



Harris County Auditor's Office Fiscal Period Ending Sept. 30, 2022 Budget Request



Michael Post, C.P.A.
Harris County Auditor

Independence - Accountability - Professionalism

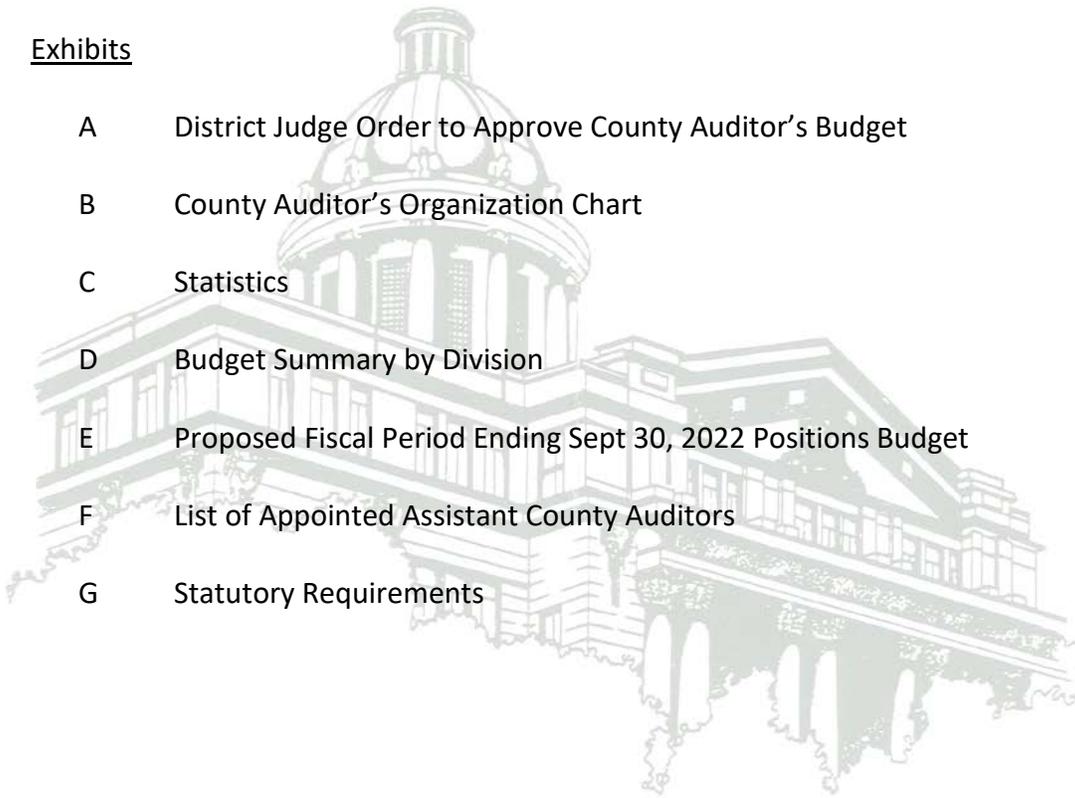
HARRIS COUNTY AUDITOR'S OFFICE
Proposed Fiscal Period Ending Sept 30, 2022 Budget Request

Table of Contents

Transmittal Letter

Exhibits

- A District Judge Order to Approve County Auditor's Budget
- B County Auditor's Organization Chart
- C Statistics
- D Budget Summary by Division
- E Proposed Fiscal Period Ending Sept 30, 2022 Positions Budget
- F List of Appointed Assistant County Auditors
- G Statutory Requirements



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February 3, 2022

Honorable District Judges
 Harris County, Texas

RE: County Auditor Budget Request for
 Fiscal Period March 1, 2022 through September 30, 2022

Budget Request Overview

This budget document is the formal submittal of the County Auditor’s Office (Auditor’s Office) budget request totaling \$16,528,300 for the seven month fiscal period ending September 30, 2022, and includes funding for the County Auditor and 211 Assistant County Auditor positions. If annualized for a full 12 month period, this amount would be \$26,875,177. In comparison to the amount authorized for the Fiscal Year (FY) 2022 budget (fiscal year ending February 28, 2022), this budget proposal reflects an annualized increase of \$1,042,218 or 4.03%.

Budgetary Changes, Justification and History

Table 1 below presents a comparison between the FY 2022 adopted budget and the annualized September 30, 2022 budget request along with the dollar and percentage change by expense category.

TABLE 1

FY 2022 Adopted Budget & Period Ending Sept 30 2022 Proposed Budget					
Comparison By Expense Category					
Expense Category	Adopted Budget	Proposed Budget	Annualized Budget	Change FY 2022 vs Annualized Sept 30, 2022	
	FY 2022	Sept 30, 2022	Sept 30, 2022	Amount	%
Salaries	\$17,350,802	\$10,829,193	17,597,439	\$246,637	1.4%
Benefits	7,230,387	4,694,839	7,629,113	398,726	5.5%
Subtotal	24,581,189	15,524,032	25,226,552	645,363	2.6%
Materials & Supplies	274,000	131,000	224,571	(49,429)	-18.0%
Services & Other	940,595	559,583 *	959,061	18,466	2.0%
Training & Travel	37,175	23,850	40,886	3,711	10.0%
Subtotal	1,251,770	714,433	1,224,518	(27,252)	-2.2%
Additional Contract Employees		214,835 **	349,107	349,107	
Implementation of GASB 87		75,000	75,000	75,000	
Total	\$25,832,959	\$16,528,300	\$26,875,177	\$1,042,218	4.03%

* includes one contract position within ERP Support

** Includes two additional contract positions within Grants & AR and one additional OpenText contractor position

Texas Local Government Code 111.074 requires that an increase from one fiscal year to the next in the amount budgeted for the expenses of the Auditor’s Office or the salary of an assistant auditor shall not exceed 5% unless the increase is approved by Commissioners Court. Although the total increase in the fiscal period ending September 30, 2022 budget is less than 5%, the proposed budgetary increase for some positions exceeds the 5% statutory limitation.

Table 2 provides the composition of the change in the proposed budget based on annualized amounts.

Table 2

Period Ending Sept 30 2022 Proposed Budget Change Composition Based on Annualized Amounts		
Expense Category	Overall Budget Change Amount	Overall Budget Change %
Salaries	\$246,637	0.95%
Benefits	398,726	1.54%
Materials & Supplies	(49,429)	-0.19%
Services & Other	18,466	0.07%
Training & Travel	3,711	0.01%
Contract Employees	349,107	1.35%
Implementation of GASB 87	75,000	0.29%
Total	\$1,042,218	4.03%

