



# Harris County Auditor's Office Fiscal Period Ending Sept. 30, 2022 Budget Request



**Michael Post, C.P.A.**  
**Harris County Auditor**

**Independence - Accountability - Professionalism**

**HARRIS COUNTY AUDITOR'S OFFICE**  
**Proposed Fiscal Period Ending Sept 30, 2022 Budget Request**

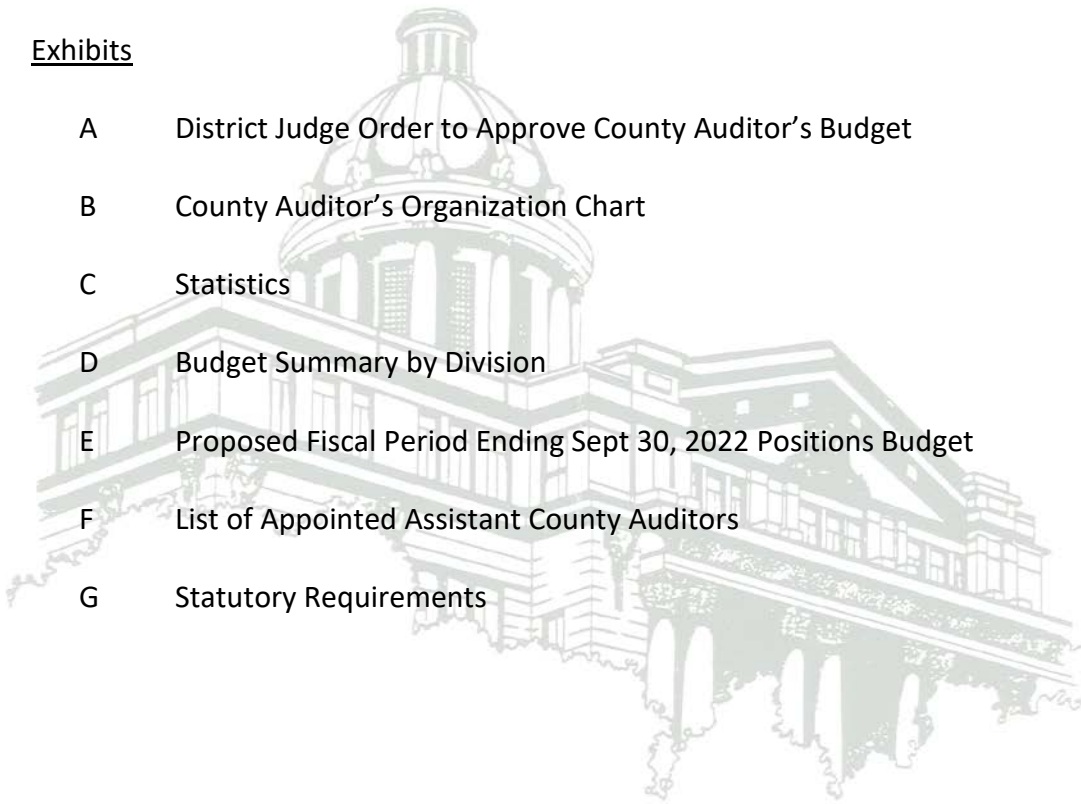
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**HARRIS COUNTY AUDITOR**

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January 11, 2022

Honorable District Judges  
Harris County, Texas

**RE:** County Auditor Budget Request for  
Fiscal Period March 1, 2022 through September 30, 2022

**Budget Request Overview**

This budget document is the formal submittal of the County Auditor’s Office (Auditor’s Office) budget request totaling \$15,544,611 for the seven month fiscal period ending September 30, 2022, and includes funding for the County Auditor and 211 Assistant County Auditor positions. If annualized for a full 12 month period, this amount would be \$26,875,177. In comparison to the amount authorized for the Fiscal Year (FY) 2022 budget (fiscal year ending February 28, 2022), this budget proposal reflects an annualized increase of \$1,042,218 or 4.03%.

**Budgetary Changes, Justification and History**

Table 1 below presents a comparison between the FY 2022 adopted budget and the annualized September 30, 2022 budget request along with the dollar and percentage change by expense category.

**TABLE 1**

<b>FY 2022 Adopted Budget &amp; Period Ending Sept 30 2022 Proposed Budget</b>					
<b>Comparison By Expense Category</b>					
<b>Expense Category</b>	<b>Adopted Budget</b>	<b>Proposed Budget</b>	<b>Annualized Budget</b>	<b>Change FY 2022 vs Annualized Sept 30, 2022</b>	
	<b>FY 2022</b>	<b>Sept 30, 2022</b>	<b>Sept 30, 2022</b>	<b>Amount</b>	<b>%</b>
<b>Salaries</b>	\$17,350,802	\$10,143,603	17,582,245	\$231,443	1.3%
<b>Benefits</b>	7,230,387	4,399,278	7,625,416	395,029	5.5%
<b>Subtotal</b>	<b>24,581,189</b>	<b>14,542,881</b>	<b>25,207,661</b>	<b>626,472</b>	<b>2.5%</b>
<b>Materials &amp; Supplies</b>	274,000	131,000	224,571	(49,429)	-18.0%
<b>Services &amp; Other</b>	940,595	570,472 *	977,952	37,357	4.0%
<b>Training &amp; Travel</b>	37,175	23,850	40,886	3,711	10.0%
<b>Subtotal</b>	<b>1,251,770</b>	<b>725,322</b>	<b>1,243,409</b>	<b>(8,361)</b>	<b>-0.7%</b>
<b>Additional Contract Employees</b>		<b>201,408 **</b>	349,107	<b>349,107</b>	
<b>Implementation of GASB 87</b>		<b>75,000</b>	75,000	<b>75,000</b>	
<b>Total</b>	<b>\$25,832,959</b>	<b>\$15,544,611</b>	<b>\$26,875,177</b>	<b>\$1,042,218</b>	<b>4.03%</b>

\* includes one contract position within ERP Support

\*\* Includes two additional contract positions within Grants & AR and one additional OpenText contractor position

Texas Local Government Code 111.074 requires that an increase from one fiscal year to the next in the amount budgeted for the expenses of the Auditor’s Office or the salary of an assistant auditor shall not exceed 5% unless the increase is approved by Commissioners Court. Although the total increase in the fiscal period ending September 30, 2022 budget is less than 5%, the proposed budgetary increase for some positions exceeds the 5% statutory limitation.

Table 2 provides the composition of the change in the proposed budget based on annualized amounts.

**Table 2**

<b>Period Ending Sept 30 2022 Proposed Budget Change Composition Based on Annualized Amounts</b>		
<b>Expense Category</b>	<b>Overall Budget Change Amount</b>	<b>Overall Budget Change %</b>
<b>Salaries</b>	\$231,443	0.90%
<b>Benefits</b>	395,029	1.53%
<b>Materials &amp; Supplies</b>	(49,429)	-0.19%
<b>Services &amp; Other</b>	37,357	0.14%
<b>Training &amp; Travel</b>	3,711	0.01%
<b>Contract Employees</b>	349,107	1.35%
<b>Implementation of GASB 87</b>	75,000	0.29%
<b>Total</b>	<b>\$1,042,218</b>	<b>4.03%</b>

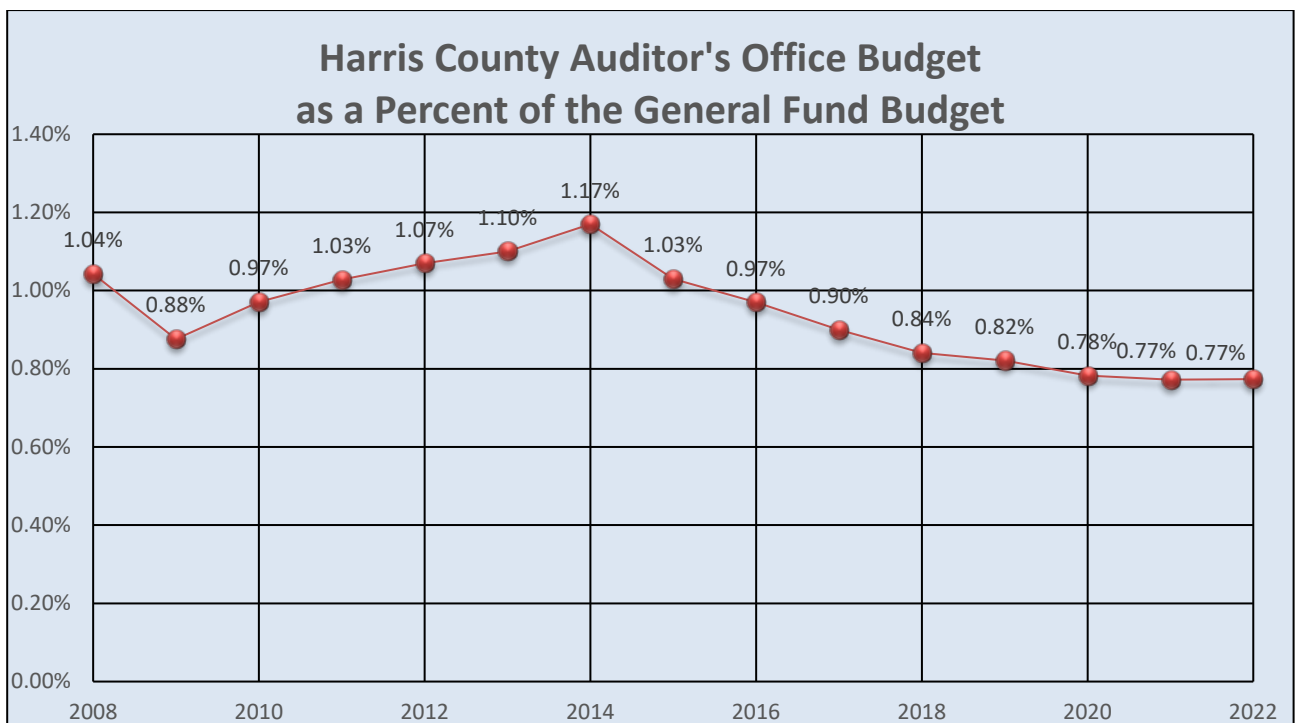
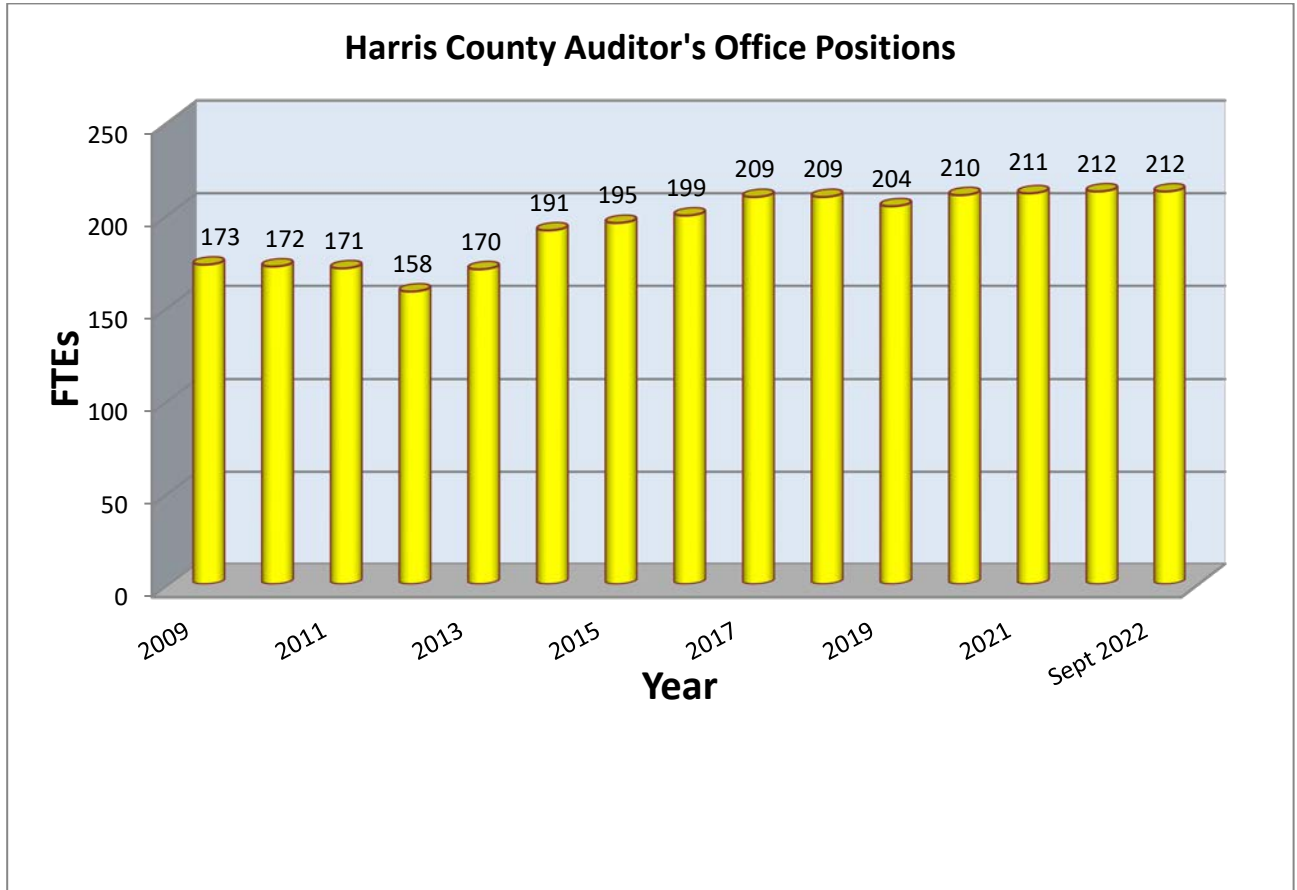
Table 3 provides a four-year history of the Auditor's Office budget.

**TABLE 3**

<b>Four Year Appropriation History</b>				
<b>Expense Category</b>	<b>FY 2020</b>	<b>FY 2021</b>	<b>FY 2022</b>	<b>7 months ending Sept 30 2022</b>
<b>Salaries</b>	\$16,455,922	\$17,009,227	\$17,350,802	\$10,143,603
<b>Benefits</b>	6,711,857	7,019,751	7,230,387	4,399,278
<b>Subtotal</b>	<b>23,167,779</b>	<b>24,028,978</b>	<b>24,581,189</b>	<b>14,542,881</b>
<b>Materials &amp; Supplies</b>	280,750	289,250	274,000	131,000
<b>Services &amp; Other</b>	564,260	910,215	940,595	570,472
<b>Training &amp; Travel</b>	49,990	37,475	37,175	23,850
<b>Subtotal</b>	<b>895,000</b>	<b>1,236,940</b>	<b>1,251,770</b>	<b>725,322</b>
<b>Additional Contract Employees</b>				<b>201,408</b>
<b>Implementation of GASB 87</b>				<b>75,000</b>
<b>Total</b>	<b>\$24,062,779</b>	<b>\$25,265,918</b>	<b>\$25,832,959</b>	<b>\$15,544,611</b>
<b>Positions:</b>				
<b>Full-Time Operations</b>	208	210	211	211
<b>Part-Time</b>	2	1	1	1
<b>Total</b>	<b>210</b>	<b>211</b>	<b>212</b>	<b>212</b>

The graphs on the following page present additional historical information regarding the Auditor's Office budget.

**HISTORICAL STAFFING AND BUDGET METRICS**



### **SALARIES AND FRINGE BENEFITS**

The total amount proposed for the salaries and benefits budget category for the seven month period ending September 30, 2022 is \$14,542,881, which is 93.6% of the Auditor's Office budget. If annualized for a full 12 month period, this amount would be \$25,207,661. In comparison to FY 2022, on an annualized basis, the budget for this expense has increased \$626,472. The following narrative provides detailed information regarding the increase.

#### ***Proposed changes***

As stated above, the annualized salaries and benefits category has increased \$626,472 or 2.5%. The increase is principally attributable to merit/market adjustments (offset by position eliminations and reclassifications), and increases in fringe benefits including increases to health insurance premiums for each employee, increases in the County's contribution to the retirement plan and changes in other fringe benefits.

On an annualized basis, the budget for health insurance increased \$248,458 due to an increase in premiums from \$14,900 to \$16,390 annually per employee and the budget for retirement increased \$140,441 due an increase in the contribution rate from 15.1% to 15.7%. In addition, there were increases in social security benefits totaling \$42,033 resulting from increases in salaries and as well as not reaching the social security cap due to the shorter seven month fiscal year. The budget for workers' compensation increased \$2,037 which was offset by a decrease in unemployment compensation of \$37,940. Additionally, the annualized cost and budget for employee longevity will increase \$4,545 due to an increase in the overall tenure of employees.

This year, as was done in prior years, the compensation review included acquiring data from nationally recognized salary surveys to establish compensation rates for the Auditor's Office positions that are competitive in the Houston employment market for attracting new and retaining existing employees.