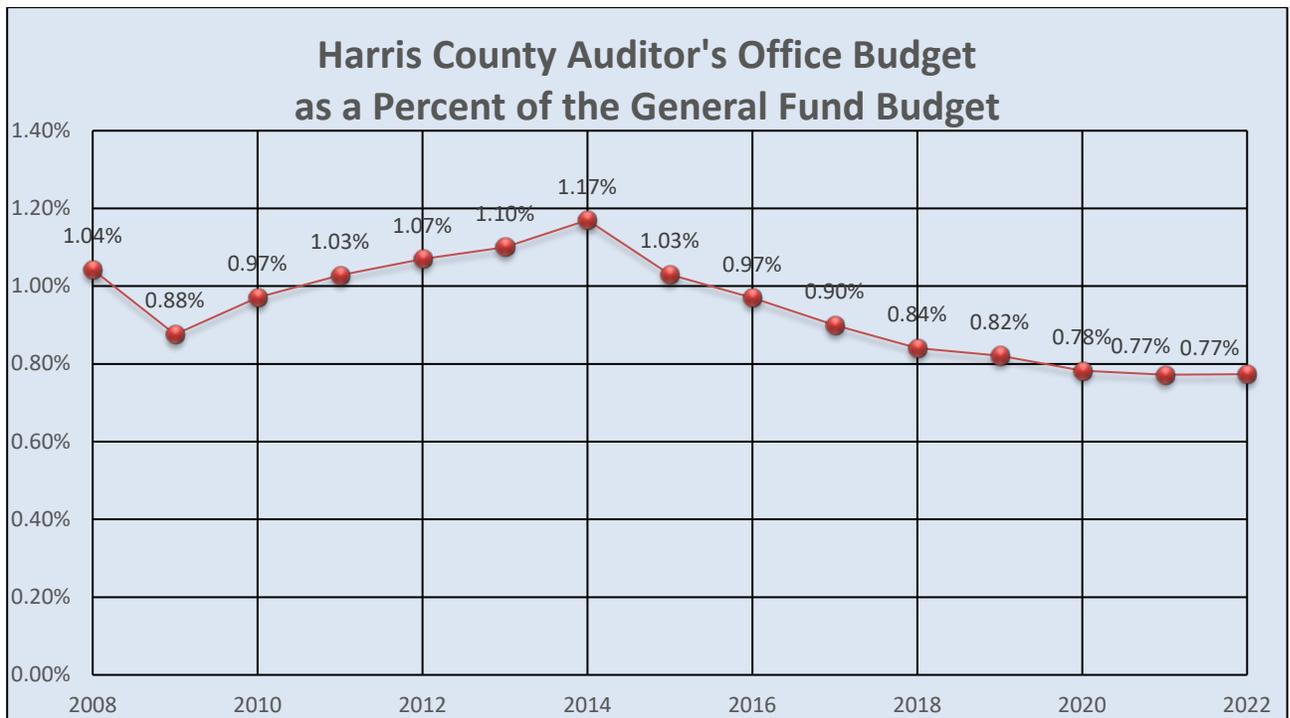
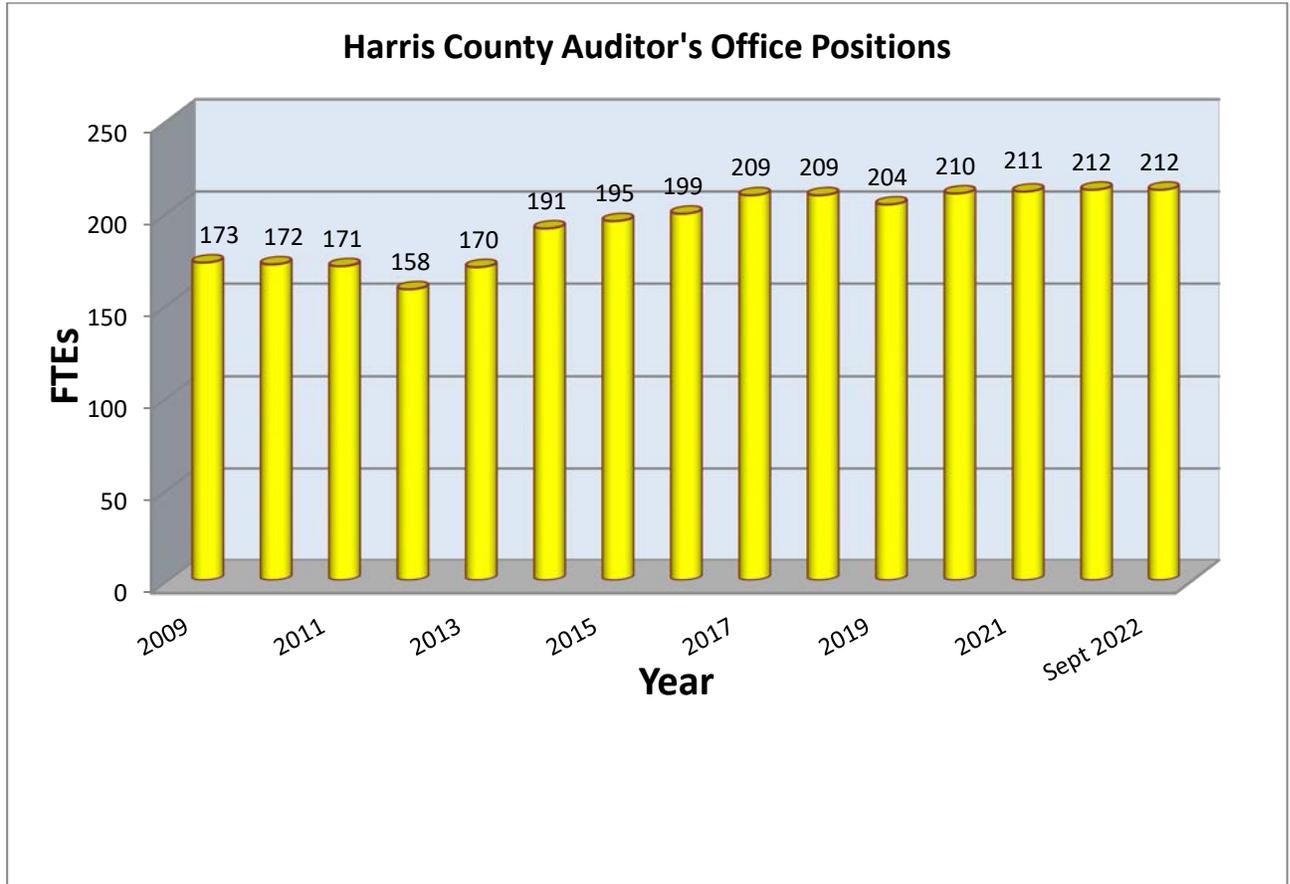
Table 3 provides a four-year history of the Auditor's Office budget.

TABLE 3

Four Year Appropriation History				
Expense Category	FY 2020	FY 2021	FY 2022	7 months ending Sept 30 2022
Salaries	\$16,455,922	\$17,009,227	\$17,350,802	\$10,829,193
Benefits	6,711,857	7,019,751	7,230,387	4,694,839
Subtotal	23,167,779	24,028,978	24,581,189	15,524,032
Materials & Supplies	280,750	289,250	274,000	131,000
Services & Other	564,260	910,215	940,595	559,483
Training & Travel	49,990	37,475	37,175	23,850
Subtotal	895,000	1,236,940	1,251,770	714,333
Additional Contract Employees				214,935
Implementation of GASB 87				75,000
Total	\$24,062,779	\$25,265,918	\$25,832,959	\$16,528,300
Positions:				
Full-Time Operations	208	210	211	211
Part-Time	2	1	1	1
Total	210	211	212	212

The graphs on the following page present additional historical information regarding the Auditor's Office budget.

HISTORICAL STAFFING AND BUDGET METRICS



SALARIES AND FRINGE BENEFITS

The total amount proposed for the salaries and benefits budget category for the seven month period ending September 30, 2022 is \$15,524,032, which is 93.9% of the Auditor's Office budget. If annualized for a full 12 month period, this amount would be \$25,226,552. In comparison to FY 2022, on an annualized basis, the budget for this expense has increased \$645,363. The following narrative provides detailed information regarding the increase.

Proposed changes

As stated above, the annualized salaries and benefits category has increased \$645,363 or 2.6%. The increase is principally attributable to merit/market adjustments (offset by position eliminations and reclassifications), and increases in fringe benefits including increases to health insurance premiums for each employee, increases in the County's contribution to the retirement plan and changes in other fringe benefits.

On an annualized basis, the budget for health insurance increased \$248,458 due to an increase in premiums from \$14,900 to \$16,390 annually per employee and the budget for retirement increased \$142,826 due an increase in the contribution rate from 15.1% to 15.7%. In addition, there were increases in social security benefits totaling \$43,196 resulting from increases in salaries and as well as not reaching the social security cap due to the shorter seven month fiscal year. The budget for workers' compensation increased \$2,171 which was offset by a decrease in unemployment compensation of \$37,924. Additionally, the annualized cost and budget for employee longevity will increase \$10,845 due to an increase in the overall tenure of employees and an annual car allowance of \$6,300 was added for the County Auditor.

This year, as was done in prior years, the compensation review included acquiring data from nationally recognized salary surveys to establish compensation rates for the Auditor's Office positions that are competitive in the Houston employment market for attracting new and retaining existing employees.

Other Expense Categories

The \$27,252 decrease in the annualized Auditor's Office non-salary related expense budget is due primarily to a decrease in material and supplies due to an increase in the number of employees working remotely.

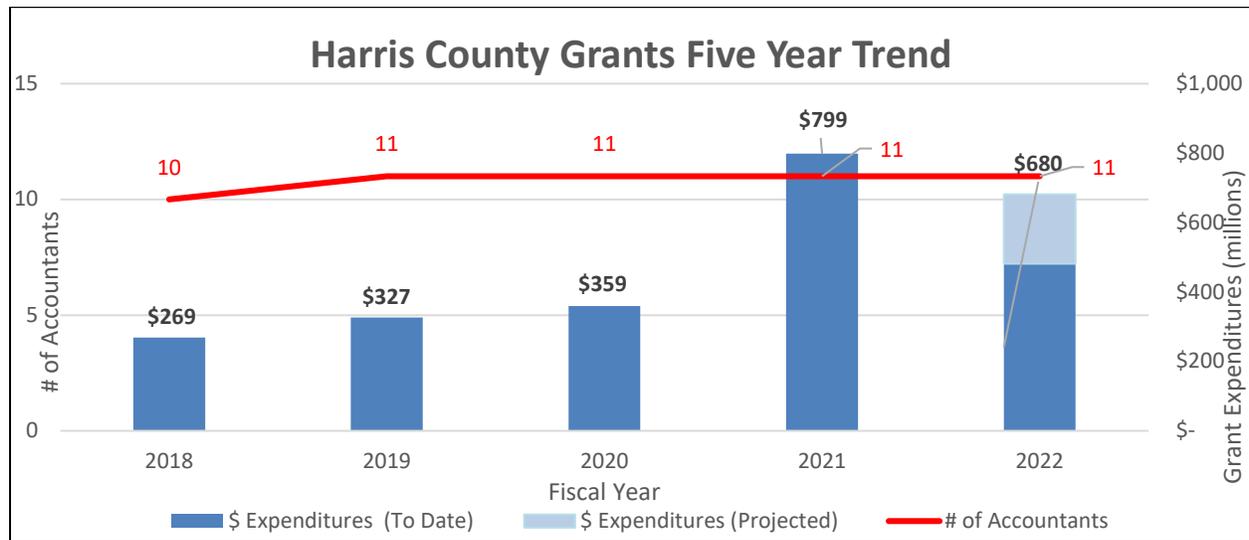
Implementation of GASB 87

An amount of \$75,000 is included for the implementation of the new GASB Statement No. 87, *Leases*.

Contract Positions

For the seven month fiscal period ending September 30, 2022, we propose the addition of an OpenText contract position to work with County departments on the Audit Invoice Review (AIR) OpenText solution to identify and prioritize possible enhancements, evaluate their technical feasibility, and work under the direction of Universal Services to develop the enhancements.

The Auditor's Office engaged a consultant to evaluate staffing levels and processes within the Grants and AR department. The consultant recommended additional staffing to process the substantial increase in grant expenditures that has occurred since 2021 as a result of the CARES act and other awards. We propose the addition of two contract positions within the Grants & AR department to assist with these additional work demands. We will evaluate the continuing need for these resources in our next budget cycle. The following table illustrates grant expenditures over the past five years compared to the number of grant accountants.



SUMMARY OF COUNTY AUDITOR’S DUTIES AND RESPONSIBILITIES

County Auditors play a significant role in a delicate system of checks and balances created to protect County funds. Fulfilling the statutory responsibilities conferred upon the County Auditor through independent oversight and access, prescriptive measures and verification are the principal means by which the Auditor helps ensure financial accountability and the strict enforcement of the laws governing public funds. Further, the Auditor is responsible for providing timely, accurate, and meaningful financial information relative to the fiscal affairs of County government while providing ancillary support to the Commissioners Court, County officials, department heads, and the public with the highest level of professionalism, financial stewardship, and integrity. To fulfill the duties of the County Auditor, necessary support and resources must be provided.

The following enumerates the scope of the Harris County Auditor’s key duties and responsibilities:

- ◆ Provides general oversight of all the books and records of all County officials who are required by law to receive or collect money or other property that is intended for use by the County or that is held in a fiduciary capacity.
- ◆ Prescribes accounting systems (computerized and manual) and procedures, including systems for the receipt and disbursement of County funds, and prepares and oversees accounting records for all County funds including the Harris County Toll Road Authority, the Harris County Flood Control District, Community Supervision and Corrections Department (CSCD), and the Juvenile Probation Board.
- ◆ Prepares monthly and annual financial reports for submission to the Commissioners Court and District Judges.
- ◆ Prepares annual comprehensive financial reports that are audited by an external certified professional accounting firm.
- ◆ Pursuant to state statutes, performs compliance and financial reviews/audits of the records and accounts of County departments, including the Harris County Toll Road Authority, as well as entities such as the Harris County Flood Control District, CSCD, Juvenile Probation Board, and the Harris County Hospital District (dba Harris Health System). Results are presented in reports issued by the Auditor, which are provided to the Commissioners Court members, District Judges, other appropriate officials, and auditees.
- ◆ Examines and approves claims, bills, and accounts against the County and submits an audited claims list to the Commissioners Court for their consideration and approval. A claim, bill, or account may not be allowed or paid until it has been examined and approved by the Auditor.
- ◆ Reviews and processes the payroll prior to the disbursement of funds by the County Treasurer.

- ◆ Prepares annual estimates of revenues and other cash inflows for budgetary formulation purposes. Certifies to the Commissioners Court that cash inflows received from a new unanticipated source, intergovernmental contracts, grants, and debt proceeds that were not included in the current year's budget are available for disbursement during the fiscal year.
- ◆ Monitors the County's budget in strict compliance with the budget approved by the Commissioners Court and ensures that the expenditures of any department do not exceed the budgeted appropriations for that department.
- ◆ Manages the Fraud, Waste, and Abuse hotline which serves the County both internally and externally.