#### ***Other Expense Categories***

The \$8,361 decrease in the annualized Auditor's Office non-salary related expense budget is due primarily to a decrease in material and supplies due to an increase in the number of employees working remotely.

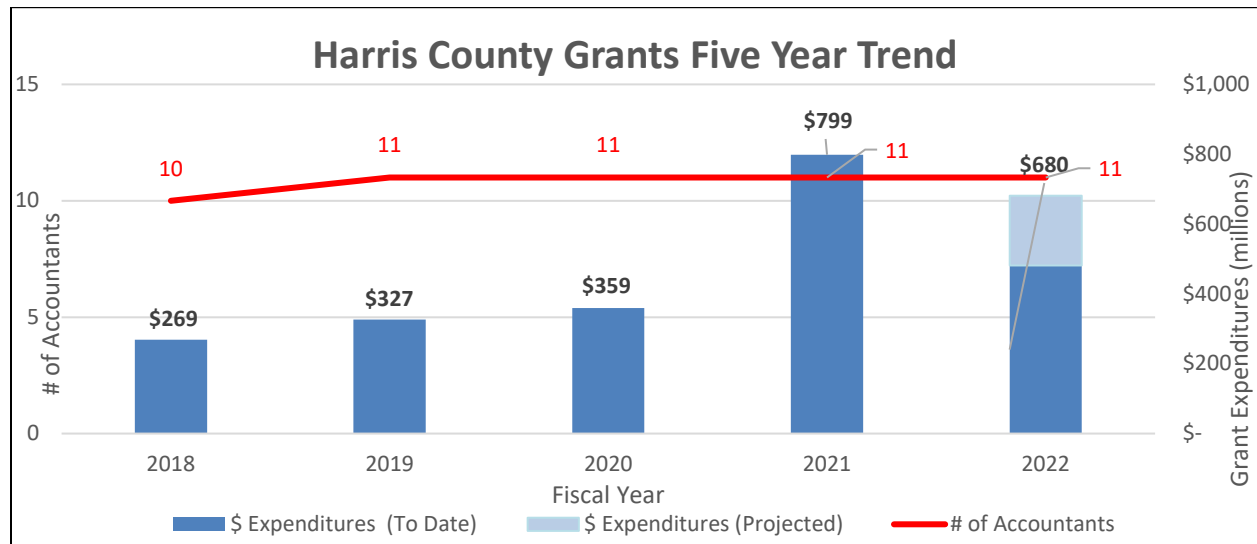
#### ***Implementation of GASB 87***

An amount of \$75,000 is included for the implementation of the new GASB Statement No. 87, *Leases*.

#### ***Contract Positions***

For the seven month fiscal period ending September 30, 2022, we propose the addition of an OpenText contract position to work with County departments on the Audit Invoice Review (AIR) OpenText solution to identify and prioritize possible enhancements, evaluate their technical feasibility, and work under the direction of Universal Services to develop the enhancements.

The Auditor's Office engaged a consultant to evaluate staffing levels and processes within the Grants and AR department. The consultant recommended additional staffing to process the substantial increase in grant expenditures that has occurred since 2021 as a result of the CARES act and other awards. We propose the addition of two contract positions within the Grants & AR department to assist with these additional work demands. We will evaluate the continuing need for these resources in our next budget cycle. The following table illustrates grant expenditures over the past five years compared to the number of grant accountants.



**SUMMARY OF COUNTY AUDITOR’S DUTIES AND RESPONSIBILITIES**

County Auditors play a significant role in a delicate system of checks and balances created to protect County funds. Fulfilling the statutory responsibilities conferred upon the County Auditor through independent oversight and access, prescriptive measures and verification are the principal means by which the Auditor helps ensure financial accountability and the strict enforcement of the laws governing public funds. Further, the Auditor is responsible for providing timely, accurate, and meaningful financial information relative to the fiscal affairs of County government while providing ancillary support to the Commissioners Court, County officials, department heads, and the public with the highest level of professionalism, financial stewardship, and integrity. To fulfill the duties of the County Auditor, necessary support and resources must be provided.

The following enumerates the scope of the Harris County Auditor’s key duties and responsibilities:

- ◆ Provides general oversight of all the books and records of all County officials who are required by law to receive or collect money or other property that is intended for use by the County or that is held in a fiduciary capacity.
- ◆ Prescribes accounting systems (computerized and manual) and procedures, including systems for the receipt and disbursement of County funds, and prepares and oversees accounting records for all County funds including the Harris County Toll Road Authority, the Harris County Flood Control District, Community Supervision and Corrections Department (CSCD), and the Juvenile Probation Board.
- ◆ Prepares monthly and annual financial reports for submission to the Commissioners Court and District Judges.
- ◆ Prepares annual comprehensive financial reports that are audited by an external certified professional accounting firm.
- ◆ Pursuant to state statutes, performs compliance and financial reviews/audits of the records and accounts of County departments, including the Harris County Toll Road Authority, as well as entities such as the Harris County Flood Control District, CSCD, Juvenile Probation Board, and the Harris County Hospital District (dba Harris Health System). Results are presented in reports issued by the Auditor, which are provided to the Commissioners Court members, District Judges, other appropriate officials, and auditees.
- ◆ Examines and approves claims, bills, and accounts against the County and submits an audited claims list to the Commissioners Court for their consideration and approval. A claim, bill, or account may not be allowed or paid until it has been examined and approved by the Auditor.
- ◆ Reviews and processes the payroll prior to the disbursement of funds by the County Treasurer.

- ◆ Prepares annual estimates of revenues and other cash inflows for budgetary formulation purposes. Certifies to the Commissioners Court that cash inflows received from a new unanticipated source, intergovernmental contracts, grants, and debt proceeds that were not included in the current year's budget are available for disbursement during the fiscal year.
- ◆ Monitors the County's budget in strict compliance with the budget approved by the Commissioners Court and ensures that the expenditures of any department do not exceed the budgeted appropriations for that department.
- ◆ Manages the Fraud, Waste, and Abuse hotline which serves the County both internally and externally.

### **ACCOMPLISHMENTS**

- ◆ Awards Received
  - ◇ Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the Harris County and Flood Control District Comprehensive Annual Financial Reports.
  - ◇ GFOA's Award for Outstanding Achievement in Popular Annual Financial Reporting.
  - ◇ Texas Comptroller's Transparency Star for Traditional Finances.
  - ◇ Texas Comptroller's Transparency Star for Debt Obligations.
  - ◇ Texas Comptroller's Transparency Star for Public Pensions.
- ◆ Continued to receive an unmodified opinion on the independent audit of the County's financial statements.
- ◆ Implemented three new GASB standards and a portion of a fourth:
  - ◇ GASB 84, *Fiduciary Activities*.
  - ◇ GASB 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*.
  - ◇ GASB 92, *Omnibus 2020*.
  - ◇ Certain paragraphs of GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*
- ◆ Continued to refine processes related to the implementation of PeopleSoft's Financial and Supply Management (FSCM) which is a suite of PeopleSoft modules used to manage financial processes. These modules include General Ledger, Accounts Payable, Accounts Receivable, Billing, Projects/Grants, Purchasing, Supplier Contracts, Cash Management, Customer Contracts, Asset Management, and Commitment Control (Budget).
- ◆ Continued to refine processes related to the implementation of PeopleSoft's Human Capital Management (HCM) which is a suite of PeopleSoft modules used to manage employee and human resource functions. These modules include Human Resources, Base Benefits/Benefit Administration, Payroll/ePay, and Time and Labor.
- ◆ Successfully on-boarded 43 departments on the Audit Invoice Review (AIR) OpenText solution. This system gives departments the ability to review invoices prior to entry into STARS and allows them to annotate purchase order and receipt numbers on the face of the invoice.
- ◆ Received an overall opinion from IIA Quality Services that Internal Audit generally conforms with the Standards and the IIA Code of Ethics. This level of conformance is the top rating possible and demonstrates a clear intent and commitment to achieving the Core Principles for the Professional Practice of Internal Auditing and the Definition of Internal Auditing.
- ◆ Delivered 15 special internal audit projects as requested by Harris County and Harris Health System's executive leadership as a result of improved partnerships.



- ◆ The Audit Division introduced the Service Center request process to deploy data analytics and improve project delivery.

### **LOOKING FORWARD**

- ◆ Continue to receive an unmodified opinion on the independent audit of the County's annual financial statements.
- ◆ Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting for the Harris County and Flood Control District ACFRs.
- ◆ Continue to receive GFOA's Award for Outstanding Achievement in Popular Annual Financial Reporting.
- ◆ Effectively implement GASB 87, *Leases*, by September 30, 2022.
- ◆ Effectively implement change in fiscal year to a year ending September 30.
- ◆ Continue to accurately and timely produce the Preliminary and Final Estimates of Available Resources for the County's annual budget process.
- ◆ Continuance of business process improvement and efficiency as it relates to PeopleSoft.
- ◆ Continue updating accounting policies, procedures, and forms to reflect the PeopleSoft/STARS environment.
- ◆ Implement a new electronic workpaper system that will increase efficiencies and improve the workflow in the audit process.
- ◆ Outsource the processing of Verification of Employment requests.

### **CONCLUSION**

This budget provides a fair representation of what is required to perform the duties of the County Auditor's Office in a responsible and professional manner.

I want to express my sincere appreciation to the Board of District Judges for their consideration of the seven month period ending September 30, 2022 budget request and for the support that was provided during the past year. Should you need any information concerning the data contained herein, I would be happy to assist you in this regard.

Sincerely,

Michael Post  
County Auditor

# Exhibit A

**DISTRICT JUDGES' ORDER TO APPROVE  
THE COUNTY AUDITOR'S BUDGET  
FOR FISCAL PERIOD ENDING SEPTEMBER 30, 2022**

On January 11, 2022, the Board of District Judges of Harris County, Texas held a public hearing in accordance with Texas Local Government Code §152.905 to consider comments made by the citizens of Harris County and other interested parties concerning the amount of annual compensation of the County Auditor and Assistant Auditors as well as their travel expenses and other allowances. Notice of the time, place, and subject of this hearing was published December 20, 2021, in the Houston Chronicle, a newspaper of general circulation in the County. Upon conclusion of the presentation, the hearing was closed.

**Now, Therefore, pursuant to Texas Local Government Code §152.031, §152.905, and §84.021 the following Order is Hereby Entered:**

1. The request of the County Auditor for the Proposed Budget totaling \$15,544,611 for the fiscal period ending September 30, 2022, as set out is hereby granted.
2. The annual salary of the County Auditor shall be set at \$202,322 with \$1,500 for longevity.
3. The budgeted salaries of the County Auditor and 211 Assistant Auditors are to be paid from Harris County funds, as approved and set out by the Board of District Judges and as additionally set out in the attached schedules supporting the County Auditor's fiscal period ending Sept. 30, 2022 budget.
4. The County Auditor is further authorized to fill positions with personnel employed by temporary employment firms or search firms and to make payments directly to them to obtain help to continue the execution of work at necessary levels when suitable extra personnel cannot otherwise be obtained. This authorization is to be used when necessary to prevent undue delay in completion of work.
5. In addition to the salary and as part of their official compensation, the County Auditor and Assistant Auditors are allowed such pensions and retirement benefits, longevity, group hospitalization and life insurance, and accidental death and dismemberment insurance, workers' compensation, and other benefits and allowances at the expense of Harris County so far as pertinent to the subject matter of this order or as hereafter amended and now adopted as to the County Auditor and Assistant Auditors.
6. Because it is necessary for the work in the office of the County Auditor to be performed as required by state statutes and it is necessary to employ and appoint suitable individuals when they are available, the County Auditor is hereby given the following authority: (a) to continue the employment of the persons appointed, to discharge any of said persons if the occasion warrants, and to accept resignations; (b) to rearrange personnel when necessary in accordance with the changing conditions in the office and in the work to be performed and to adjust salaries in accordance therewith, and to change titles inclusive of position control numbers (PCNs) if justified; (c) to make promotions and adjustments to Assistant Auditor's salaries including merit raises, market adjustments, taking into consideration increased or lessened responsibilities, added experience or education, the volume of work handled and the length of service; and (d) to fill all vacant authorized positions as needed.
7. The County Auditor is further authorized to grant cost of living adjustments to Assistant Auditors should they be granted by Commissioners Court to other County employees, provided the increases do not exceed the maximum salary (as adjusted by the cost of living percentage increase) stated in the County Auditor's fiscal period ending Sept. 30, 2022 budget and as set forth for each Assistant Auditor's position salary classification. Commissioners Court will be responsible for providing the necessary funding for the same.
8. Funds may be transferred from one expense category to another in the County Auditor's budget as necessary after full discharge of obligations and an unexpended balance remains in the expense category/account.

9. The County Auditor may periodically submit a list of the various Assistant Auditors employed to accompany the information required by Texas Local Government Code §84.021 and by the District Judges. A list of the County Auditor's current appointees and the salary to be paid to each is approved and included in the County Auditor's Budget for fiscal period ending Sept. 30, 2022.

**Be it Further Ordered** that this Order be recorded, transcribed, and maintained in the minutes of the District Courts, that the District Clerk certify this Order to the Commissioners Court and that the Commissioners Court shall cause it to be recorded in their minutes in accordance with Texas Local Government Code §152.031.

This order shall remain in effect unless altered or amended by a vote of the District Judges or by the law.

Duly put before the Board of District Judges and carried that the County Auditor's Budget for fiscal period ending Sept. 30, 2022, is hereby approved by the Board of District Court Judges.

On this \_\_\_\_ day of \_\_\_\_\_, 2022.

\_\_\_\_\_  
Robert Schaffer  
Administrative Judge

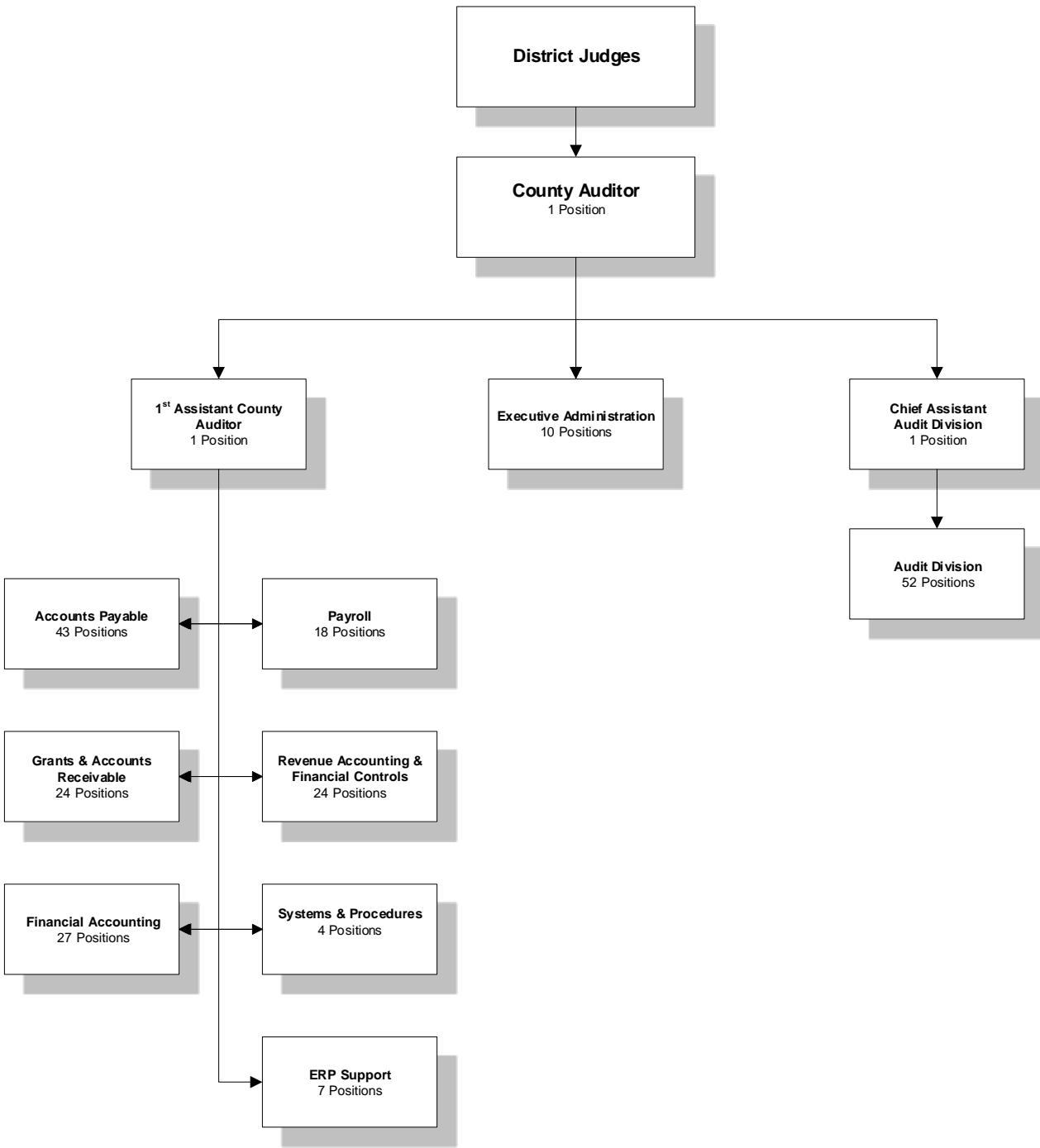
Attested \_\_\_\_\_, Secretary, Board of District Court Judges  
Clay Bowman

## Exhibit B



# Harris County Auditor's Office

## ORGANIZATION CHART



	Executive	Accounting	Audit		
<b>TOTALS:</b>	12	147	53	=	212

## Exhibit C

# HARRIS COUNTY AUDITOR'S OFFICE

## Statistics

### ACCOUNTING DIVISION

Accounts Payable Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICE</b>					
Examination and approval of claims as required by LGC 113.064					
		Accounts Payable transactions	624,328	519,373	578,129
		Accounts Payable checks issued	117,767	84,605	87,486
		Cash Bond orders processed	6,392	2,731	3,300
		Fee Accounting transactions	28,644	11,116	12,673
		Registry Checks processed	3,506	2,151	2,754
		Credit Card refunds	2,334	1,766	1,854
		Payments per budgeted FTE	17,742	14,090	15,915

Financial Accounting Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICE</b>					
Create and maintain sound financial accounts, and issue timely financial reports					
		ACFRs issued	2	2	2
		PAFR issued	1	1	1
		Monthly Financial Statements issued	12	12	12
		Subsystem reconciliations	8	8	9
		GL object codes maintained / Accounts maintained	2,138	2,366	2,566
		Funds maintained	298	318	378

Revenue Accounting & Financial Controls Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICES</b>					
Revenue accounting, estimation, forecasting & analysis					
Bank account, investment and pooled cash reconciliations					
Vendor verification and voucher review					
		Bank Accounts Reconciled Monthly	310	304	308
		Reviewed/Posted Cash Interface Batches	5,200	5,200	5,200
		Vendors Verified	900	5,500	5,550
		Revenue Estimates (Funds)	372	375	380
		Wires/Vouchers Approved*	n/a	14,000	14,100

\* Process began during FY 2021 after implementation of PeopleSoft.

Payroll Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICE</b>					
Process payroll checks in a timely and accurate manner					
		Payroll disbursements processed	476,763	485,711	491,877
		W2's issued	21,168	20,980	20,884
		Payroll dpt budget / payments processed	3.19	3.08	3.65




Systems & Procedures Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICES</b>					
Accounting procedures and forms					
Public record requests and legislative compliance					
		Public information requests processed	459	644	874
		Procedures issued	27	35	35
		Forms issued	43	158	158
		District Judges Portal updates	235	172	172

Grants/Accounts Receivable Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
<b>KEY SERVICES</b>					
Invoice and monitor County receivables					
Account for grants and submit financial reports to granting agencies					
		Invoices Issued	55,317	54,202	54,270
		Dollar value of invoices issued*	423,226,397	980,853,114	1,599,461,570
		Grant revenues*	397,450,139	841,275,646	1,349,969,959
		Number of reimbursement requests per budgeted grants processor		1,354	1,782

\* Increases in FY21 Grant revenues and dollar value of invoices issued is due to the CARES Act; Increases in FY22 Grant revenues and dollar value of invoices issued is due to the American Rescue Plan Act



# AUDIT DIVISION

Audit Division		STATISTICS	<u>FY 2020</u>	<u>FY 2021</u>	<u>Est. FY 2022</u>
<b>KEY SERVICES</b>					
	Perform county-wide risk-based and statutory audits	Audit Service Completed Engagements	35	28	32
	Provide fraud, waste, and abuse investigations to Harris County and its constituents	Compliance Audit Completed Engagements	142	136	145
	Perform Harris Health System risk-based audits and consulting engagements.	Fraud, Waste & Abuse Investigations*	59	130	140
		Information Systems Completed Engagements	5	6	12
		Continuous Audit Routines**	10	14	14
		Grants/Construction Completed Engagements***	1	7	10
		Harris Health Completed Engagements	7	11	6

\* Fraud, Waste & Abuse hotline went live on January 2, 2020

\*\* Continuous Audit data routines are run on a daily, monthly, quarterly, and annual basis.

\*\*\* Grant Audits - New subject matter expert team was created at the end of FY 2020

## Exhibit D

**HARRIS COUNTY AUDITOR'S OFFICE**  
**PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - BY DIVISION**

<u>Object</u>	<u>Object Description</u>	<u>Executive 61010</u>	<u>Accounting 61020</u>	<u>Audit 61030</u>	<u>Proposed</u>	<u>Adopted</u>
					<u>7 Month Period Sept 30, 2022 TOTAL</u>	<u>FY 2022 TOTAL</u>
<b>Account Category: 5000 - LABOR &amp; BENEFITS</b>						
510010	SALARIES	735,612	6,669,375	2,693,694	10,098,681	17,276,282
510030	LONGEVITY	3,288	33,992	7,641	44,922	74,520
510060	OVERTIME	-	-	-	-	-
	<b>Subtotal Labor</b>	<b>738,900</b>	<b>6,703,367</b>	<b>2,701,335</b>	<b>10,143,603</b>	<b>17,350,802</b>
520010	SOCIAL SECURITY	56,526	512,808	206,652	775,986	1,303,008
520040	GROUP HEALTH	113,469	1,380,542	437,329	1,931,341	3,099,200
520050	WORKERS COMPENSATION	6,502	58,990	23,772	89,264	152,687
520060	UNEMPLOYMENT INSURANCE	739	6,703	2,701	10,144	55,523
520070	RETIREMENT	116,007	1,052,428	424,110	1,592,545	2,619,969
	<b>Subtotal Benefits</b>	<b>293,244</b>	<b>3,011,471</b>	<b>1,094,564</b>	<b>4,399,278</b>	<b>7,230,387</b>
	<b>Total: 5000 - LABOR &amp; BENEFITS</b>	<b>1,032,144</b>	<b>9,714,838</b>	<b>3,795,900</b>	<b>14,542,881</b>	<b>24,581,189</b>
<b>Account Category: 7100 - MATERIALS &amp; SUPPLIES</b>						
711100	OFFICE SUPPLIES	35,000	35,400	8,750	79,150	205,000
714001	SOFTWARE NON CAPITAL	5,000	6,600	-	11,600	1,000
717000	EQUIPMENT NON CAPITAL	25,000	2,000	10,250	37,250	63,000
717500	FURNITURE NON CAPITAL	3,000	-	-	3,000	5,000
	<b>Total: 7100 MATERIALS &amp; SUPPLIES</b>	<b>68,000</b>	<b>44,000</b>	<b>19,000</b>	<b>131,000</b>	<b>274,000</b>
<b>Account Category: 7200 - SERVICES &amp; OTHER</b>						
720001	FEES AND SERVICES	50,000	418,880 *	35,350	504,230	606,195
721002	EQUIPMENT REPAIR & MAINT	20,000	-	875	20,875	20,500
722006	SOFTWARE LICENSES & MAINT	12,000	13,300	152,185	177,485	128,000
725012	ADVERTISING	5,000	15,200	-	20,200	46,000
727000	RENTALS/LEASES	27,000	-	-	27,000	30,000
727001	FEES AND SERVICES MEMBERSHIPS	1,000	4,640	20,900	26,540	23,800.00
727002	SUBSCRIPTIONS	5,500	7,250	-	12,750	11,000
728016	SEMINAR/CONFERENCES/TRAINING	6,000	10,400	41,400	57,800	75,100
	<b>Total: 7200 SERVICES &amp; OTHER</b>	<b>126,500</b>	<b>469,670</b>	<b>250,710</b>	<b>846,880</b>	<b>940,595</b>
<b>Account Category: 7300 - TRANSPORTATION &amp; TRAVEL</b>						
731001	TRAVEL EXPENSE	3,000	5,650	8,750	17,400	27,200
731008	MILEAGE	500	950	4,700	6,150	9,675
732010	MOTOR REPAIR PARTS/GASOLINE	300	-	-	300	300
	<b>Total: 7300 TRANSPORTATION &amp; TRAVEL</b>	<b>3,800</b>	<b>6,600</b>	<b>13,450</b>	<b>23,850</b>	<b>37,175</b>
	<b>DIVISION TOTALS</b>	<b>1,230,444</b>	<b>10,235,108</b>	<b>4,079,060</b>	<b>15,544,611</b>	<b>25,832,959</b>

\* includes one contract position within ERP Support, one additional OpenText contractor position within ERP Support and two additional contract positions within Grants & AR

**HARRIS COUNTY AUDITOR'S OFFICE**  
**PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - EXECUTIVE DIVISION (61010)**

<u>Object</u>	<u>Object Description</u>	<u>Executive Division 61010000</u>	<u>Proposed 7 Month Period Sept 30, 2022 TOTAL</u>	<u>Adopted FY 2022 TOTAL</u>
<b>Account Category: 5000 - LABOR &amp; BENEFITS</b>				
510010	SALARIES	735,612	735,612	1,241,594
510030	LONGEVITY	3,288	3,288	4,980
510060	OVERTIME	-	-	-
<b>Subtotal Labor</b>		<b>738,900</b>	<b>738,900</b>	<b>1,246,574</b>
520010	SOCIAL SECURITY	56,526	56,526	86,218
520040	GROUP HEALTH	113,469	113,469	178,800
520050	WORKERS COMPENSATION	6,502	6,502	10,970
520060	UNEMPLOYMENT INSURANCE	739	739	3,989
520070	RETIREMENT	116,007	116,007	188,232
<b>Subtotal Benefits</b>		<b>293,244</b>	<b>293,244</b>	<b>468,209</b>
<b>Total: 5000 - LABOR &amp; BENEFITS</b>		<b>1,032,144</b>	<b>1,032,144</b>	<b>1,714,783</b>
<b>Account Category: 7100 - MATERIALS &amp; SUPPLIES</b>				
711100	OFFICE SUPPLIES	35,000	35,000	78,500
714001	SOFTWARE NON CAPITAL	5,000	5,000	1,000
717000	EQUIPMENT NON CAPITAL	25,000	25,000	43,000
717500	FURNITURE NON CAPITAL	3,000	3,000	5,000
<b>Total: 7100 MATERIALS &amp; SUPPLIES</b>		<b>68,000</b>	<b>68,000</b>	<b>127,500</b>
<b>Account Category: 7200 - SERVICES &amp; OTHER</b>				
720001	FEES AND SERVICES	50,000	50,000	200,000
721002	EQUIPMENT REPAIR & MAINT	20,000	20,000	10,000
722006	SOFTWARE LICENSES & MAINT	12,000	12,000	9,000
725012	ADVERTISING	5,000	5,000	20,000
727000	RENTALS/LEASES	27,000	27,000	30,000
727001	FEES AND SERVICES MEMBERSHIPS	1,000	1,000	1,000
727002	SUBSCRIPTIONS	5,500	5,500	7,500
728016	SEMINAR/CONFERENCES/TRAINING	6,000	6,000	10,000
<b>Total: 7200 SERVICES &amp; OTHER</b>		<b>126,500</b>	<b>126,500</b>	<b>287,500</b>
<b>Account Category: 7300 - TRANSPORTATION &amp; TRAVEL</b>				
731001	TRAVEL EXPENSE	3,000	3,000	3,000
731008	MILEAGE	500	500	200
732010	MOTOR REPAIR PARTS/GASOLINE	300	300	200
<b>Total: 7300 TRANSPORTATION &amp; TRAVEL</b>		<b>3,800</b>	<b>3,800</b>	<b>3,400</b>
<b>Department TOTALS</b>		<b>1,230,444</b>	<b>1,230,444</b>	<b>2,133,183</b>

HARRIS COUNTY AUDITOR'S OFFICE  
 PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - ACCOUNTING DIVISION (61020)

Object	Object Description	ERP	Accounts		Financial	Systems &	Revenue	Grants & AR	Proposed	Adopted
		Support	Payable	Payroll	Accounting	Procedures	Acctg & FC	Accounting	7 Month Period	FY 2022
		61020000	61020100	61020200	61020300	61020400	61020500	61020600	Sept 30, 2022	TOTAL
									TOTAL	TOTAL
<b>Account Category: 5000 - LABOR &amp; BENEFITS</b>										
510010	SALARIES	529,752	1,491,684	742,188	1,389,948	249,912	1,111,107	1,154,784	6,669,375	11,234,596
510030	LONGEVITY	1,627	7,546	3,254	7,131	2,285	6,300	5,850	33,992	56,880
510060	OVERTIME	-	-	-	-	-	-	-	-	-
	<b>Subtotal Labor</b>	<b>531,378</b>	<b>1,499,230</b>	<b>745,442</b>	<b>1,397,079</b>	<b>252,197</b>	<b>1,117,407</b>	<b>1,160,634</b>	<b>6,703,367</b>	<b>11,291,476</b>
520010	SOCIAL SECURITY	40,650	114,691	57,026	106,877	19,293	85,482	88,789	512,808	856,043
520040	GROUP HEALTH	66,190	406,598	170,204	255,306	37,823	226,938	217,483	1,380,542	2,190,300
520050	WORKERS COMPENSATION	4,676	13,193	6,560	12,294	2,219	9,833	10,214	58,990	99,365
520060	UNEMPLOYMENT INSURANCE	531	1,499	745	1,397	252	1,117	1,161	6,703	36,133
520070	RETIREMENT	83,426	235,379	117,034	219,341	39,595	175,433	182,220	1,052,428	1,705,011
	<b>Subtotal Benefits</b>	<b>195,475</b>	<b>771,360</b>	<b>351,569</b>	<b>595,215</b>	<b>99,182</b>	<b>498,804</b>	<b>499,865</b>	<b>3,011,471</b>	<b>4,886,852</b>
	<b>Total: 5000 - LABOR &amp; BENEFITS</b>	<b>726,853</b>	<b>2,270,591</b>	<b>1,097,011</b>	<b>1,992,294</b>	<b>351,379</b>	<b>1,616,211</b>	<b>1,660,499</b>	<b>9,714,838</b>	<b>16,178,328</b>
<b>Account Category: 7100 - MATERIALS &amp; SUPPLIES</b>										
711100	OFFICE SUPPLIES	400	8,000	5,000	12,000	1,000	2,000	7,000	35,400	111,500
714001	SOFTWARE NON CAPITAL	-	-	-	-	-	6,600	-	6,600	-
717000	EQUIPMENT NON CAPITAL	-	2,000	-	-	-	-	-	2,000	2,500
717500	FURNITURE NON CAPITAL	-	-	-	-	-	-	-	-	-
	<b>Total: 7100 MATERIALS &amp; SUPPLIES</b>	<b>400</b>	<b>10,000</b>	<b>5,000</b>	<b>12,000</b>	<b>1,000</b>	<b>8,600</b>	<b>7,000</b>	<b>44,000</b>	<b>114,000</b>
<b>Account Category: 7200 - SERVICES &amp; OTHER</b>										
720001	FEES AND SERVICES	183,372 *	11,500	1,000	82,000	14,000	4,000	123,008 **	418,880	177,800
721002	EQUIPMENT REPAIR & MAINT	-	-	-	-	-	-	-	-	9,000
722006	SOFTWARE LICENSES & MAINT	-	-	-	10,000	-	-	3,300	13,300	10,000
725012	ADVERTISING	-	-	-	15,200	-	-	-	15,200	26,000
727000	RENTALS/LEASES	-	-	-	-	-	-	-	-	-
727001	FEES AND SERVICES MEMBERSHIPS	965	-	700	675	2,300	-	-	4,640	5,300
727002	SUBSCRIPTIONS	-	-	6,500	-	-	-	750	7,250	3,500
728016	SEMINAR/CONFERENCES/TRAINING	1,300	2,000	2,000	2,900	-	1,000	1,200	10,400	25,900
	<b>Total: 7200 SERVICES &amp; OTHER</b>	<b>185,637</b>	<b>13,500</b>	<b>10,200</b>	<b>110,775</b>	<b>16,300</b>	<b>5,000</b>	<b>128,258</b>	<b>469,670</b>	<b>257,500</b>
<b>Account Category: 7300 - TRANSPORTATION &amp; TRAVEL</b>										
731001	TRAVEL EXPENSE	-	1,000	2,000	1,000	1,300	-	350	5,650	9,200
731008	MILEAGE	-	-	600	-	200	-	150	950	1,475
732010	MOTOR REPAIR PARTS/GASOLINE	-	-	-	-	-	-	-	-	100
	<b>Total: 7300 TRANSPORTATION &amp; TRAVEL</b>	<b>-</b>	<b>1,000</b>	<b>2,600</b>	<b>1,000</b>	<b>1,500</b>	<b>-</b>	<b>500</b>	<b>6,600</b>	<b>10,775</b>
<b>DIVISION TOTALS</b>		<b>912,890</b>	<b>2,295,091</b>	<b>1,114,811</b>	<b>2,116,069</b>	<b>370,179</b>	<b>1,629,811</b>	<b>1,796,257</b>	<b>10,235,108</b>	<b>16,560,603</b>