ACCOMPLISHMENTS

- ◆ Awards Received
 - ◇ Government Finance Officers Association's (GFOA) Certificate of Achievement for Excellence in Financial Reporting for the Harris County and Flood Control District Comprehensive Annual Financial Reports.
 - ◇ GFOA's Award for Outstanding Achievement in Popular Annual Financial Reporting.
 - ◇ Texas Comptroller's Transparency Star for Traditional Finances.
 - ◇ Texas Comptroller's Transparency Star for Debt Obligations.
 - ◇ Texas Comptroller's Transparency Star for Public Pensions.
- ◆ Continued to receive an unmodified opinion on the independent audit of the County's financial statements.
- ◆ Implemented three new GASB standards and a portion of a fourth:
 - ◇ GASB 84, *Fiduciary Activities*.
 - ◇ GASB 88, *Certain Disclosures Related to Debt, including Direct Borrowings and Direct Placements*.
 - ◇ GASB 92, *Omnibus 2020*.
 - ◇ Certain paragraphs of GASB Statement No. 97, *Certain Component Unit Criteria, and Accounting and Financial Reporting for Internal Revenue Code Section 457 Deferred Compensation Plans*
- ◆ Continued to refine processes related to the implementation of PeopleSoft's Financial and Supply Management (FSCM) which is a suite of PeopleSoft modules used to manage financial processes. These modules include General Ledger, Accounts Payable, Accounts Receivable, Billing, Projects/Grants, Purchasing, Supplier Contracts, Cash Management, Customer Contracts, Asset Management, and Commitment Control (Budget).
- ◆ Continued to refine processes related to the implementation of PeopleSoft's Human Capital Management (HCM) which is a suite of PeopleSoft modules used to manage employee and human resource functions. These modules include Human Resources, Base Benefits/Benefit Administration, Payroll/ePay, and Time and Labor.
- ◆ Successfully on-boarded 43 departments on the Audit Invoice Review (AIR) OpenText solution. This system gives departments the ability to review invoices prior to entry into STARS and allows them to annotate purchase order and receipt numbers on the face of the invoice.
- ◆ Received an overall opinion from IIA Quality Services that Internal Audit generally conforms with the Standards and the IIA Code of Ethics. This level of conformance is the top rating possible and demonstrates a clear intent and commitment to achieving the Core Principles for the Professional Practice of Internal Auditing and the Definition of Internal Auditing.
- ◆ Delivered 15 special internal audit projects as requested by Harris County and Harris Health System's executive leadership as a result of improved partnerships.

- ◆ The Audit Division introduced the Service Center request process to deploy data analytics and improve project delivery.

LOOKING FORWARD

- ◆ Continue to receive an unmodified opinion on the independent audit of the County's annual financial statements.
- ◆ Continue to receive GFOA's Certificate of Achievement for Excellence in Financial Reporting for the Harris County and Flood Control District ACFRs.
- ◆ Continue to receive GFOA's Award for Outstanding Achievement in Popular Annual Financial Reporting.
- ◆ Effectively implement GASB 87, *Leases*, by September 30, 2022.
- ◆ Effectively implement change in fiscal year to a year ending September 30.
- ◆ Continue to accurately and timely produce the Preliminary and Final Estimates of Available Resources for the County's annual budget process.
- ◆ Continuance of business process improvement and efficiency as it relates to PeopleSoft.
- ◆ Continue updating accounting policies, procedures, and forms to reflect the PeopleSoft/STARS environment.
- ◆ Implement a new electronic workpaper system that will increase efficiencies and improve the workflow in the audit process.
- ◆ Outsource the processing of Verification of Employment requests.

CONCLUSION

This budget provides a fair representation of what is required to perform the duties of the County Auditor's Office in a responsible and professional manner.

I want to express my sincere appreciation to the Board of District Judges for their consideration of the seven month period ending September 30, 2022 budget request and for the support that was provided during the past year. Should you need any information concerning the data contained herein, I would be happy to assist you in this regard.

Sincerely,

Michael Post
County Auditor

Exhibit A

**DISTRICT JUDGES' ORDER TO APPROVE
THE COUNTY AUDITOR'S BUDGET
FOR FISCAL PERIOD ENDING SEPTEMBER 30, 2022**

On February 3, 2022, the Board of District Judges of Harris County, Texas held a public hearing in accordance with Texas Local Government Code §152.905 to consider comments made by the citizens of Harris County and other interested parties concerning the amount of annual compensation of the County Auditor and Assistant Auditors as well as their travel expenses and other allowances. Notice of the time, place, and subject of this hearing was published December 20, 2021, in the Houston Chronicle, a newspaper of general circulation in the County. Upon conclusion of the presentation, the hearing was closed.

Now, Therefore, pursuant to Texas Local Government Code §152.031, §152.905, and §84.021 the following Order is Hereby Entered:

1. The request of the County Auditor for the Proposed Budget totaling \$16,528,300 for the fiscal period ending September 30, 2022, as set out is hereby granted.
2. The annual salary of the County Auditor shall be set at \$212,430 with \$1,500 for longevity and \$6,300 for car allowance.
3. The budgeted salaries of the County Auditor and 211 Assistant Auditors are to be paid from Harris County funds, as approved and set out by the Board of District Judges and as additionally set out in the attached schedules supporting the County Auditor's fiscal period ending Sept. 30, 2022 budget.
4. The County Auditor is further authorized to fill positions with personnel employed by temporary employment firms or search firms and to make payments directly to them to obtain help to continue the execution of work at necessary levels when suitable extra personnel cannot otherwise be obtained. This authorization is to be used when necessary to prevent undue delay in completion of work.
5. In addition to the salary and as part of their official compensation, the County Auditor and Assistant Auditors are allowed such pensions and retirement benefits, longevity, group hospitalization and life insurance, and accidental death and dismemberment insurance, workers' compensation, and other benefits and allowances at the expense of Harris County so far as pertinent to the subject matter of this order or as hereafter amended and now adopted as to the County Auditor and Assistant Auditors.
6. Because it is necessary for the work in the office of the County Auditor to be performed as required by state statutes and it is necessary to employ and appoint suitable individuals when they are available, the County Auditor is hereby given the following authority: (a) to continue the employment of the persons appointed, to discharge any of said persons if the occasion warrants, and to accept resignations; (b) to rearrange personnel when necessary in accordance with the changing conditions in the office and in the work to be performed and to adjust salaries in accordance therewith, and to change titles inclusive of position control numbers (PCNs) if justified; (c) to make promotions and adjustments to Assistant Auditor's salaries including merit raises, market adjustments, taking into consideration increased or lessened responsibilities, added experience or education, the volume of work handled and the length of service; and (d) to fill all vacant authorized positions as needed.
7. The County Auditor is further authorized to grant cost of living adjustments to Assistant Auditors should they be granted by Commissioners Court to other County employees, provided the increases do not exceed the maximum salary (as adjusted by the cost of living percentage increase) stated in the County Auditor's fiscal period ending Sept. 30, 2022 budget and as set forth for each Assistant Auditor's position salary classification. Commissioners Court will be responsible for providing the necessary funding for the same.
8. Funds may be transferred from one expense category to another in the County Auditor's budget as necessary after full discharge of obligations and an unexpended balance remains in the expense category/account.

9. The County Auditor may periodically submit a list of the various Assistant Auditors employed to accompany the information required by Texas Local Government Code §84.021 and by the District Judges. A list of the County Auditor's current appointees and the salary to be paid to each is approved and included in the County Auditor's Budget for fiscal period ending Sept. 30, 2022.

Be it Further Ordered that this Order be recorded, transcribed, and maintained in the minutes of the District Courts, that the District Clerk certify this Order to the Commissioners Court and that the Commissioners Court shall cause it to be recorded in their minutes in accordance with Texas Local Government Code §152.031.

This order shall remain in effect unless altered or amended by a vote of the District Judges or by the law.

Duly put before the Board of District Judges and carried that the County Auditor's Budget for fiscal period ending Sept. 30, 2022, is hereby approved by the Board of District Court Judges.

On this ____ day of _____, 2022.

Latosha Payne
Administrative Judge

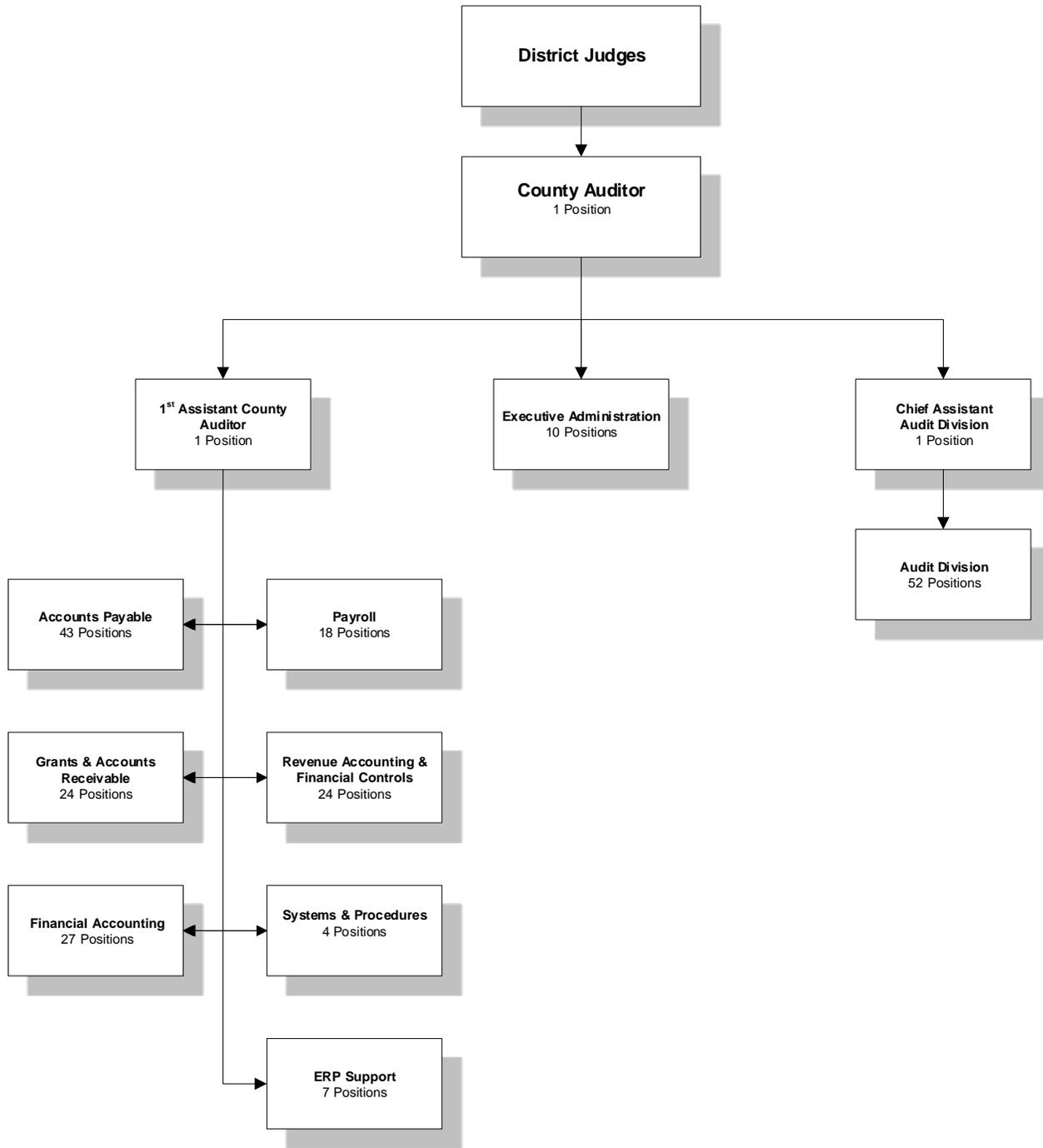
Attested _____, Secretary, Board of District Court Judges
Richard Woods

Exhibit B



Harris County Auditor's Office

ORGANIZATION CHART



	Executive	Accounting	Audit		
TOTALS:	12	147	53	=	212

Exhibit C

HARRIS COUNTY AUDITOR'S OFFICE

Statistics

ACCOUNTING DIVISION

Accounts Payable Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICE					
Examination and approval of claims as required by LGC 113.064					
		Accounts Payable transactions	624,328	519,373	578,129
		Accounts Payable checks issued	117,767	84,605	87,486
		Cash Bond orders processed	6,392	2,731	3,300
		Fee Accounting transactions	28,644	11,116	12,673
		Registry Checks processed	3,506	2,151	2,754
		Credit Card refunds	2,334	1,766	1,854
		Payments per budgeted FTE	17,742	14,090	15,915

Financial Accounting Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICE					
Create and maintain sound financial accounts, and issue timely financial reports					
		ACFRs issued	2	2	2
		PAFR issued	1	1	1
		Monthly Financial Statements issued	12	12	12
		Subsystem reconciliations	8	8	9
		GL object codes maintained / Accounts maintained	2,138	2,366	2,566
		Funds maintained	298	318	378

Revenue Accounting & Financial Controls Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICES					
Revenue accounting, estimation, forecasting & analysis					
Bank account, investment and pooled cash reconciliations					
Vendor verification and voucher review					
		Bank Accounts Reconciled Monthly	310	304	308
		Reviewed/Posted Cash Interface Batches	5,200	5,200	5,200
		Vendors Verified	900	5,500	5,550
		Revenue Estimates (Funds)	372	375	380
		Wires/Vouchers Approved*	n/a	14,000	14,100

* Process began during FY 2021 after implementation of PeopleSoft.

Payroll Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICE					
Process payroll checks in a timely and accurate manner					
		Payroll disbursements processed	476,763	485,711	491,877
		W2's issued	21,168	20,980	20,884
		Payroll dpt budget / payments processed	3.19	3.08	3.65

Systems & Procedures Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICES					
Accounting procedures and forms					
Public record requests and legislative compliance					
		Public information requests processed	459	644	874
		Procedures issued	27	35	35
		Forms issued	43	158	158
		District Judges Portal updates	235	172	172

Grants/Accounts Receivable Department		STATISTICS	FY 2020	FY 2021	Est. FY 2022
KEY SERVICES					
Invoice and monitor County receivables					
Account for grants and submit financial reports to granting agencies					
		Invoices Issued	55,317	54,202	54,270
		Dollar value of invoices issued*	423,226,397	980,853,114	1,599,461,570
		Grant revenues*	397,450,139	841,275,646	1,349,969,959
		Number of reimbursement requests per budgeted grants processor		1,354	1,782

* Increases in FY21 Grant revenues and dollar value of invoices issued is due to the CARES Act; Increases in FY22 Grant revenues and dollar value of invoices issued is due to the American Rescue Plan Act

AUDIT DIVISION

Audit Division		STATISTICS	<u>FY 2020</u>	<u>FY 2021</u>	<u>Est. FY 2022</u>
KEY SERVICES					
	Perform county-wide risk-based and statutory audits	Audit Service Completed Engagements	35	28	32
	Provide fraud, waste, and abuse investigations to Harris County and its constituents	Compliance Audit Completed Engagements	142	136	145
	Perform Harris Health System risk-based audits and consulting engagements.	Fraud, Waste & Abuse Investigations*	59	130	140
		Information Systems Completed Engagements	5	6	12
		Continuous Audit Routines**	10	14	14
		Grants/Construction Completed Engagements***	1	7	10
		Harris Health Completed Engagements	7	11	6