\* includes one contract position within ERP Support and one additional OpenText contractor position within ERP Support

\*\* Includes two additional contract positions within Grants & AR

HARRIS COUNTY AUDITOR'S OFFICE  
PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - AUDIT DIVISION (61

<u>Object</u>	<u>Object Description</u>	<u>Audit Division 61030000</u>	<u>Proposed 7 Month Period Sept 30, 2022 TOTAL</u>	<u>Adopted FY 2022 TOTAL</u>
<b>Account Category: 5000 - LABOR &amp; BENEFITS</b>				
510010	SALARIES	2,693,694	2,693,694	4,800,092
510030	LONGEVITY	7,641	7,641	12,660
510060	OVERTIME	-	-	-
	<b>Subtotal Labor</b>	<b>2,701,335</b>	<b>2,701,335</b>	<b>4,812,752</b>
520010	SOCIAL SECURITY	206,652	206,652	360,747
520040	GROUP HEALTH	437,329	437,329	730,100
520050	WORKERS COMPENSATION	23,772	23,772	42,352
520060	UNEMPLOYMENT INSURANCE	2,701	2,701	15,401
520070	RETIREMENT	424,110	424,110	726,726
	<b>Subtotal Benefits</b>	<b>1,094,564</b>	<b>1,094,564</b>	<b>1,875,326</b>
	<b>Total: 5000 - LABOR &amp; BENEFITS</b>	<b>3,795,900</b>	<b>3,795,900</b>	<b>6,688,078</b>
<b>Account Category: 7100 - MATERIALS &amp; SUPPLIES</b>				
711100	OFFICE SUPPLIES	8,750	8,750	15,000
714001	SOFTWARE NON CAPITAL	-	-	-
717000	EQUIPMENT NON CAPITAL	10,250	10,250	17,500
717500	FURNITURE NON CAPITAL	-	-	-
	<b>Total: 7100 MATERIALS &amp; SUPPLIES</b>	<b>19,000</b>	<b>19,000</b>	<b>32,500</b>
<b>Account Category: 7200 - SERVICES &amp; OTHER</b>				
720001	FEES AND SERVICES	35,350	35,350	228,395
721002	EQUIPMENT REPAIR & MAINT	875	875	1,500
722006	SOFTWARE LICENSES & MAINT	152,185	152,185	109,000
725012	ADVERTISING	-	-	-
727000	RENTALS/LEASES	-	-	-
727001	FEES AND SERVICES MEMBERSHIPS	20,900	20,900	17,500.00
727002	SUBSCRIPTIONS	-	-	-
728016	SEMINAR/CONFERENCES/TRAINING	41,400	41,400	39,200
	<b>Total: 7200 SERVICES &amp; OTHER</b>	<b>250,710</b>	<b>250,710</b>	<b>395,595</b>
<b>Account Category: 7300 - TRANSPORTATION &amp; TRAVEL</b>				
731001	TRAVEL EXPENSE	8,750	8,750	15,000
731008	MILEAGE	4,700	4,700	8,000
732010	MOTOR REPAIR PARTS/GASOLINE	-	-	-
	<b>Total: 7300 TRANSPORTATION &amp; TRAVEL</b>	<b>13,450</b>	<b>13,450</b>	<b>23,000</b>
	<b>DIVISION TOTALS</b>	<b>4,079,060</b>	<b>4,079,060</b>	<b>7,139,173</b>

## Exhibit E

AUDITOR'S OFFICE  
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & FY '22 Budgets Diff.		Longevity	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.	
											Annualized Over/(Under) Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total
<b>EXECUTIVE DIVISION - 61010</b>																					
<b>Executive Administration - 61010000</b>																					
10019725	COUNTY AUDITOR		POST, MICHAEL D.	202,322	202,322	-	202,322	202,322	116,724	0	-	0.0%	865	117,589	8,996	9,456	1,035	118	18,462	38,065	155,655
10019729	1ST ASSISTANT COUNTY AUDITOR	11	WILKS GARCIA, LESLIE	197,059	197,059	8,653	205,712	205,712	118,680	0	8,653	4.4%	138	118,818	9,090	9,456	1,046	119	18,654	38,364	157,183
10019789	DIRECTOR, BUDGETS & SPEC. PROJECTS	10	BAUMEL, DAN	146,765	146,765	4,410	151,174	151,174	87,216	0	4,410	3.0%	138	87,354	6,683	9,456	769	87	13,715	30,709	118,064
10019792	DIRECTOR, HR	10	PHILLIPS, CAROLYN EULINE	134,534	134,534	4,846	139,381	139,381	80,412	0	4,846	3.6%	208	80,620	6,167	9,456	709	81	12,657	29,071	109,690
10019794	EXECUTIVE ASSISTANT	6	SANFORD, CARMELLA H.	89,274	89,274	4,701	93,974	93,974	54,216	0	4,701	5.3%	242	54,458	4,166	9,456	479	54	8,550	22,705	77,164
10019795	HR GENERALIST	6	ALFARO, MARIA NOELIA	81,869	82,909	3,286	85,155	85,155	49,128	0	2,246	2.7%	242	49,370	3,777	9,456	434	49	7,751	21,468	70,838
10019859	SENIOR TECHNICAL SUPPORT	5	RODRIGUEZ, ALFRED	84,115	84,115	2,538	86,653	86,653	49,992	0	2,538	3.0%	173	50,165	3,838	9,456	441	50	7,876	21,661	71,826
10019879	SENIOR FACILITIES & OFFICE COORD.	4	SADLER, JOSHUA ANTHONY	68,203	68,203	2,059	70,262	70,262	40,536	0	2,059	3.0%	173	40,709	3,114	9,456	358	41	6,391	19,360	60,069
10019920	SENIOR HR ASSISTANT	3	RODRIGUEZ, WANDA LIZ	63,731	63,731	2,246	65,978	65,978	38,064	0	2,246	3.5%	173	38,237	2,925	9,456	336	38	6,003	18,759	56,996
10019840	SENIOR ADMINSTRATIVE ASSISTANT	3	SAYRIE, ERIKA RIVERA	61,547	61,547	1,851	63,398	63,398	36,576	0	1,851	3.0%	0	36,576	2,798	9,456	322	37	5,742	18,355	54,931
10019911	SENIOR PURCHASING AND PAYROLL COORD	3	LEWIS, KIMBERLY DENEEN	65,270	65,270	1,955	67,226	67,226	38,784	0	1,955	3.0%	865	39,649	3,033	9,456	349	40	6,225	19,102	58,752
10019931	RECEPTIONIST	1	VIDRINE, DENITA	42,536	43,576	1,290	43,826	43,826	25,284	0	250	0.6%	69	25,353	1,940	9,456	223	25	3,980	15,624	40,977
	<b>Total Positions</b>		<b>12</b>																		
<b>EXECUTIVE DIVISION - 61010</b>																					
			<b>12</b>	<b>1,237,226</b>	<b>1,239,306</b>	<b>37,835</b>	<b>1,275,061</b>	<b>1,275,061</b>	<b>735,612</b>	<b>-</b>	<b>35,755</b>	<b>2.9%</b>	<b>3,288</b>	<b>738,900</b>	<b>56,526</b>	<b>113,469</b>	<b>6,502</b>	<b>739</b>	<b>116,007</b>	<b>293,244</b>	<b>1,032,144</b>



AUDITOR'S OFFICE  
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current	FY 2022	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Longevity	Total Proposed	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.		
				Actual	Position	Change	Actual	Position	Position	Annualized	Annualized	Annualized	Annualized			Annualized	Annualized	Soc. Sec.	Insur.	Wk Comp		Unemp.	Retire.
				Salary	Budget		Salary	Budget	Budget	Budget	Budget	Budget	Budget			Budget	Budget	7.650%		0.88%		0.10%	15.70%
<b>AUDIT DIVISION - 61030</b>																							
10019730	CHIEF ASSISTANT	11	PERKINS, ERRIKA LASHELLE	190,091	190,091	9,922	200,013	200,013	115,392	0	9,922	5.2%	69	115,461	8,833	9,456	1,016	115	18,127	37,548	153,009		
10019788	DIRECTOR, AUDIT SERVICES	10	CATO, BOBBY WAYNE	164,216	164,216	1,643	165,859	165,859	95,688	0	1,643	1.0%	346	96,034	7,347	9,456	845	96	15,077	32,821	128,855		
10019793	DIRECTOR INFORMATION SYSTEMS AUDIT	10	CHASE, TIMOTHY D.	157,373	160,493	7,883	165,256	165,256	95,340	0	4,763	3.0%	35	95,375	7,296	9,456	839	95	14,974	32,660	128,035		
10019815	DIRECTOR, AUDIT HARRIS HEALTH	10	SMITH, SHARON BRANTLEY	157,373	157,373	7,883	165,256	165,256	95,340	0	7,883	5.0%	69	95,409	7,299	9,456	840	95	14,979	32,669	128,078		
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(157,373)	(7,883)	(165,256)	(165,256)	(95,340)	0	(7,883)	5.0%	(69)	(95,409)	(7,299)	(9,456)	(840)	(95)	(14,979)	(32,669)	(128,078)		
10019786	DIRECTOR, COMPLIANCE AUDIT	10	STEEN JR, JOHN FRANCIS	146,869	152,360	(7,987)	138,882	138,882	80,124	0	(13,478)	-8.8%	173	80,297	6,143	9,456	707	80	12,607	28,992	109,289		
10019798	DIRECTOR, CONSTRUCTION GRANTS	10	WALTERS, ANDREW B	129,355	129,355	4,534	133,890	133,890	77,244	0	4,534	3.5%	138	77,382	5,920	9,456	681	77	12,149	28,283	105,665		
10019800	MANAGER, AUDIT HARRIS HEALTH	8	KASDORF, VERONICA I	137,696	137,696	2,766	140,462	140,462	81,036	0	2,766	2.0%	35	81,071	6,202	9,456	713	81	12,728	29,180	110,251		
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(137,696)	(2,766)	(140,462)	(140,462)	(81,036)	0	(2,766)	2.0%	(35)	(81,071)	(6,202)	(9,456)	(713)	(81)	(12,728)	(29,180)	(110,251)		
10023269	MANAGER, AUDIT HARRIS HEALTH	8	TRAN, BRUCE PHONG NGUYEN	132,891	132,891	5,325	138,216	138,216	79,740	0	5,325	4.0%	69	79,809	6,105	9,456	702	80	12,530	28,873	108,683		
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(132,891)	(5,325)	(138,216)	(138,216)	(79,740)	0	(5,325)	4.0%	(69)	(79,809)	(6,105)	(9,456)	(702)	(80)	(12,530)	(28,873)	(108,683)		
10019880	IS AUDIT MANAGER	8	OPEN POSITION	-	120,016	25,210	145,226	145,226	83,784	0	25,210	21.0%	0	83,784	6,409	9,456	737	84	13,154	29,840	113,624		
10019853	IS DATA ANALYTICS MANAGER	8	BROYLES, PAUL DOUGLAS	112,570	112,570	12,646	125,216	125,216	72,240	0	12,646	11.2%	450	72,690	5,561	9,456	640	73	11,412	27,141	99,831		
10023667	MANAGER, AUDIT	8	CLARK, DAVID THOMAS	130,416	130,416	1,830	132,246	132,246	76,296	0	1,830	1.4%	450	76,746	5,871	9,456	675	77	12,049	28,128	104,874		
10019797	MANAGER, AUDIT	8	PERTL, ERIC S	127,691	127,691	4,597	132,288	132,288	76,320	0	4,597	3.6%	554	76,874	5,881	9,456	676	77	12,069	28,159	105,033		
10019860	MANAGER, AUDIT	8	JOHNSON, CASSADARA DENETTE	119,059	119,059	4,181	123,240	123,240	71,100	0	4,181	3.5%	69	71,169	5,444	9,456	626	71	11,174	26,771	97,940		
10019874	SUPERVISOR AUDIT	7	XEFFTERIS, MARIE A.	111,405	114,192	-	111,405	111,405	64,272	0	(2,787)	-2.4%	242	64,514	4,935	9,456	568	65	10,129	25,152	89,666		
10019856	SUPERVISOR AUDIT	7	JUAREZ JR, EDWARD	106,122	106,122	2,662	108,784	108,784	62,760	0	2,662	2.5%	104	62,864	4,809	9,456	553	63	9,870	24,751	87,614		
10023668	SUPERVISOR - CONSTRUCTION	7	CEN, HAIJIE	94,016	96,054	8,466	102,482	102,482	59,124	0	6,427	6.7%	0	59,124	4,523	9,456	520	59	9,282	23,841	82,965		
10019818	SUPERVISOR IS DATA ANALYTICS	7	ALANIS, ARLEN AIDEE	93,766	93,766	8,445	102,211	102,211	58,968	0	8,445	9.0%	242	59,210	4,530	9,456	521	59	9,296	23,862	83,072		
10019831	SENIOR AUDITOR HARRIS HEALTH	7	CHATMAN, CAROL LYNN	105,040	105,040	1,061	106,101	106,101	61,212	0	1,061	1.0%	242	61,454	4,701	9,456	541	61	9,648	24,408	85,862		
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(796)	(79,576)	(79,576)	(45,909)	0	(79,576)	#DIV/0!	(182)	(46,091)	(3,526)	(7,092)	(406)	(46)	(7,236)	(18,306)	(64,396)		
10019832	SENIOR AUDITOR	7	MC FARLIN, CRAIG THOMAS	103,626	103,938	1,040	104,666	104,666	60,384	0	728	0.7%	208	60,592	4,635	9,456	533	61	9,513	24,198	84,789		
10019875	QUALITY ASSURANCE SPECIALIST	7	NORMAN, SHANNON MARTIN	101,608	101,608	2,038	103,646	103,646	59,796	0	2,038	2.0%	208	60,004	4,590	9,456	528	60	9,421	24,055	84,058		
10019837	SENIOR AUDITOR	7	JOHNSON, GREGORY L	100,901	100,901	2,018	102,918	102,918	59,376	0	2,018	2.0%	242	59,618	4,561	9,456	525	60	9,360	23,961	83,579		
10019822	SENIOR AUDITOR	7	LIO, BARRY	100,464	100,464	2,018	102,482	102,482	59,124	0	2,018	2.0%	0	59,124	4,523	9,456	520	59	9,282	23,841	82,965		
10019858	SENIOR AUDITOR HARRIS HEALTH	7	CARDENAS, RAUL	100,006	113,859	2,018	102,024	102,024	58,860	0	(11,835)	-10.4%	0	58,860	4,503	9,456	518	59	9,241	23,776	82,636		
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(1,513)	(76,518)	(76,518)	(44,145)	0	(76,518)	#DIV/0!	0	(44,145)	(3,377)	(7,092)	(388)	(44)	(6,931)	(17,832)	(61,977)		
10019854	SENIOR AUDITOR COMPLIANCE	7	BARRERA, MARICELA	99,403	99,403	1,997	101,400	101,400	58,500	0	1,997	2.0%	277	58,777	4,496	9,456	517	59	9,228	23,756	82,533		
10019828	SENIOR AUDITOR	7	VARKEY, VINCE C	99,174	99,174	2,475	101,650	101,650	58,644	0	2,475	2.5%	69	58,713	4,492	9,456	517	59	9,218	23,741	82,454		
10019833	SENIOR AUDITOR	7	SUSSEN, CHAD A	98,987	98,987	3,474	102,461	102,461	59,112	0	3,474	3.5%	104	59,216	4,530	9,456	521	59	9,297	23,863	83,079		
10019835	SENIOR AUDITOR COMPLIANCE	7	LEUNG, WAI TAK	98,925	98,925	3,973	102,898	102,898	59,364	0	3,973	4.0%	485	59,849	4,578	9,456	527	60	9,396	24,017	83,866		
10024617	SENIOR AUDITOR HARRIS HEALTH	7	GARCIA, CARMEN S	92,019	94,300	9,214	101,234	101,234	58,404	0	6,934	7.4%	173	58,577	4,481	9,456	515	59	9,197	23,708	82,285		
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(6,911)	(75,925)	(75,925)	(43,803)	0	(75,925)	#DIV/0!	(130)	(43,933)	(3,361)	(7,092)	(387)	(44)	(6,897)	(17,781)	(61,713)		
10019923	SENIOR AUDITOR - IS	7	OPEN POSITION	-	52,021	48,880	100,901	100,901	58,212	0	48,880	94.0%	-	58,212	4,453	9,456	512	58	9,139	23,619	81,831		
10019940	SENIOR AUDITOR - HARRIS HEALTH	7	OPEN POSITION	-	86,736	13,250	99,986	99,986	57,684	0	13,250	15.3%	0	57,684	4,413	9,456	508	58	9,056	23,490	81,174		
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(13,250)	(74,989)	(74,989)	(43,263)	0	(74,989)	#DIV/0!	0	(43,263)	(3,310)	(7,092)	(381)	(43)	(6,792)	(17,618)	(60,881)		
10019836	SENIOR AUDITOR	7	MC CLENON, SHERRIE DENISE	94,474	94,474	3,786	98,259	98,259	56,688	0	3,786	4.0%	242	56,930	4,355	9,456	501	57	8,938	23,307	80,237		
10019804	SENIOR AUDITOR - CONSTRUCTION	7	ALI, ARSALA	94,307	94,307	2,829	97,136	97,136	56,040	0	2,829	3.0%	0	56,040	4,287	9,456	493	56	8,798	23,090	79,130		
10019838	SENIOR AUDITOR COMPLIANCE	7	FU, CHUNHUA	92,851	92,851	2,787	95,638	95,638	55,176	0	2,787	3.0%	173	55,349	4,234	9,456	487	55	8,690	22,922	78,271		
10019820	SENIOR AUDITOR COMPLIANCE	7	SANDERS, CONNIE JEAN	91,998	91,998	1,851	93,850	93,850	54,144	0	1,851	2.0%	623	54,767	4,190	9,456	482	55	8,598	22,781	77,548		
10019834	SENIOR AUDITOR	7	MEEK, CHRISTOPHER ROSS	91,520	91,520	2,746	94,266	94,266	54,384	0	2,746	3.0%	104	54,488	4,168	9,456	479	54	8,555	22,713	77,201		
10019826	SENIOR AUDITOR	7	LOPES DA SILVA NETO, JOSE	91,499	91,499	2,288	93,787	93,787	54,108	0	2,288	2.5%	35	54,143	4,142	9,456	476	54	8,500	22,629	76,771		
10019843	LEAD - FWA	7	MAYERS, LEROY ANTHONY	88,234	120,016	1,768	90,002	95,992	55,380	5,990	(24,024)	-20.0%	104	55,484	4,245	9,456	488	55	8,711	22,955	78,439		
10019817	SENIOR AUDITOR COMPLIANCE	7	VARGHESE, SHAWN SAM	82,285	84,885	9,069	91,354	91,354	52,704	0	6,469	7.6%	173	52,877	4,045	9,456	465	53	8,302	22,321	75,198		
10019871	SENIOR AUDITOR COMPLIANCE	7	BANKOLE, ADEROGBA OYEMEMI	85,842	87,922	2,163	88,005	88,005	50,772	0	83	0.1%	35	50,807	3,887	9,456	447	51	7,977	21,817	72,624		
10019827	SENIOR AUDIT DATA ANALYST	7	EASON, MICHAEL	85,010	85,010	-	85,010	85,010	49,044	0	-	0.0%	0	49,044	3,752	9,456	432	49	7,700	21,388	70,432		
10019908	SENIOR STAFF AUDITOR	5	ESPINOZA, ADAM CHRISTOPHER	75,005	80,101	2,267	77,272	77,272	44,580	0	(2,829)	-3.5%	0	44,580	3,410	9,456	392	45	6,999				