* Fraud, Waste & Abuse hotline went live on January 2, 2020

** Continuous Audit data routines are run on a daily, monthly, quarterly, and annual basis.

*** Grant Audits - New subject matter expert team was created at the end of FY 2020

Exhibit D

HARRIS COUNTY AUDITOR'S OFFICE
PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - BY DIVISION

<u>Object</u>	<u>Object Description</u>	<u>Executive 61010</u>	<u>Accounting 61020</u>	<u>Audit 61030</u>	<u>Proposed</u>	<u>Adopted</u>
					<u>7 Month Period Sept 30, 2022 TOTAL</u>	<u>FY 2022 TOTAL</u>
Account Category: 5000 - LABOR & BENEFITS						
510010	SALARIES	790,874	7,113,252	2,873,274	10,777,400	17,276,282
510030	INCENTIVES	7,385	36,258	8,151	51,794	74,520
510060	OVERTIME	-	-	-	-	-
	Subtotal Labor	798,258	7,149,511	2,881,424	10,829,193	17,350,802
520010	SOCIAL SECURITY	61,067	546,938	220,429	828,433	1,303,008
520040	GROUP HEALTH	121,034	1,472,578	466,485	2,060,097	3,099,200
520050	WORKERS COMPENSATION	7,025	62,916	25,357	95,297	152,687
520060	UNEMPLOYMENT INSURANCE	798	7,150	2,881	10,829	55,523
520070	RETIREMENT	125,327	1,122,472	452,384	1,700,182	2,619,969
	Subtotal Benefits	315,250	3,212,053	1,167,535	4,694,839	7,230,387
	Total: 5000 - LABOR & BENEFITS	1,113,508	10,361,564	4,048,960	15,524,032	24,581,189
Account Category: 7100 - MATERIALS & SUPPLIES						
711100	OFFICE SUPPLIES	35,000	35,400	8,750	79,150	205,000
714001	SOFTWARE NON CAPITAL	5,000	6,600	-	11,600	1,000
717000	EQUIPMENT NON CAPITAL	25,000	2,000	10,250	37,250	63,000
717500	FURNITURE NON CAPITAL	3,000	-	-	3,000	5,000
	Total: 7100 MATERIALS & SUPPLIES	68,000	44,000	19,000	131,000	274,000
Account Category: 7200 - SERVICES & OTHER						
720001	FEES AND SERVICES	39,111	432,307 *	35,350	506,768	606,195
721002	EQUIPMENT REPAIR & MAINT	20,000	-	875	20,875	20,500
722006	SOFTWARE LICENSES & MAINT	12,000	13,300	152,185	177,485	128,000
725012	ADVERTISING	5,000	15,200	-	20,200	46,000
727000	RENTALS/LEASES	27,000	-	-	27,000	30,000
727001	FEES AND SERVICES MEMBERSHIPS	1,000	4,640	20,900	26,540	23,800.00
727002	SUBSCRIPTIONS	5,500	7,250	-	12,750	11,000
728016	SEMINAR/CONFERENCES/TRAINING	6,000	10,400	41,400	57,800	75,100
	Total: 7200 SERVICES & OTHER	115,611	483,097	250,710	849,418	940,595
Account Category: 7300 - TRANSPORTATION & TRAVEL						
731001	TRAVEL EXPENSE	3,000	5,650	8,750	17,400	27,200
731008	MILEAGE	500	950	4,700	6,150	9,675
732010	MOTOR REPAIR PARTS/GASOLINE	300	-	-	300	300
	Total: 7300 TRANSPORTATION & TRAVEL	3,800	6,600	13,450	23,850	37,175
	DIVISION TOTALS	1,300,919	10,895,261	4,332,120	16,528,300	25,832,959

* includes one contract position within ERP Support, one additional OpenText contractor position within ERP Support and two additional contract positions within Grants & AR

HARRIS COUNTY AUDITOR'S OFFICE
PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - EXECUTIVE DIVISION (61010)

<u>Object</u>	<u>Object Description</u>	<u>Executive Division 61010000</u>	<u>Proposed 7 Month Period Sept 30, 2022 TOTAL</u>	<u>Adopted FY 2022 TOTAL</u>
Account Category: 5000 - LABOR & BENEFITS				
510010	SALARIES	790,874	790,874	1,241,594
510030	INCENTIVES	7,385	7,385	4,980
510060	OVERTIME	-	-	-
Subtotal Labor		798,258	798,258	1,246,574
520010	SOCIAL SECURITY	61,067	61,067	86,218
520040	GROUP HEALTH	121,034	121,034	178,800
520050	WORKERS COMPENSATION	7,025	7,025	10,970
520060	UNEMPLOYMENT INSURANCE	798	798	3,989
520070	RETIREMENT	125,327	125,327	188,232
Subtotal Benefits		315,250	315,250	468,209
Total: 5000 - LABOR & BENEFITS		1,113,508	1,113,508	1,714,783
Account Category: 7100 - MATERIALS & SUPPLIES				
711100	OFFICE SUPPLIES	35,000	35,000	78,500
714001	SOFTWARE NON CAPITAL	5,000	5,000	1,000
717000	EQUIPMENT NON CAPITAL	25,000	25,000	43,000
717500	FURNITURE NON CAPITAL	3,000	3,000	5,000
Total: 7100 MATERIALS & SUPPLIES		68,000	68,000	127,500
Account Category: 7200 - SERVICES & OTHER				
720001	FEES AND SERVICES	39,111	39,111	200,000
721002	EQUIPMENT REPAIR & MAINT	20,000	20,000	10,000
722006	SOFTWARE LICENSES & MAINT	12,000	12,000	9,000
725012	ADVERTISING	5,000	5,000	20,000
727000	RENTALS/LEASES	27,000	27,000	30,000
727001	FEES AND SERVICES MEMBERSHIPS	1,000	1,000	1,000
727002	SUBSCRIPTIONS	5,500	5,500	7,500
728016	SEMINAR/CONFERENCES/TRAINING	6,000	6,000	10,000
Total: 7200 SERVICES & OTHER		115,611	115,611	287,500
Account Category: 7300 - TRANSPORTATION & TRAVEL				
731001	TRAVEL EXPENSE	3,000	3,000	3,000
731008	MILEAGE	500	500	200
732010	MOTOR REPAIR PARTS/GASOLINE	300	300	200
Total: 7300 TRANSPORTATION & TRAVEL		3,800	3,800	3,400
Department TOTALS		1,300,919	1,300,919	2,133,183

HARRIS COUNTY AUDITOR'S OFFICE
 PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - ACCOUNTING DIVISION (61020)