AUDITOR'S OFFICE  
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current	FY 2022	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Current Year &	Longevity	Total Proposed	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.		
				Actual	Position	Change	Actual	Annualized	Annualized	Annualized Over/(Under)	Soc. Sec.	Insur.			Wk Comp	Unemp.	Retire.	Total				
				Salary	Budget		Salary	Budget	Budget	Amt.	%	7.650%				0.88%	0.10%	15.70%				
<b>ACCOUNTING DIVISION - 61020</b>																						
<b>ERP Support - 61020000</b>																						
10023271	DIRECTOR, ERP SUPPORT	10	ALEXANDER, JUSTIN ISIAH	150,405	150,405	7,530	157,934	157,934	91,116	0	7,530	5.0%	277	91,393	6,992	9,456	804	91	14,349	31,692	123,085	
10019785	SENIOR ERP SUPPORT CONSULTANT	10	MARKET, CAROL RUTH	172,162	172,162	5,179	177,340	177,340	102,312	0	5,179	3.0%	658	102,969	7,877	9,456	906	103	16,166	34,508	137,478	
10019796	SENIOR ERP SUPPORT ANALYST	9	PATEL, GAURANG	135,200	140,712	8,466	143,666	143,666	82,884	0	2,954	2.1%	0	82,884	6,341	9,456	729	83	13,013	29,622	112,506	
10019865	SENIOR ERP SUPPORT SPECIALIST	8	SIMPSON, DERRYLE LASHAWN	118,851	118,851	-	118,851	118,851	68,568	0	-	0.0%	312	68,880	5,269	9,456	606	69	10,814	26,214	95,094	
10019863	SENIOR ERP SUPPORT SPECIALIST	8	RAY, MERLE	112,216	112,216	2,247	114,463	114,463	66,036	0	2,247	2.0%	242	66,278	5,070	9,456	583	66	10,406	25,581	91,860	
10023663	SENIOR ERP SUPPORT SPECIALIST	8	THOMPSON, GARLAND	98,488	98,488	1,976	100,464	100,464	57,960	0	1,976	2.0%	0	57,960	4,434	9,456	510	58	9,100	23,557	81,517	
10019852	SENIOR ERP SUPPORT SPECIALIST	8	DRUGOVICH, MARY L.	95,930	95,930	9,588	105,518	105,518	60,876	0	9,588	10.0%	138	61,014	4,668	9,456	537	61	9,579	24,300	85,315	
<b>Total Positions</b>				<b>7</b>																		
				883,251	888,763	34,985	918,236	918,236	529,752	0	29,473	3.3%	1,627	531,378	40,650	66,190	4,676	531	83,426	195,475	726,853	
<b>Revenue Accounting &amp; Financial Controls - 61020500</b>																						
10019791	DIRECTOR, REVENUE ACCOUNTING	10	SMITH, JOLANDA PATRICE	155,875	155,875	4,680	160,555	160,555	92,628	0	4,680	3.0%	277	92,905	7,107	9,456	818	93	14,586	32,060	124,964	
10019864	ASST. DIRECTOR FINANCIAL CONTROLS	9	LLOYD, JOANN DURHAM	116,730	116,730	6,885	123,614	123,614	71,316	0	6,885	5.9%	415	71,731	5,487	9,456	631	72	11,262	26,908	98,639	
10019805	ASST. DIRECTOR REVENUE ACCOUNTING	9	DAVIS JR., DERRICK LANARD	116,334	116,334	3,910	120,245	120,245	69,372	0	3,910	3.4%	242	69,614	5,325	9,456	613	70	10,929	26,393	96,007	
10019801	MANAGER, BANK RECONCILIATION	7	DIAZ, SILVIA CEDILLO	108,326	108,326	2,725	111,051	111,051	64,068	0	2,725	2.5%	173	64,241	4,914	9,456	565	64	10,086	25,086	89,327	
10019810	MANAGER, VENDOR VERIFICATION	7	EVANS, SHIRLEY CARSON	105,102	105,102	3,162	108,264	108,264	62,460	0	3,162	3.0%	69	62,529	4,783	9,456	550	63	9,817	24,669	87,198	
10019780	LEAD ACCOUNTANT	6	RODRIGUEZ, ADA JUDITH	89,336	89,336	2,683	92,019	92,019	53,088	0	2,683	3.0%	415	53,503	4,093	9,456	471	54	8,400	22,473	75,977	
10019743	LEAD ACCOUNTANT	6	YARBROUGH, AMY CHERYL	86,986	86,986	4,347	91,333	91,333	52,692	0	4,347	5.0%	208	52,900	4,047	9,456	466	53	8,305	22,326	75,226	
10019741	SENIOR ACCOUNTANT	5	LI, ANTHONY	75,379	75,379	3,786	79,165	79,165	45,672	0	3,786	5.0%	173	45,845	3,507	9,456	403	46	7,198	20,610	66,455	
10019738	SENIOR ACCOUNTANT	5	LIU, YANG	75,317	75,317	3,765	79,082	79,082	45,624	0	3,765	5.0%	346	45,970	3,517	9,456	405	46	7,217	20,640	66,610	
10019744	SENIOR ACCOUNTANT	5	OKATTA, FELICIA LANETTE	75,296	75,296	3,765	79,061	79,061	45,612	0	3,765	5.0%	242	45,854	3,508	9,456	404	46	7,199	20,612	66,466	
10019739	SENIOR ACCOUNTANT	5	JOHNSON, SONIA MONIQUE	72,758	72,758	2,184	74,942	74,942	43,236	0	2,184	3.0%	277	43,513	3,329	9,456	383	44	6,832	20,042	63,555	
10019733	SENIOR ACCOUNTANT	5	GUERRERO, JOANN	71,365	72,405	2,142	73,507	73,507	43,608	2,080	3,182	4.4%	138	43,746	3,347	9,456	385	44	6,868	20,099	63,846	
10019746	SENIOR ACCOUNTANT	5	MERGERSON, SIMONE D	71,115	73,299	2,850	73,965	75,005	43,272	1,040	1,706	2.3%	312	43,584	3,334	9,456	384	44	6,843	20,060	63,643	
10019775	SENIOR ACCOUNTANT	5	SMITH, CYNTHIA LATTIN	71,115	72,363	2,850	73,965	75,005	43,272	1,040	2,642	3.7%	623	43,895	3,358	9,456	386	44	6,892	20,135	64,031	
10019781	SENIOR ACCOUNTANT	5	SMITH, TRACY MARIE	73,195	73,195	3,661	76,856	76,856	44,340	0	3,661	5.0%	104	44,444	3,400	9,456	391	44	6,978	20,269	64,713	
10019731	SENIOR ACCOUNTANT	5	OPEN POSITION	-	73,237	3,848	77,085	77,085	44,472	0	3,848	5.3%	0	44,472	3,402	9,456	391	44	6,982	20,276	64,748	
10023664	STAFF ACCOUNTANT	4	MCCAIN, WENDEE R.	63,877	63,877	1,914	65,790	65,790	37,956	0	1,914	3.0%	1,038	38,994	2,983	9,456	343	39	6,122	18,943	57,938	
10019742	STAFF ACCOUNTANT	4	MATA, LUZ PATRICIA	63,128	63,128	2,683	65,811	65,811	37,968	0	2,683	4.3%	727	38,695	2,960	9,456	341	39	6,075	18,870	57,565	
10019747	STAFF ACCOUNTANT	4	GRIFFIN, GRANT ANDREW	62,837	62,837	2,517	65,354	65,354	37,704	0	2,517	4.0%	138	37,842	2,895	9,456	333	38	5,941	18,663	56,505	
10019909	INVESTIGATIVE ANALYST	3	VALTIERRA, ALINA MONTSERRAT	51,106	51,106	3,078	54,184	54,184	31,260	0	3,078	6.0%	104	31,364	2,399	9,456	276	31	4,924	17,087	48,450	
10024088	INVESTIGATIVE ANALYST	3	KING, RHONDA FAYE	50,669	50,669	1,518	52,187	52,187	30,108	0	1,518	3.0%	35	30,143	2,306	9,456	265	30	4,732	16,789	46,932	
10023665	INVESTIGATIVE ANALYST	3	LEDAY, SHAKESHIA RENEE	49,213	49,213	2,954	52,166	52,166	30,096	0	2,954	6.0%	104	30,200	2,310	9,456	266	30	4,741	16,803	47,003	
10019907	INVESTIGATIVE ANALYST	3	SHARKEY, REAGAN ARMANI	49,171	49,171	2,954	52,125	52,125	30,072	0	2,954	6.0%	138	30,210	2,311	9,456	266	30	4,743	16,806	47,016	
10019914	ADMIN CLERK (INTERN)	1	OPEN POSITION - PARTIALLY FUNDED	11,100	11,103	111	11,211	11,211	11,211	0	108	1.0%	0	11,211	858	9,456	99	11	1,760	12,183	23,394	
<b>Total Positions</b>				<b>24</b>																		
				1,765,330	1,843,042	74,970	1,913,537	1,917,697	1,111,107	4,160	74,656	4.1%	6,300	1,117,407	85,482	226,938	9,833	1,117	175,433	498,804	1,616,211	
<b>Grants &amp; Accounts Receivable - 61020600</b>																						
10019728	DIRECTOR	10	PHLEGM, JULIA LYNN	139,693	139,693	4,202	143,894	143,894	83,016	0	4,202	3.0%	0	83,016	6,351	9,456	731	83	13,034	29,654	112,670	
10019813	SENIOR MANAGER	8	WILDEN, PAUL J.	129,688	129,688	666	130,354	133,474	77,004	3,120	3,786	2.9%	727	77,731	5,946	9,456	684	78	12,204	28,368	106,099	
10019807	MANAGER	7	FOSTER, RONALD MARCUS	108,493	109,533	542	109,035	110,677	63,852	1,642	1,144	1.0%	588	64,440	4,930	9,456	567	64	10,117	25,134	89,575	
10019848	SUPERVISOR, GRANTS	7	CARY, ESPERANZA MARIE	102,024	105,144	510	102,534	104,063	60,036	1,529	(1,081)	-1.0%	485	60,521	4,630	9,456	533	61	9,502	24,180	84,701	
10019740	SUPERVISOR, GRANTS	7	BILLARD, ANGELA MARVETTE	95,014	115,003	5,699	100,714	100,714	58,104	0	(14,290)	-12.4%	312	58,416	4,469	9,456	514	58	9,171	23,668	82,084	
10019748	SENIOR ACCOUNTANT	6	NGO, TUYEN B	90,251	90,251	2,496	92,747	92,747	53,508	0	2,496	2.8%	692	54,200	4,146	9,456	477	54	8,509	22,643	76,843	
10019754	LEAD ACCOUNTANT	6	OPEN POSITION	-	84,656	5,346	90,002	90,002	51,924	0	5,346	6.3%	0	51,924	3,972	9,456	457	52	8,152	22,089	74,013	
10019749	SENIOR ACCOUNTANT	5	OPEN POSITION	-	78,437	1,768	80,205	80,205	46,272	0	1,768	2.3%	0	46,272	3,540	9,456	407	46	7,265	20,714	66,986	
10019750	SENIOR ACCOUNTANT	5	RICH, AMANDA LEIGH	77,917	77,917	2,538	80,454	80,454	46,416	0	2,538	3.3%	173	46,589	3,564	9,456	410	47	7,314	20,791	67,380	
10019753	SENIOR ACCOUNTANT	5	TRIPATHEE, DAMODAR	74,880	74,880	3,744	78,624	78,624	45,360	0	3,744	5.0%	277	45,637	3,491	9,456	402	46	7,165	20,559	66,196	
10019782	SENIOR ACCOUNTANT	5	WILLIAMS, TISHONDRIA LENAE	73,570	78,770	2,205	75,774	77,854	44,916	2,080	(915)	-1.2%	104	45,020	3,444	9,456	396	45	7,068	20,409	65,429	
Above position funded outside the Auditors Office - See Note 1 part (c) on page 5					(78,770)		(75,774)	(77,854)	(44,916)	(2,080)	915	-1.2%	-104	(45,020)	(3,444)	(9,456)	(396)	(45)	(7,068)	(20,409)	(65,429)	
10019755	SENIOR ACCOUNTANT	5	CANTU, YESENIA FRIDA	72,925	73,258	3,286	76,211	78,291	45,168	2,080	5,034	6.9%	450	45,618	3,490	9,456	401	46	7,162	20,555	66,173	
10019763	SENIOR ACCOUNTING ANALYST	5	CLARK, ANGELA MARIE ANN	72,925	72,925	2,933	75,858															

AUDITOR'S OFFICE  
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current	FY 2022	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Annualized Budget Retainage	Current Year & FY '22 Budgets Diff.		Longevity	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.
				Actual Salary	Position Budget	Change	Actual Salary	Position Budget	Position Budget	Annualized Over/(Under) Amt.	%		Soc. Sec. 7.650%	Insur.			Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%	Total		
<b>Financial Accounting - 61020300</b>																						
10019787	DIRECTOR	10	SHAW, BRANDY	167,752	167,752	5,034	172,786	172,786	99,684	0	5,034	3.0%	138	99,822	7,636	9,456	878	100	15,672	33,743	133,565	
10019799	SENIOR MANAGER	8	LEWIS, SONJA DEMETRIA	133,765	133,765	4,014	137,779	137,779	79,488	0	4,014	3.0%	381	79,869	6,110	9,456	703	80	12,539	28,888	108,757	
10023270	MANAGER	7	DREW, TERENCE KATRALE	119,413	119,413	3,598	123,011	123,011	70,968	0	3,598	3.0%	208	71,176	5,445	9,456	626	71	11,175	26,773	97,949	
10019802	MANAGER	7	BOSO, JEFFREY MICHAEL	108,742	108,742	5,450	114,192	114,192	65,880	0	5,450	5.0%	242	66,122	5,058	9,456	582	66	10,381	25,543	91,666	
10019808	MANAGER	7	ROWAN, JOHN RICHARD	106,995	106,995	1,622	108,618	108,618	62,664	0	1,622	1.5%	242	62,906	4,812	9,456	554	63	9,876	24,761	87,667	
10019803	MANAGER	7	NIEVES, AXEL	100,901	103,272	4,035	104,936	104,936	60,540	0	1,664	1.6%	173	60,713	4,645	9,456	534	61	9,532	24,227	84,940	
10019873	SENIOR FINANCIAL ANALYST	6	TRAPEZNIKOVA, DARYA SERGEEVNA	94,973	94,973	3,786	98,758	98,758	56,976	0	3,786	4.0%	104	57,080	4,367	9,456	502	57	8,962	23,343	80,423	
10023670	SENIOR FINANCIAL ANALYST	6	HEWITT, DAVINA HARBOR	88,566	88,566	2,662	91,229	91,229	52,632	0	2,662	3.0%	277	52,909	4,048	9,456	466	53	8,307	22,329	75,237	
10019764	LEAD ACCOUNTANT	6	MENDOZA JR, JOSE LUIS	93,704	93,704	3,744	97,448	97,448	56,220	0	3,744	4.0%	658	56,878	4,351	9,456	501	57	8,930	23,294	80,172	
10019734	LEAD ACCOUNTANT	6	SIMPSON, MICHELLE	92,082	93,122	2,766	94,848	94,848	54,720	0	1,726	1.9%	35	54,755	4,189	9,456	482	55	8,596	22,778	77,532	
10019824	LEAD ACCOUNTANT	6	BRAXTON, HANNAH	83,408	94,307	-	83,408	88,254	50,916	4,846	(6,053)	-6.4%	35	50,951	3,898	9,456	448	51	7,999	21,852	72,803	
10019770	SENIOR ACCOUNTANT	5	MORENO, PATRICIA MARIE	81,598	81,598	2,454	84,053	84,053	48,492	0	2,454	3.0%	485	48,977	3,747	9,456	431	49	7,689	21,372	70,348	
10019737	SENIOR ACCOUNTANT	5	VILLALOBOS, MELISSA	70,013	73,736	3,515	73,528	73,528	42,420	0	(208)	-0.3%	173	42,593	3,258	9,456	375	43	6,687	19,819	62,412	
10019768	SENIOR ACCOUNTANT	5	OPEN POSITION	-	80,101	-	80,101	80,101	46,212	0	-	0.0%	0	46,212	3,535	9,456	407	46	7,255	20,699	66,911	
10019776	SENIOR ACCOUNTANT	5	OPEN POSITION	-	80,101	-	80,101	80,101	46,212	0	-	0.0%	0	46,212	3,535	9,456	407	46	7,255	20,699	66,911	
10019735	SENIOR ACCOUNTANT	5	TISH, DAVID ALLEN	79,227	79,227	2,392	81,619	81,619	47,088	0	2,392	3.0%	519	47,607	3,642	9,456	419	48	7,474	21,039	68,646	
10019771	SENIOR ACCOUNTANT	5	ARDS, JACQUELINE VERNELL	78,083	78,083	2,350	80,434	80,434	46,404	0	2,350	3.0%	692	47,096	3,603	9,456	414	47	7,394	20,914	68,011	
10019765	SENIOR ACCOUNTANT	5	KELLY, LA'SHA FELICIA	76,960	76,960	-	76,960	76,960	44,400	0	-	0.0%	312	44,712	3,420	9,456	393	45	7,020	20,334	65,046	
10019766	SENIOR ACCOUNTANT	5	PAYNE, ANN H	76,960	76,960	2,309	79,269	79,269	45,732	0	2,309	3.0%	104	45,836	3,506	9,456	403	46	7,196	20,608	66,443	
10019767	SENIOR ACCOUNTANT	5	WU, QIONG	72,197	73,237	4,347	76,544	76,544	44,160	0	3,307	4.5%	242	44,402	3,397	9,456	391	44	6,971	20,259	64,661	
10019736	SENIOR ACCOUNTANT	5	WRIGHT, NADINE LORRAINE	70,678	72,238	2,122	72,800	72,800	42,000	0	562	0.8%	242	42,242	3,232	9,456	372	42	6,632	19,733	61,976	
10019769	SENIOR ACCOUNTANT	5	DUNN JR, ANTHONY B	70,034	72,114	2,101	72,134	72,134	41,616	0	21	0.0%	104	41,720	3,192	9,456	367	42	6,550	19,606	61,326	
10019777	SENIOR ACCOUNTANT	5	WINKLES III, KENNETH W.	60,715	60,715	9,422	70,138	70,138	41,664	2,080	11,502	18.9%	0	41,664	3,187	9,456	367	42	6,541	19,593	61,257	
10019773	STAFF ACCOUNTANT	4	BROWN, TENISHA MARSHELL	64,854	64,854	1,955	66,810	66,810	38,544	0	1,955	3.0%	208	38,752	2,965	9,456	341	39	6,084	18,884	57,636	
10019774	STAFF ACCOUNTANT	4	VILORIA, FILOMENO A.	63,502	63,502	1,914	65,416	65,416	37,740	0	1,914	3.0%	727	38,467	2,943	9,456	339	38	6,039	18,815	57,282	
10019778	STAFF ACCOUNTANT	4	ALVARADO, FELIPE G	60,299	60,299	1,810	62,109	62,109	35,832	0	1,810	3.0%	312	36,144	2,765	9,456	318	36	5,675	18,249	54,393	
10019889	ACCOUNTING CLERK	2	MERCY, SYLVIA E	50,981	50,981	2,309	53,290	53,290	30,744	0	2,309	4.5%	519	31,263	2,392	9,456	275	31	4,908	17,062	48,325	
	<b>Total Positions</b>		<b>27</b>																			
				2,166,403	2,349,318	75,712	2,402,317	2,409,243	1,389,948		6,926	59,925	2.6%	7,130.77	1,397,079	106,877	255,306	12,294	1,397	219,341	595,215	1,992,294
<b>Payroll Audit - 61020200</b>																						
10019790	DIRECTOR-PAYROLL	10	LY, JENNY VIEN	154,440	155,480	7,738	162,178	162,178	93,564	0	6,698	4.3%	208	93,772	7,174	9,456	825	94	14,722	32,270	126,042	
10023669	ASST. DIRECTOR-PAYROLL	9	COOK, NANCY	125,008	125,008	6,261	131,269	131,269	75,732	0	6,261	5.0%	69	75,801	5,799	9,456	667	76	11,900	27,898	103,699	
10019850	SUPERVISOR PAYROLL	6	CATO, SHARONDA LAURON	85,010	85,010	3,411	88,421	88,421	51,012	0	3,411	4.0%	312	51,324	3,926	9,456	452	51	8,058	21,943	73,266	
10023666	SENIOR PAYROLL SYSTEMS ANALYST	6	OPEN POSITION	-	84,510	104	84,614	84,614	48,816	0	104	0.1%	0	48,816	3,734	9,456	430	49	7,664	21,333	70,149	
10019872	SENIOR PAYROLL ANALYST	6	MITCHELL, SHALEETA MACHELLE	75,421	75,421	3,016	78,437	78,437	45,252	0	3,016	4.0%	208	45,460	3,478	9,456	400	45	7,137	20,516	65,976	
10019928	SENIOR PAYROLL ANALYST	6	DAVILLIER, DANIELLE DOMENIQUE	67,018	67,018	6,718	73,736	73,736	42,540	0	6,718	10.0%	242	42,782	3,273	9,456	376	43	6,717	19,865	62,647	
10019772	SENIOR PAYROLL ANALYST	6	RAOUFI, SAYED MOHEB	64,002	64,002	6,718	70,720	70,720	40,800	0	6,718	10.5%	104	40,904	3,129	9,456	360	41	6,422	19,408	60,312	
10019930	SENIOR PAYROLL ANALYST	6	SAA, CARLAVETA	63,024	63,024	-	63,024	63,024	36,360	0	(0)	0.0%	35	36,395	2,784	9,456	320	36	5,714	18,311	54,705	
10019829	SUPERVISOR PAYROLL	6	TUCKER, BRENDA L	88,254	88,254	166	88,421	88,421	51,012	0	166	0.2%	623	51,635	3,950	9,456	454	52	8,107	22,019	73,654	
10019924	PAYROLL SPECIALIST	3	FLORES, ANA L	-	50,045	7,509	57,554	57,554	33,204	0	7,509	15.0%	208	33,412	2,556	9,456	294	33	5,246	17,585	50,997	
10019883	PAYROLL SPECIALIST	3	OPEN POSITION	51,272	51,272	3,286	54,558	54,558	31,476	0	3,286	6.4%	0	31,476	2,408	9,456	277	31	4,942	17,114	48,590	
10019929	PAYROLL SPECIALIST	3	VEGA, SARAH ELENA	52,291	52,291	3,141	55,432	55,432	31,980	0	3,141	6.0%	208	32,188	2,462	9,456	283	32	5,053	17,287	49,475	
10019925	PAYROLL CLERK	2	SYKES, BETTY GANEL	48,734	48,734	1,227	49,962	49,962	28,824	0	1,227	2.5%	242	29,066	2,224	9,456	256	29	4,563	16,528	45,594	
10019921	PAYROLL CLERK	2	MATHEWS, STEVEN DWAYNE	46,197	46,197	1,851	48,048	48,048	27,720	0	1,851	4.0%	208	27,928	2,136	9,456	246	28	4,385	16,251	44,178	
10019922	PAYROLL CLERK	2	ERWIN, APRYL MALVEAUX	44,970	44,990	1,123	46,093	46,093	26,592	0	1,102	2.5%	138	26,730	2,045	9,456	235	27	4,197	15,959	42,690	
10019927	PAYROLL CLERK	2	WILMORE, FELCIA FAYE	44,970	44,970	3,037	48,006	48,006	27,696	0	3,037	6.8%	35	27,731	2,121	9,456	244	28	4,354	16,203	43,933	
10019916	ADMIN CLERK	1	CHAVEZ, BONILLA, VELIA	42,058	42,058	1,269	43,326	43,326	24,996	0	1,269	3.0%	415	25,411	1,944	9,456	224	25	3,990	15,638	41,050	
10019917	ADMIN CLERK	1	MITCHELL, MARCUS WADE	37,086	37,086	5,574	42,661	42,661	24,612	0	5,574	15.0%	0	24,612	1,883	9,456	217	25	3,864	15,444	40,056	
	<b>Total Positions</b>		<b>18</b>																			
				1,089,754	1,225,370	62,150.40	1,286,459	1,286,459	742,188		0	61,090	5.0%	3,254	745,442	57,026	17					



AUDITOR'S OFFICE  
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current	FY 2022	Proposed	Proposed	Proposed	Proposed	Proposed	Proposed	Current Year & FY '22 Budgets Diff.		Longevity	Total Proposed	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.	
				Actual	Position		Annualized		Annualized			Annualized Over/(Under)				Soc. Sec.	Insur.	Wk Comp	Unemp.	Retire.		Total
				Salary	Budget		Budget		Budget			Amt.	%			7.650%		0.88%	0.10%	15.70%		
<b>Accounts Payable - 61020100</b>																						
10019784	DIRECTOR, ACCOUNTS PAYABLE	10	YANCEY, REGINALD HAYES	153,733	153,733	5,387	159,120	159,120	91,800	0	5,387	3.5%	242	92,042	7,041	9,456	810	92	14,451	31,850	123,892	
10019866	ASST. DIRECTOR, ACCOUNTS PAYABLE	9	RONEY, JACQUELINE MARIE	120,349	120,349	7,862	128,211	128,211	73,968	0	7,862	6.5%	346	74,314	5,685	9,456	654	74	11,667	27,536	101,851	
10019851	SUPERVISOR	6	GARCIA, FRANCIS TANNY	86,050	86,050	3,453	89,502	89,502	51,636	0	3,453	4.0%	242	51,878	3,969	9,456	457	52	8,145	22,078	73,956	
10019779	SUPERVISOR	6	OPEN POSITION	-	86,050	(354)	85,696	85,696	49,440	0	(354)	-0.4%	0	49,440	3,782	9,456	435	49	7,762	21,485	70,925	
10019849	SUPERVISOR	6	SMITH, TIJUANA T	84,115	84,115	3,370	87,485	87,485	50,472	0	3,370	4.0%	588	51,060	3,906	9,456	449	51	8,016	21,879	72,939	
10019855	SUPERVISOR	6	OPEN POSITION	-	84,115	3,245	85,696	85,696	49,440	0	3,245	3.9%	0	49,440	3,782	9,456	435	49	7,762	21,484	70,924	
10019938	SENIOR SPECIALIST	5	EDWARDS, TOYA M.	60,632	61,672	1,830	62,462	62,462	36,036	0	790	1.3%	727	36,763	2,812	9,456	324	37	5,772	18,400	55,163	
10019937	SENIOR SPECIALIST	5	TELLO, MAYRA GRICELDA	59,030	61,110	1,186	60,216	60,216	34,740	0	(894)	-1.5%	104	34,844	2,666	9,456	307	35	5,470	17,933	52,777	
10019934	SENIOR SPECIALIST	5	TOSTADO, MELLANIE DENISE	59,883	60,923	2,246	62,130	62,130	35,844	0	1,206	2.0%	450	36,294	2,776	9,456	319	36	5,698	18,286	54,580	
10019936	SENIOR SPECIALIST	5	HARRIS, NINA SIMONE	59,259	59,259	2,974	62,234	62,234	35,904	0	2,974	5.0%	104	36,008	2,755	9,456	317	36	5,653	18,216	54,224	
10019933	SENIOR SPECIALIST	5	LEONARD, TIMOTHY M	60,216	60,216	2,184	62,400	62,400	36,000	0	2,184	3.6%	762	36,762	2,812	9,456	324	37	5,772	18,400	55,161	
10019935	SENIOR SPECIALIST	5	SANCHEZ, ADRIANA	57,616	58,656	2,891	60,507	60,507	34,908	0	1,851	3.2%	104	35,012	2,678	9,456	308	35	5,497	17,974	52,986	
10019918	SENIOR SPECIALIST	5	BENITEZ, STEPHANIE ANN	57,096	57,096	3,141	60,237	60,237	34,752	0	3,141	5.5%	35	34,787	2,661	9,456	306	35	5,461	17,919	52,706	
10019939	SENIOR SPECIALIST	5	TORRES, LEE ENRIQUE	57,096	57,096	2,912	60,008	60,008	34,620	0	2,912	5.1%	35	34,655	2,651	9,456	305	35	5,441	17,887	52,542	
10019886	SENIOR SPECIALIST	5	KIRKPATRICK, CONNIE DENISE	56,014	56,014	3,307	59,322	59,322	34,224	0	3,307	5.9%	865	35,089	2,684	9,456	309	35	5,509	17,993	53,082	
10019885	SPECIALIST	4	REECE, ATHENA INGRID	53,310	53,310	1,331	54,642	54,642	31,524	0	1,331	2.5%	277	31,801	2,433	9,456	280	32	4,993	17,193	48,994	
10019900	SPECIALIST	4	SUAREZ, EMELIA FRANCISCA	52,416	52,416	1,581	53,997	53,997	31,152	0	1,581	3.0%	104	31,256	2,391	9,456	275	31	4,907	17,060	48,316	
10019932	SENIOR SPECIALIST	5	WHITTON, JENNIFER RENEE	52,666	52,666	5,283	57,949	57,949	33,432	0	5,283	10.0%	69	33,501	2,563	9,456	295	34	5,260	17,607	51,108	
10019891	SPECIALIST	4	FIGUEROA, ALMA DELIA	51,022	52,416	1,290	52,312	52,312	30,180	0	(104)	-0.2%	104	30,284	2,317	9,456	266	30	4,755	16,824	47,108	
10019887	SPECIALIST	4	IRAKOZE, GYNEL	50,918	50,918	2,038	52,957	52,957	30,552	0	2,038	4.0%	104	30,656	2,345	9,456	270	31	4,813	16,914	47,570	
10019888	SPECIALIST	4	LEE, KIMBERLY M	48,880	49,462	1,477	50,357	50,357	29,052	0	894	1.8%	0	29,052	2,222	9,456	256	29	4,561	16,524	45,576	
10019905	SPECIALIST	4	GONZALES, ALEXANDRA KRISTEN	48,443	49,483	2,184	50,627	50,627	29,208	0	1,144	2.3%	104	29,312	2,242	9,456	258	29	4,602	16,587	45,899	
10019894	SPECIALIST	4	MCCHRISTIAN, TRACY L	48,422	50,502	1,706	50,128	50,128	28,920	0	(374)	-0.7%	104	29,024	2,220	9,456	255	29	4,557	16,517	45,541	
10019890	SPECIALIST	4	BOGCESS, KRISSI SIMMONS	48,360	50,440	1,706	50,066	50,066	28,884	0	(374)	-0.7%	138	29,022	2,220	9,456	255	29	4,557	16,517	45,539	
10019896	SPECIALIST	4	MONDRAGON, ERIKA	48,131	48,131	1,934	50,066	50,066	28,884	0	1,934	4.0%	0	28,884	2,210	9,456	254	29	4,535	16,483	45,367	
10019892	SPECIALIST	4	OPEN POSITION	-	49,982	1,019	51,002	51,002	29,424	0	1,019	2.0%	0	29,424	2,251	9,456	259	29	4,620	16,615	46,039	
10019901	SPECIALIST	4	OPEN POSITION	-	49,234	1,768	51,002	51,002	29,424	0	1,768	3.6%	0	29,424	2,251	9,456	259	29	4,620	16,615	46,039	
10019884	SPECIALIST	4	RUNNELS, OWANDA	53,352	53,352	1,331	54,683	54,683	31,548	0	1,331	2.5%	138	31,686	2,424	9,456	279	32	4,975	17,165	48,852	
10019899	ACCOUNTING CLERK	3	LESTER, DESTINEE NICOLE	48,755	48,755	1,206	49,962	49,962	28,824	0	1,206	2.5%	242	29,066	2,224	9,456	256	29	4,563	16,528	45,594	
10019897	ACCOUNTING CLERK	3	GENTRY, YOLANDA JEAN	48,714	48,714	1,248	49,962	49,962	28,824	0	1,248	2.6%	277	29,101	2,226	9,456	256	29	4,569	16,536	45,637	
10019902	ACCOUNTING CLERK	3	ST.CYR, INGRID RUFFIN	48,714	48,714	1,477	50,190	50,190	28,956	0	1,477	3.0%	312	29,268	2,239	9,456	258	29	4,595	16,577	45,844	
10019906	ACCOUNTING CLERK	3	GALVAN-HERNANDEZ, MARIANO	48,526	48,526	1,227	49,754	49,754	28,704	0	1,227	2.5%	242	28,946	2,214	9,456	255	29	4,545	16,498	45,445	
10019882	ACCOUNTING CLERK	3	HYLTON, SHELBY HUKULAU S	53,934	53,934	2,163	56,098	56,098	32,364	0	2,163	4.0%	104	32,468	2,484	9,456	286	32	5,097	17,355	49,823	
10019893	ACCOUNTING CLERK	3	SERRANO JR, EDGAR	48,131	48,131	1,206	49,338	49,338	28,464	0	1,206	2.5%	415	28,879	2,209	9,456	254	29	4,534	16,482	45,362	
10019903	ACCOUNTING CLERK	3	MALLARD, PATRICIA ANN	47,840	47,840	957	48,797	48,797	28,152	0	957	2.0%	0	28,152	2,154	9,456	248	28	4,420	16,305	44,457	
10019926	ACCOUNTING CLERK	3	MONTELEONE, AMY	47,840	49,192	1,435	49,275	49,275	28,428	0	83	0.2%	0	28,428	2,175	9,456	250	28	4,463	16,372	44,800	
10019904	ACCOUNTING CLERK	3	OPEN POSITION	-	47,237	562	47,798	47,798	27,576	0	562	1.2%	0	27,576	2,110	9,456	243	28	4,329	16,165	43,741	
10019881	ACCOUNTING CLERK	3	GORDON, ROBERT	45,760	46,446	2,038	47,798	47,798	27,576	0	1,352	2.9%	35	27,611	2,112	9,456	243	28	4,335	16,173	43,784	
10019895	ACCOUNTING CLERK	3	LONGORIA, MELANIE	46,280	50,440	1,165	47,445	47,445	27,372	0	(2,995)	-5.9%	35	27,407	2,097	9,456	241	27	4,303	16,124	43,530	
10019898	ACCOUNTING CLERK	3	SEVILLA, JESSICA	46,072	46,072	1,394	47,466	47,466	27,384	0	1,394	3.0%	69	27,453	2,100	9,456	242	27	4,310	16,135	43,588	
10019913	ADMIN CLERK	2	FOWLER, ASHLEY	41,101	41,101	1,040	42,141	42,141	24,312	0	1,040	2.5%	69	24,381	1,865	9,456	215	24	3,828	15,388	39,769	
10019912	ADMIN CLERK	2	JARAMILLO, ALEYDA SARAI	41,142	41,142	1,456	42,598	42,598	24,576	0	1,456	3.5%	0	24,576	1,880	9,456	216	25	3,858	15,435	40,011	
10019915	ADMIN CLERK	2	DECAS, ANNE	40,102	41,142	811	40,914	41,954	24,204	1,040	811	2.0%	0	24,204	1,852	9,456	213	24	3,800	15,345	39,549	
<b>Total Positions</b>					<b>43</b>																	
				2,179,923	2,514,491	89,668.80	2,584,546	2,585,586	1,491,684		1,040	71,094	2.8%	7,546	1,499,230	114,691	406,598	13,193	1,499	235,379	771,360	2,270,591
<b>ACCOUNTING DIVISION - 61020</b>				<b>147</b>	<b>10,255,058</b>	<b>11,191,540</b>	<b>418,983</b>	<b>11,517,232</b>	<b>11,552,028</b>	<b>6,669,375</b>	<b>34,797</b>	<b>360,489</b>	<b>3.2%</b>	<b>33,992</b>	<b>6,703,367</b>	<b>512,808</b>	<b>1,380,542</b>	<b>58,990</b>	<b>6,703</b>	<b>1,052,428</b>	<b>3,011,471</b>	<b>9,714,838</b>
<b>AUDITOR'S OFFICE - Preliminary 610 TOTALS - see Notes below</b>				<b>212</b>	<b>16,424,942</b>	<b>17,276,281</b>	<b>687,048</b>	<b>17,455,372</b>	<b>17,496,159</b>	<b>10,098,681</b>	<b>40,787</b>	<b>219,877</b>	<b>1.3%</b>	<b>44,922</b>	<b>10,143,603</b>	<b>775,986</b>	<b>1,931,341</b>	<b>89,264</b>	<b>10,144</b>	<b>1,592,545</b>	<b>4,399,278</b>	<b>14,542,881</b>