Object	Object Description	ERP Support 61020000	Accounts Payable 61020100	Payroll 61020200	Financial Accounting 61020300	Systems & Procedures 61020400	Revenue Acctg & FC 61020500	Grants & AR Accounting 61020600	Proposed 7 Month Period Sept 30, 2022 TOTAL	Adopted FY 2022 TOTAL
Account Category: 5000 - LABOR & BENEFITS										
510010	SALARIES	565,068	1,591,130	791,667	1,482,611	266,573	1,184,433	1,231,770	7,113,252	11,234,596
510030	INCENTIVES	1,735	8,049	3,471	7,606	2,437	6,720	6,240	36,258	56,880
510060	OVERTIME	-	-	-	-	-	-	-	-	-
	Subtotal Labor	566,804	1,599,179	795,138	1,490,217	269,010	1,191,153	1,238,010	7,149,511	11,291,476
520010	SOCIAL SECURITY	43,360	122,337	60,828	114,002	20,579	91,123	94,708	546,938	856,043
520040	GROUP HEALTH	70,603	433,705	181,551	272,326	40,345	242,068	231,982	1,472,578	2,190,300
520050	WORKERS COMPENSATION	4,988	14,073	6,997	13,114	2,367	10,482	10,894	62,916	99,365
520060	UNEMPLOYMENT INSURANCE	567	1,599	795	1,490	269	1,191	1,238	7,150	36,133
520070	RETIREMENT	88,988	251,071	124,836	233,964	42,234	187,011	194,368	1,122,472	1,705,011
	Subtotal Benefits	208,506	822,784	375,007	634,896	105,795	531,875	533,190	3,212,053	4,886,852
	Total: 5000 - LABOR & BENEFITS	775,310	2,421,963	1,170,145	2,125,113	374,804	1,723,029	1,771,199	10,361,564	16,178,328
Account Category: 7100 - MATERIALS & SUPPLIES										
711100	OFFICE SUPPLIES	400	8,000	5,000	12,000	1,000	2,000	7,000	35,400	111,500
714001	SOFTWARE NON CAPITAL	-	-	-	-	-	6,600	-	6,600	-
717000	EQUIPMENT NON CAPITAL	-	2,000	-	-	-	-	-	2,000	2,500
717500	FURNITURE NON CAPITAL	-	-	-	-	-	-	-	-	-
	Total: 7100 MATERIALS & SUPPLIES	400	10,000	5,000	12,000	1,000	8,600	7,000	44,000	114,000
Account Category: 7200 - SERVICES & OTHER										
720001	FEES AND SERVICES	188,772 *	11,500	1,000	82,000	14,000	4,000	131,035 **	432,307	177,800
721002	EQUIPMENT REPAIR & MAINT	-	-	-	-	-	-	-	-	9,000
722006	SOFTWARE LICENSES & MAINT	-	-	-	10,000	-	-	3,300	13,300	10,000
725012	ADVERTISING	-	-	-	15,200	-	-	-	15,200	26,000
727000	RENTALS/LEASES	-	-	-	-	-	-	-	-	-
727001	FEES AND SERVICES MEMBERSHIPS	965	-	700	675	2,300	-	-	4,640	5,300
727002	SUBSCRIPTIONS	-	-	6,500	-	-	-	750	7,250	3,500
728016	SEMINAR/CONFERENCES/TRAINING	1,300	2,000	2,000	2,900	-	1,000	1,200	10,400	25,900
	Total: 7200 SERVICES & OTHER	191,037	13,500	10,200	110,775	16,300	5,000	136,285	483,097	257,500
Account Category: 7300 - TRANSPORTATION & TRAVEL										
731001	TRAVEL EXPENSE	-	1,000	2,000	1,000	1,300	-	350	5,650	9,200
731008	MILEAGE	-	-	600	-	200	-	150	950	1,475
732010	MOTOR REPAIR PARTS/GASOLINE	-	-	-	-	-	-	-	-	100
	Total: 7300 TRANSPORTATION & TRAVEL	-	1,000	2,600	1,000	1,500	-	500	6,600	10,775
DIVISION TOTALS		966,747	2,446,463	1,187,945	2,248,888	393,604	1,736,629	1,914,985	10,895,261	16,560,603

* includes one contract position within ERP Support and one additional OpenText contractor position within ERP Support

** Includes two additional contract positions within Grants & AR

HARRIS COUNTY AUDITOR'S OFFICE
PROPOSED 7 MONTH PERIOD ENDING SEPT 30, 2022 BUDGET SUMMARY - AUDIT DIVISION (61

<u>Object</u>	<u>Object Description</u>	<u>Audit Division 61030000</u>	<u>Proposed 7 Month Period Sept 30, 2022 TOTAL</u>	<u>Adopted FY 2022 TOTAL</u>
Account Category: 5000 - LABOR & BENEFITS				
510010	SALARIES	2,873,274	2,873,274	4,800,092
510030	INCENTIVES	8,151	8,151	12,660
510060	OVERTIME	-	-	-
	Subtotal Labor	2,881,424	2,881,424	4,812,752
520010	SOCIAL SECURITY	220,429	220,429	360,747
520040	GROUP HEALTH	466,485	466,485	730,100
520050	WORKERS COMPENSATION	25,357	25,357	42,352
520060	UNEMPLOYMENT INSURANCE	2,881	2,881	15,401
520070	RETIREMENT	452,384	452,384	726,726
	Subtotal Benefits	1,167,535	1,167,535	1,875,326
	Total: 5000 - LABOR & BENEFITS	4,048,960	4,048,960	6,688,078
Account Category: 7100 - MATERIALS & SUPPLIES				
711100	OFFICE SUPPLIES	8,750	8,750	15,000
714001	SOFTWARE NON CAPITAL	-	-	-
717000	EQUIPMENT NON CAPITAL	10,250	10,250	17,500
717500	FURNITURE NON CAPITAL	-	-	-
	Total: 7100 MATERIALS & SUPPLIES	19,000	19,000	32,500
Account Category: 7200 - SERVICES & OTHER				
720001	FEES AND SERVICES	35,350	35,350	228,395
721002	EQUIPMENT REPAIR & MAINT	875	875	1,500
722006	SOFTWARE LICENSES & MAINT	152,185	152,185	109,000
725012	ADVERTISING	-	-	-
727000	RENTALS/LEASES	-	-	-
727001	FEES AND SERVICES MEMBERSHIPS	20,900	20,900	17,500.00
727002	SUBSCRIPTIONS	-	-	-
728016	SEMINAR/CONFERENCES/TRAINING	41,400	41,400	39,200
	Total: 7200 SERVICES & OTHER	250,710	250,710	395,595
Account Category: 7300 - TRANSPORTATION & TRAVEL				
731001	TRAVEL EXPENSE	8,750	8,750	15,000
731008	MILEAGE	4,700	4,700	8,000
732010	MOTOR REPAIR PARTS/GASOLINE	-	-	-
	Total: 7300 TRANSPORTATION & TRAVEL	13,450	13,450	23,000
	DIVISION TOTALS	4,332,120	4,332,120	7,139,173

Exhibit E

AUDITOR'S OFFICE
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & FY '22 Budgets Diff.		Longevity / Car	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.	
											Annualized Over/(Under) Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total
EXECUTIVE DIVISION - 61010																					
Executive Administration - 61010000																					
10019725	COUNTY AUDITOR		POST, MICHAEL D.	202,322	202,322	10,109	212,430	212,430	130,726	0	10,109	5.0%	4,800	135,526	10,368	10,086	1,193	136	21,278	43,060	178,586
10019729	1ST ASSISTANT COUNTY AUDITOR	11	WILKS GARCIA, LESLIE	197,059	197,059	8,653	205,712	205,712	126,592	0	8,653	4.4%	148	126,740	9,696	10,086	1,115	127	19,898	40,922	167,662
10019789	DIRECTOR, BUDGETS & SPEC. PROJECTS	10	BAUMEL, DAN	146,765	146,765	4,410	151,174	151,174	93,030	0	4,410	3.0%	148	93,178	7,128	10,086	820	93	14,629	32,756	125,934
10019792	DIRECTOR, HR	10	PHILLIPS, CAROLYN EULINE	134,534	134,534	4,846	139,381	139,381	85,773	0	4,846	3.6%	222	85,994	6,579	10,086	757	86	13,501	31,009	117,003
10019794	EXECUTIVE ASSISTANT	6	SANFORD, CARMELLA H.	89,274	89,274	4,701	93,974	93,974	57,830	0	4,701	5.3%	258	58,089	4,444	10,086	511	58	9,120	24,219	82,308
10019795	HR GENERALIST	6	ALFARO, MARIA NOELIA	81,869	82,909	3,286	85,155	85,155	52,403	0	2,246	2.7%	258	52,662	4,029	10,086	463	53	8,268	22,899	75,560
10019859	SENIOR TECHNICAL SUPPORT	5	RODRIGUEZ, ALFRED	84,115	84,115	2,538	86,653	86,653	53,325	0	2,538	3.0%	185	53,509	4,093	10,086	471	54	8,401	23,105	76,614
10019879	SENIOR FACILITIES & OFFICE COORD.	4	SADLER, JOSHUA ANTHONY	68,203	68,203	2,059	70,262	70,262	43,238	0	2,059	3.0%	185	43,423	3,322	10,086	382	43	6,817	20,651	64,074
10019920	SENIOR HR ASSISTANT	3	RODRIGUEZ, WANDA LIZ	63,731	63,731	2,246	65,978	65,978	40,602	0	2,246	3.5%	185	40,786	3,120	10,086	359	41	6,403	20,009	60,796
10019840	SENIOR ADMINSTRATIVE ASSISTANT	3	SAYRIE, ERIKA RIVERA	61,547	61,547	1,851	63,398	63,398	39,014	0	1,851	3.0%	0	39,014	2,985	10,086	343	39	6,125	19,578	58,593
10019911	SENIOR PURCHASING AND PAYROLL COORD	3	LEWIS, KIMBERLY DENEEN	65,270	65,270	1,955	67,226	67,226	41,370	0	1,955	3.0%	923	42,293	3,235	10,086	372	42	6,640	20,376	62,669
10019931	RECEPTIONIST	1	VIDRINE, DENITA	42,536	43,576	1,290	43,826	43,826	26,970	0	250	0.6%	74	27,043	2,069	10,086	238	27	4,246	16,666	43,709
	Total Positions		12																		
EXECUTIVE DIVISION - 61010																					
			12	1,237,226	1,239,306	47,944	1,285,170	1,285,170	790,874	-	45,864	3.7%	7,385	798,258	61,067	121,034	7,025	798	125,327	315,250	1,113,508