\* includes 1 partially funded intern position

**Note 1:** The above proposed fiscal period ending Sept 30, 2022 Positions Budget includes eight positions that are being funded outside the Auditor's Office as follows:

(a) Audit Division - Harris Health has agreed to pay 100% of these three positions based on billings from the Auditor's Office.

(b) Audit Division - Harris Health has agreed to pay 75

## Exhibit F

HARRIS COUNTY AUDITORS OFFICE  
List of Appointed Assistant County Auditor's as of 11/19/2021  
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
<b>EXECUTIVE DIVISION - 61010</b>						
10019725	COUNTY AUDITOR	POST, MICHAEL D.	CIA, CMA, CPA	Bachelors and Masters	52	25
10019729	1ST ASSISTANT COUNTY AUDITOR	WILKS GARCIA, LESLIE	CPA	Bachelors and Masters	24	4
10019789	DIRECTOR, BUDGETS & SPEC. PROJECTS	BAUMEL, DAN	CPA	Bachelors and Masters	27	4
10019792	DIRECTOR, HR	PHILLIPS, CAROLYN EULINE	SPHR, SHRM-SCP	Bachelors and Masters	31	6
10019794	EXECUTIVE ASSISTANT	SANFORD, CARMELLA H.		Bachelors	36	7
10019795	HR GENERALIST	ALFARO, MARIA NOELIA		Bachelors	28	11
10019859	SENIOR TECHNICAL SUPPORT	RODRIGUEZ, ALFRED	Cisco 1-4, CompTIA A+	Associates	23	5
10019879	SR. FACILITIES & OFFICE COORD.	SADLER, JOSHUA ANTHONY		Bachelors	18	5
10019920	SENIOR HUMAN RESOURCES ASSIST	RODRIGUEZ, WANDA LIZ			25	5
10019840	SENIOR HUMAN RESOURCES ASSIST	RIVERA SAYRIE, ERIKA			17	<1
10019911	SR. PURCHASING AND PAYROLL COORD	LEWIS, KIMBERLY DENEEN		Associates	39	25
10019931	RECEPTIONIST	VIDRINE, DENITA		Bachelors and Masters	16	2
<b>AUDIT DIVISION - 61030</b>						
10019730	CHIEF ASSISTANT	PERKINS, ERRIKA LASHELLE	CFE, CIA, CPA	Bachelors	20	2
10019788	DIRECTOR, AUDIT SERVICES	CATO, BOBBY WAYNE	CIA	Bachelors	29	10
10019793	DIRECTOR	CHASE, TIMOTHY D.	CIA, CISA	Bachelors and Masters	20	<1
10019815	DIRECTOR AUDIT HARRIS HEALTH	SMITH, SHARON BRANTLEY	CFE, CIA, CGAP, CISA	Bachelors and Masters	25	2
10019786	DIRECTOR, COMPLIANCE AUDIT	STEEN JR, JOHN FRANCIS	CFE, CPA	Bachelors	36	5
10019798	DIRECTOR CONSTRUCTION GRANTS	WALTERS, ANDREW B	CFE, CIA, CPA	Bachelors and Masters	11	4
10019800	MANAGER, AUDIT HARRIS HEALTH	KASDORF, VERONICA I	CFE, CIA, CPA, CRMA, CHIAP	Bachelors	24	1
10023269	MANAGER, AUDIT HARRIS HEALTH	TRAN, BRUCE PHONG NGUYEN	CISA	Bachelors	26	2
10019853	IS DATA ANALYTICS MANAGER	BROYLES, PAUL DOUGLAS	CIA, CISA	Bachelors and Masters	18	13
10023667	MANAGER, AUDIT	CLARK, DAVID THOMAS	CIA	Bachelors and Masters	16	13
10019797	MANAGER, AUDIT	PERTL, ERIC S	CPA	Bachelors and Masters	16	11
10019860	MANAGER, AUDIT	JOHNSON, CASSADARA DENETTE	CIA, CGAP, CRMA	Bachelors and Masters	13	2
10019874	SUPERVISOR AUDIT	XEFTERIS, MARIE ANTOINETTE	CRISC	Bachelors	23	7
10019856	SUPERVISOR AUDIT	JUAREZ JR, EDWARD	CPA, CIA	Bachelors	13	4
10023668	SENIOR AUDITOR	CEN, HAIJIE	CIA, CISA, CPA	Bachelors	8	<1
10019818	SUPERVISOR DATA ANALYST	ALANIS, ARLEN AIDEE	CPA	Bachelors and Masters	10	7
10019831	SENIOR AUDITOR HARRIS HEALTH	CHATMAN, CAROL LYNN		Bachelors	37	7
10019832	SENIOR AUDITOR	MCFARLIN, CRAIG THOMAS	CISA, CRISC	Bachelors and Masters	41	6
10019875	QUALITY ASSURANCE SPECIALIST	NORMAN, SHANNON MARTIN	CPA	Bachelors	29	6
10019837	SENIOR AUDITOR	JOHNSON, GREGORY L	CIA, CPA	Bachelors	31	7
10019822	SENIOR AUDITOR	LIO, BARRY	CIA, CISA, CPA	Bachelors and Masters	23	<1
10019858	SENIOR AUDITOR HARRIS HEALTH	CARDENAS, RAUL	CIA, CGAP	Bachelors	33	<1
10019854	SENIOR AUDITOR	BARRERA, MARICELA	CFE	Bachelors	25	8
10019828	SENIOR AUDITOR	VARKEY, VINCE C	CISA, PMP	Bachelors and Masters	20	2
10019833	SENIOR AUDITOR	SUSSEN, CHAD	CPA, CIA	Bachelors and Masters	19	3
10019835	SENIOR AUDITOR COMPLIANCE	LEUNG, WAI TAK	CISA, CPA	Bachelors and Masters	31	14
10024617	SENIOR AUDITOR HARRIS HEALTH	GARCIA, CARMEN S	CPA	Bachelors	10	5
10019836	SENIOR AUDITOR	MCCLLENON, SHERRIE DENISE	CIA	Bachelors	15	7
10019804	SENIOR AUDITOR	ALI, ARSALA	CPA	Bachelors	12	<1

HARRIS COUNTY AUDITORS OFFICE  
List of Appointed Assistant County Auditor's as of 11/19/2021  
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
10019838	SENIOR AUDITOR COMPLIANCE	FU, ANGELA	CFE	Bachelors and Masters	14	5
10019820	SENIOR AUDITOR COMPLIANCE	SANDERS, CONNIE JEAN	CFE	Bachelors	32	18
10019834	SENIOR AUDITOR	MEEK, CHRISTOPHER ROSS	CIA	Bachelors	7	3
10019826	SENIOR AUDITOR	LOPES, JOSE	CFE, CIA, Six Sigma-Lean Green Belt	Bachelors and Masters	24	1
10019843	LEAD - FWA	MAYERS, LEROY ANTHONY	CFE, CIA	Bachelors	28	3
10019817	SENIOR AUDITOR COMPLIANCE	VARGHESE, SHAWN SAM	CPA, CIA, CFE	Bachelors and Masters	6	5
10019871	SENIOR AUDITOR COMPLIANCE	BANKOLE, ADEROGBA	CIA, CFE	Bachelors and Masters	27	1
10019827	SENIOR AUDITOR DATA ANALYST	EASON, MICHAEL		Bachelors	4	<1
10019908	SENIOR STAFF AUDITOR	ESPINOZA, ADAM CHRISTOPHER	MTA	Bachelors	8	<1
10019844	SENIOR STAFF AUDITOR - HARRIS HEALTH	SCOTT, JAYELL LANDON		Bachelors	6	2
10019841	SENIOR STAFF AUDITOR - CONSTRUCTION	CARTER, DESTINY RACHELLE		Bachelors and Masters	11	2
10019845	SENIOR STAFF AUDITOR	GOODLY, KRISTOPHER		Bachelors	3	2
10019821	STAFF AUDITOR	MASHUE, KIRK ALAN	CPA	Bachelors	33	7
10019847	STAFF AUDITOR	QIU, YANHUA		Bachelors	11	4
10019825	STAFF AUDITOR	VAZQUEZ, ARGENTINA		Associates	25	7
10019830	STAFF AUDITOR - CONSTRUCTION	WALKER, SHEERAH S		Bachelors and Masters	11	1
10019823	STAFF AUDITOR	BROWN, CLARESE MARIE			43	18
10019842	STAFF AUDITOR	JOHNSON, OMAR AL-AMIN		Bachelors	15	3
10019846	AUDIT ANALYST	HUSAINAT, OMAR AHMAD		Bachelors	1	<1
10019910	EXECUTIVE ADMINSTRATIVE ASSISTANT	COLLINS, CARLETTE			32	<1
<b>ACCOUNTING DIVISION - 61020</b>						
<b>ERP Support</b>						
10023271	DIRECTOR, ERP SUPPORT	ALEXANDER, JUSTIN ISIAH	CIA, CPA	Bachelors and Masters	9	8
10019785	SENIOR ERP SUPPORT CONSULTANT	MARKET, CAROL RUTH	CPA	Bachelors and Masters	41	19
10019796	SENIOR ERP SUPPORT SPECIALIST	PATEL, GAURANG		Bachelors and Masters	10	<1
10019865	SENIOR ERP SUPPORT SPECIALIST	SIMPSON, DERRYLE LASHAWN		Bachelors and Masters	18	8
10019863	SENIOR ERP SUPPORT SPECIALIST	RAY, MERLE	SPHR, CMP, CPC	Doctorate	37	7
10023663	SENIOR ERP SUPPORT SPECIALIST	THOMPSON, GARLAND		Bachelors and Masters	15	<1
10019852	SENIOR ERP SUPPORT SPECIALIST	DRUGOVICH, MARY L.		Bachelors	33	4
<b>Revenue Accounting &amp; Financial Controls</b>						
10019791	DIRECTOR, REVENUE ACCOUNTING	SMITH, JOLANDA PATRICE	CGFM	Bachelors	38	8
10019864	ASST. DIRECTOR FINANCIAL CONTROLS	LLOYD, JO ANN D.	CPA	Bachelors	43	4
10019805	ASST. DIRECTOR, REVENUE ACCOUNTING	DAVIS, DERRICK		Bachelors	9	1
10019801	MANAGER, BANK RECONCILIATION	DIAZ, SILVIA CEDILLO		Bachelors and Masters	21	5
10019810	MANAGER, VENDOR VERIFICATION	EVANS, SHIRLEY CARSON	CPA	Bachelors and Masters	26	2
10019780	LEAD ACCOUNTANT	RODRIGUEZ, ADA JUDITH		Bachelors	16	11
10019743	LEAD ACCOUNTANT	YARBROUGH, AMY CHERYL		Bachelors	12	6
10019741	SENIOR ACCOUNTANT	LI, ANTHONY		Bachelors and Masters	10	6
10019738	SENIOR ACCOUNTANT	LIU, YANG		Bachelors	13	10
10019744	SENIOR ACCOUNTANT	OKATTA, FELICIA LANETTE	APM	Bachelors	11	7
10019739	SENIOR ACCOUNTANT	JOHNSON, SONIA MONIQUE		Bachelors	20	9
10019733	SENIOR ACCOUNTANT	GUERRERO, JOANN		Bachelors and Masters	15	4

HARRIS COUNTY AUDITORS OFFICE  
List of Appointed Assistant County Auditor's as of 11/19/2021  
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
10019746	SENIOR ACCOUNTANT	MERGERSON, SIMONE D		Bachelors	11	9
10019775	SENIOR ACCOUNTANT	SMITH, CYNTHIA LATTIN		Bachelors and Masters	40	17
10019781	SENIOR ACCOUNTANT	SMITH, TRACY MARIE		Bachelors	23	2
10023664	STAFF ACCOUNTANT	MCCAIN, WENDEE R.			36	30
10019742	STAFF ACCOUNTANT	MATA, LUZ PATRICIA		Bachelors	32	21
10019747	STAFF ACCOUNTANT	GRIFFIN, GRANT ANDREW		Bachelors	5	4
10019909	INVESTIGATIVE ANALYST	VALTIERRA, ALINA MONTSERRAT			16	3
10024088	INVESTIGATIVE ANALYST	KING, RHONDA FAYE	CTCM	Associates	11	1
10023665	INVESTIGATIVE ANALYST	LEDAY, SHAKESHIA RENEE		Associates	15	2
10019907	INVESTIGATIVE ANALYST	SHARKEY, REAGAN ARMANI			7	4
<b>Grants and Accounts Recievable</b>						
10019728	DIRECTOR	PHLEGM, JULIA LYNN		Bachelors and Masters	38	<1
10019813	SENIOR MANAGER	WILDEN, PAUL J.		Bachelors and Masters	26	21
10019807	MANAGER	FOSTER, RONALD MARCUS	ARM, CPA	Bachelors and Masters	35	16
10019848	SUPERVISOR, GRANTS	CARY, ESPERANZA MARIE		Bachelors	29	13
10019740	SUPERVISOR, GRANTS	BILLARD, ANGELA MARVETTE		Bachelors	35	13
10019748	SENIOR ACCOUNTANT	NGO, TUYEN B		Bachelors	28	20
10019750	SENIOR ACCOUNTANT	RICH, AMANDA LEIGH		Bachelors and Masters	11	5
10019753	SENIOR ACCOUNTANT	TRIPATHEE, DAMODAR		Bachelors and Masters	19	9
10019782	SENIOR ACCOUNTANT	WILLIAMS, TISHONDRIA LENAE		Bachelors	10	3
10019755	SENIOR ACCOUNTANT	CANTU, YESENIA FRIDA		Bachelors	18	7
10019763	SENIOR ACCOUNTING ANALYST	CLARK, ANGELA MARIE ANN		Associates	10	<1
10019752	SENIOR ACCOUNTANT	MENA, LORENA		Bachelors	10	1
10019756	SENIOR ACCOUNTANT	NGUYEN, THAO-TIEN		Bachelors	9	6
10019758	SENIOR ACCOUNTANT	PEREZ, DAVID	APS	Bachelors	14	2
10019751	SENIOR ACCOUNTANT	PHAM, VAN THI THUY	ARS	Bachelors	23	17
10019759	SENIOR ACCOUNTANT	LEW, BETTY J	ARS	Bachelors	40	15
10019762	SENIOR ACCOUNTANT	GARCIA, ELIZABETH CRISTINA	ARS	Bachelors	16	9
10019761	SENIOR ACCOUNTANT	HALL, KRIS LASHAUN		Bachelors and Masters	10	2
10019760	SENIOR ACCOUNTANT	OLISON, KIMBERLYN C	ESC	Bachelors	14	9
10019737	SENIOR ACCOUNTANT	SANCHEZ, PATRICIA		Bachelors and Masters	24	4
10019919	ACCOUNTING ANALYST	JOHNSON, APRIL		Bachelors	16	1
<b>Systems and Procedures</b>						
10019727	DIRECTOR-SYSTEMS/PROCEDURES	HOZA, STEPHEN W.	CPA, CGMA	Bachelors	32	32
10019812	SENIOR PROCEDURES ANALYST	MCGEE, NICHOLAS RYAN		Bachelors	24	19
10019870	PROCEDURES ANALYST	ILES, WINFRED L	CPA, CGMA	Bachelors	36	16
10019867	PROCEDURES ANALYST	DAVID, KEISHA L		Bachelors and JD	31	1
<b>Financial Accounting</b>						
10019787	DIRECTOR	SHAW, BRANDY	CPA	Bachelors and Masters	16	4
10019799	SENIOR MANAGER	LEWIS, SONJA DEMETRIA		Bachelors and Masters	24	11
10023270	MANAGER	DREW, TERENCE KATRALE	CPA	Bachelors	28	6



HARRIS COUNTY AUDITORS OFFICE  
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Exhibit F

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10019802	MANAGER	BOSO, JEFFREY MICHAEL	CPA	Bachelors	32	6
10019808	MANAGER	ROWAN, JOHN RICHARD		Bachelors and Masters	37	7
10019803	MANAGER	NIEVES, AXEL	CPA	Bachelors	17	6
10019873	SENIOR FINANCIAL ANALYST	TRAPEZNIKOVA, DARYA SERGEEVNA	CPA	Bachelors and Masters	18	3
10023670	SENIOR FINANCIAL ANALYST	HEWITT, DAVINA HARBOR		Bachelors and Masters	28	8
10019764	LEAD ACCOUNTANT	MENDOZA JR, JOSE LUIS		Bachelors	27	18
10019734	LEAD ACCOUNTANT	SIMPSON, MICHELLE	CPA	Bachelors	17	6
10019824	LEAD ACCOUNTANT	BRAXTON, HANNAH	CPA	Bachelors and Masters	10	<1
10019770	SENIOR ACCOUNTANT	MORENO, PATRICIA MARIE		Bachelors	35	14
10019814	SENIOR ACCOUNTANT	VILLALOBOS, MELISSA		Bachelors	14	5
10019735	SENIOR ACCOUNTANT	TISH, DAVID ALLEN	CPA	Bachelors and Masters	31	15
10019771	SENIOR ACCOUNTANT	ARDS, JACQUELINE VERNELL		Bachelors	20	6
10019765	SENIOR ACCOUNTANT	KELLY, LA'SHA FELICIA		Bachelors and Masters	16	9
10019766	SENIOR ACCOUNTANT	PAYNE, ANN H		Bachelors	34	3
10019767	SENIOR ACCOUNTANT	WU, QIONG	CPA	Bachelors and Masters	18	7
10019736	SENIOR ACCOUNTANT	WRIGHT, NADINE (LORRAINE)		Bachelors and Masters	21	7
10019769	SENIOR ACCOUNTANT	DUNN JR, ANTHONY B		Bachelors and Masters	12	3
10019777	SENIOR ACCOUNTANT	WINKLES III, KENNETH W.		Bachelors and Masters	14	<1
10019773	STAFF ACCOUNTANT	BROWN, TENISHIA MARSHELL		Bachelors	8	5
10019774	STAFF ACCOUNTANT	VILORIA, FILOMENO A.		Bachelors	51	20
10019778	STAFF ACCOUNTANT	ALVARADO, FELIPE G		Bachelors and Masters	9	9
10019889	ACCOUNTING CLERK	MERCY, SYLVIA E			44	14
<b>Payroll</b>						
10019790	DIRECTOR-PAYROLL	LY, JENNY VIEN	CPP	Bachelors and Masters	21	6
10023669	ASST. DIRECTOR-PAYROLL	COOK, NANCY	PHR	Bachelors	17	2
10019850	SUPERVISOR PAYROLL	TUCKER, BRENDA L		Associates	42	18
10023666	SENIOR PAYROLL SYSTEMS ANALYST	CATO, SHARONDA LAURON		Bachelors and Masters	9	9
10019872	SENIOR PAYROLL ANALYST	MITCHELL, SHALEETA MACHELLE			13	5
10019928	SENIOR PAYROLL ANALYST	DAVILLIER, DANIELLE DOMENIQUE			14	7
10019772	SENIOR PAYROLL ANALYST	RAOUFI, SAYED MOHEB		Bachelors	13	3
10019930	SENIOR PAYROLL ANALYST	FLORES, ANA L			11	5
10019883	PAYROLL SPECIALIST	VEGA, SARAH ELENA			20	<1
10019929	PAYROLL SPECIALIST	SAA, CARLAVETA		Bachelors and Masters	16	1
10019925	PAYROLL CLERK	SYKES, BETTY GANEL			45	7
10019921	PAYROLL CLERK	MATHEWS, STEVEN DWAYNE			24	6
10019922	PAYROLL CLERK	ERWIN, APRYL MALVEAUX		Bachelors	21	4
10019927	PAYROLL CLERK	WILMORE, FELECIA FAYE	APS, Certified Payroll Manager		34	1
10019916	ADMIN CLERK	CHAVEZ, BONILLA VELIA			28	12
10019917	ADMIN CLERK	MITCHELL, MARCUS WADE			19	<1
<b>Accounts Payable</b>						
10019784	DIRECTOR, ACCOUNTS PAYABLE	YANCEY, REGINALD HAYES	CPA	Bachelors	36	7
10019866	ASST. DIRECTOR, ACCOUNTS PAYABLE	RONEY, JACQUELINE MARIE	APS	Bachelors and Masters	29	14

HARRIS COUNTY AUDITORS OFFICE  
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Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
10019851	SUPERVISOR	GARCIA, FRANCIS TANNY		Bachelors	18	7
10019849	SUPERVISOR	SMITH, TIJUANA T		Bachelors	27	17
10019938	SENIOR SPECIALIST	EDWARDS, TOYA M.			35	21
10019937	SENIOR SPECIALIST	TELLO, MARYA GRICELDA			7	3
10019934	SENIOR SPECIALIST	TOSTADO, MELLANIE DENISE			31	12
10019936	SENIOR SPECIALIST	HARRIS, NINA SIMONE		Associates	29	2
10019933	SENIOR SPECIALIST	LEONARD, TIMOTHY M			24	21
10019935	SENIOR SPECIALIST	SANCHEZ, ADRIANA			12	2
10019918	SENIOR SPECIALIST	BENITEZ, STEPHANIE			16	1
10019939	SENIOR SPECIALIST	TORRES, LEE		Bachelors	13	1
10019886	SENIOR SPECIALIST	KIRKPATRICK, CONNIE DENISE			33	24
10019885	SPECIALIST	REECE, ATHENA INGRID			43	4
10019900	SPECIALIST	SUAREZ, EMELIA			28	3
10019932	SENIOR SPECIALIST	WHITTON, JENNIFER RENEE			24	2
10019891	SPECIALIST	FIGUEROA, ALMA DELIA			9	3
10019887	SPECIALIST	IRAKOZE, GYNEL		Bachelors	13	3
10019888	SPECIALIST	LEE, KIMBERLY M.			13	<1
10019905	SPECIALIST	GONZALES, ALEXANDRA KRISTEN		Bachelors	10	2
10019894	SPECIALIST	MCCHRISTIAN, TRACY L			31	3
10019890	SPECIALIST	BOGGESS, KRISSI SIMMONS			13	3
10019896	SPECIALIST	MONDRAGON, ERIKA			21	<1
10019884	SPECIALIST	RUNNELS, OWANDA			29	4
10019899	ACCOUNTING CLERK	LESTER, DESTINEE NICOLE		Bachelors	8	8
10019897	ACCOUNTING CLERK	GENTRY, YOLANDA JEAN			27	8
10019902	ACCOUNTING CLERK	ST.CYR, INGRID RUFFIN			23	8
10019906	ACCOUNTING CLERK	GALVAN-HERNANDEZ, MARIANO		Bachelors	7	7
10019882	ACCOUNTING CLERK	HYLTON, SHELBY HUKULAU I S			31	3
10019893	ACCOUNTING CLERK	SERRANO JR, EDGAR		Bachelors	15	12
10019903	ACCOUNTING CLERK	MALLARD, PATRICIA ANN			25	<1
10019926	ACCOUNTING CLERK	MONTELEONE, AMY			6	<1
10019881	ACCOUNTING CLERK	GORDON, ROBERT			5	<1
10019895	ACCOUNTING CLERK	LONGORIA, MELANIE		Associates	3	<1
10019898	ACCOUNTING CLERK	SEVILLA, JESSICA		Bachelors	15	2
10019913	ADMIN CLERK	FOWLER, ASHLEY			15	2
10019912	ADMIN CLERK	JARAMILLO, ALEYDA SARAI			9	<1
10019915	ADMIN CLERK	DECAS, ANNE			<1	<1

## Exhibit G

**HARRIS COUNTY AUDITOR'S OFFICE**  
**Statutory Requirements**

Below are excerpts of pertinent statutory requirements related to the County Auditor's budget:

Code Section: TX LGC 111.074

**Limitation on Budget of the County Auditor** - An increase from one fiscal year to the next in the amount budgeted for expenses of the county auditor's office or the salary of an assistant auditor shall not exceed five (5) percent without approval of the Commissioner's court.

Implications for inclusion in the Auditor's Budget

If the budget request is greater than 5% and/or the increase for a position exceeds 5%, an explanation should be included noting that the budget or the salary increase also needs Commissioner's Court approval. The proposed fiscal period ending Sept. 30, 2022 salary budget for several positions exceeds the 5% statutory limitation.

Code: TX LGC 152.031

**County Auditor's Salary** - (a) at a hearing held in accordance with Section 152.905, the district judges appointing the county auditor shall set, by a majority vote, the auditor's annual salary as compensation for services and the auditor's travel expenses and other allowances. The action of the district judges must be taken by order and must be recorded as prescribed by Section 152.905 and in the minutes of the district court. (b) The district clerk shall certify the order to the Commissioner's court of the county for its observance. The Commissioner's court shall cause the order to be recorded in its minutes.

Implications for inclusion in the Auditor's Budget

The referenced "order" has been included with the Auditor's Budget. Reference Exhibit A of the proposed fiscal period ending Sept. 30, 2022 Budget Request.

Code: TX LGC 152.032

**Limitations on County Auditor's Compensation and Allowances** – (a) except as provided by Subsections (b), (d), and (e), the amount of the compensation and allowances of a county auditor may not exceed the amount of the compensation and allowances received from all sources by the highest paid elected county officer, other than a judge of a statutory county court, whose salary and allowances are set by the commissioners court.

(d) The amount of the compensation and allowances of a county auditor in a county subject to this subsection may be set in an amount that exceeds the limit established by Subsection (a) if the compensation and allowances are approved by the commissioners court of the county. This subsection applies to a county with a population of 120,000 or more.

Implications for inclusion in the Auditor's Budget

The referenced exceptions do not apply. The County Auditor's compensation and allowances conform with the statute.

Code: TX LGC 152.905

**Procedures for Setting Compensation by District Judges** - (a) This section applies only to the compensation of the county auditor, assistant auditors, and court reporters. (b) Before setting the amount of annual compensation of the county auditor, assistant auditors, and court reporters, the district judge or judges shall hold a public hearing on the matter at which parties in interest and citizens have an opportunity to be heard. (c) Not earlier than the 30th or later than the 10th day before the date of the hearing, notice of the time, place, and subject of the hearing must be published in a newspaper of general circulation in the county. (d) At the hearing, the district judge or judges shall set the amount of compensation of the county auditor, assistant auditors, and court reporters considered at the hearing. The vote must be recorded, transcribed, and maintained as a public record.

Implications for inclusion in the Auditor's Budget

The budget includes the compensation of the auditor, each assistant auditor, and the court reporters. Reference Exhibit E of the proposed fiscal period ending Sept. 30, 2022 Budget Request. The court reporters compensation is currently in a separate document.

Code: TX LGC 84.021

**Assistants** - From time to time the county auditor **may** certify to the district judges a list stating the number of assistants to be appointed, the name, duties, qualifications, and experience of each appointee, and the salary to be paid to each appointee. The district judges after careful consideration of the application for the appointment of the assistants and after inquiry concerning the appointees' qualifications, the positions sought to be filled, and the reasonableness of the requested salaries, shall prepare a list of the appointees that the judges approve and the salary to be paid each. The judges shall certify this list to the Commissioner's court, which shall order the salaries to be paid on the performance of services and shall appropriate an adequate amount of money for this purpose.

Implications for inclusion in the Auditor's Budget

This information is currently included in the proposed fiscal period ending Sept. 30, 2022 Budget Request.

Code: TX LGC 111.004, 111.034, 111.063

General requirements of a "budget document": The budget in all counties must be carefully itemized to make possible a comparison of the proposed expenditures with the expenditures of the preceding year. The budget must show as definitely as possible or with reasonable accuracy the purpose of each expenditure and the amount of money to be spent.

Implications for inclusion in the Auditor's Budget

Actual budget should be detailed.

The budget includes a detail of compensation of the auditor and each assistant auditor. Reference Exhibit E of the proposed fiscal period ending Sept. 30, 2022 Budget Request.