AUDITOR'S OFFICE
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & Annualized Over/(Under)		Longevity / Car	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.		
											Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total	
AUDIT DIVISION - 61030																						
10019730	CHIEF ASSISTANT	11	PERKINS, ERRIKA LASHELLE	190,091	190,091	9,922	200,013	200,013	123,085	0	9,922	5.2%	74	123,159	9,422	10,086	1,084	123	19,336	40,051	163,209	
10019788	DIRECTOR, AUDIT SERVICES	10	CATO, BOBBY WAYNE	164,216	164,216	1,643	165,859	165,859	102,067	0	1,643	1.0%	369	102,436	7,836	10,086	901	102	16,083	35,009	137,445	
10019793	DIRECTOR INFORMATION SYSTEMS AUDIT	10	CHASE, TIMOTHY D.	157,373	160,493	7,883	165,256	165,256	101,696	0	4,763	3.0%	37	101,733	7,783	10,086	895	102	15,972	34,838	136,571	
10019815	DIRECTOR, AUDIT HARRIS HEALTH	10	SMITH, SHARON BRANTLEY	157,373	157,373	7,883	165,256	165,256	101,696	0	7,883	5.0%	74	101,770	7,785	10,086	896	102	15,978	34,847	136,617	
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(157,373)	(7,883)	(165,256)	(165,256)	(101,696)	0	(7,883)	5.0%	(74)	(101,770)	(7,785)	(10,086)	(896)	(102)	(15,978)	(34,847)	(136,617)	
10019786	DIRECTOR, COMPLIANCE AUDIT	10	STEEN JR, JOHN FRANCIS	146,869	152,360	(7,987)	138,882	138,882	85,466	0	(13,478)	-8.8%	185	85,650	6,552	10,086	754	86	13,447	30,925	116,575	
10019798	DIRECTOR, CONSTRUCTION GRANTS	10	WALTERS, ANDREW B	129,355	129,355	4,534	133,890	133,890	82,394	0	4,534	3.5%	148	82,541	6,314	10,086	726	83	12,959	30,168	112,710	
10019800	MANAGER, AUDIT HARRIS HEALTH	8	KASDORF, VERONICA I	137,696	137,696	2,766	140,462	140,462	86,438	0	2,766	2.0%	37	86,475	6,615	10,086	761	86	13,577	31,126	117,601	
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(137,696)	(2,766)	(140,462)	(140,462)	(86,438)	0	(2,766)	2.0%	(37)	(86,475)	(6,615)	(10,086)	(761)	(86)	(13,577)	(31,126)	(117,601)	
10023269	MANAGER, AUDIT HARRIS HEALTH	8	TRAN, BRUCE PHONG NGUYEN	132,891	132,891	5,325	138,216	138,216	85,056	0	5,325	4.0%	74	85,130	6,512	10,086	749	85	13,365	30,798	115,928	
Above position funded outside the Auditors Office - See Note 1 part (a) on page 5					(132,891)	(5,325)	(138,216)	(138,216)	(85,056)	0	(5,325)	4.0%	(74)	(85,130)	(6,512)	(10,086)	(749)	(85)	(13,365)	(30,798)	(115,928)	
10019880	IS AUDIT MANAGER	8	OPEN POSITION	-	120,016	25,210	145,226	145,226	89,370	0	25,210	21.0%	0	89,370	6,837	10,086	786	89	14,031	31,830	121,199	
10019853	IS DATA ANALYSTICS MANAGER	8	BROYLES, PAUL DOUGLAS	112,570	112,570	12,646	125,216	125,216	77,056	0	12,646	11.2%	480	77,536	5,932	10,086	682	78	12,173	28,951	106,487	
10023667	MANAGER, AUDIT	8	CLARK, DAVID THOMAS	130,416	130,416	1,830	132,246	132,246	81,382	0	1,830	1.4%	480	81,862	6,262	10,086	720	82	12,852	30,003	111,866	
10019797	MANAGER, AUDIT	8	PERTL, ERIC S	127,691	127,691	4,597	132,288	132,288	81,408	0	4,597	3.6%	591	81,999	6,273	10,086	722	82	12,874	30,036	112,035	
10019860	MANAGER, AUDIT	8	JOHNSON, CASSADARA DENETTE	119,059	119,059	4,181	123,240	123,240	75,840	0	4,181	3.5%	74	75,914	5,807	10,086	668	76	11,918	28,556	104,470	
10019874	SUPERVISOR AUDIT	7	XEFTERIS, MARIE A.	111,405	114,192	-	111,405	111,405	68,557	0	(2,787)	-2.4%	258	68,815	5,264	10,086	606	69	10,804	26,829	95,644	
10019856	SUPERVISOR AUDIT	7	JUAREZ JR, EDWARD	106,122	106,122	2,662	108,784	108,784	66,944	0	2,662	2.5%	111	67,055	5,130	10,086	590	67	10,528	26,401	93,455	
10023668	SUPERVISOR - CONSTRUCTION	7	CEN, HAIJIE	94,016	96,054	8,466	102,482	102,482	63,066	0	6,427	6.7%	0	63,066	4,825	10,086	555	63	9,901	25,430	88,496	
10019818	SUPERVISOR IS DATA ANALYTICS	7	ALANIS, ARLEN AIDEE	93,766	93,766	8,445	102,211	102,211	62,899	0	8,445	9.0%	258	63,158	4,832	10,086	556	63	9,916	25,452	88,610	
10019831	SENIOR AUDITOR HARRIS HEALTH	7	CHATMAN, CAROL LYNN	105,040	105,040	1,061	106,101	106,101	65,293	0	1,061	1.0%	258	65,551	5,015	10,086	577	66	10,292	26,035	91,586	
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(796)	(79,576)	(79,576)	(48,970)	0	(79,576)	#DIV/0!	(194)	(49,163)	(3,761)	(7,565)	(433)	(49)	(7,719)	(19,526)	(68,690)	
10019832	SENIOR AUDITOR	7	MC FARLIN, CRAIG THOMAS	103,626	103,938	1,040	104,666	104,666	64,410	0	728	0.7%	222	64,631	4,944	10,086	569	65	10,147	25,811	90,442	
10019875	QUALITY ASSURANCE SPECIALIST	7	NORMAN, SHANNON MARTIN	101,608	101,608	2,038	103,646	103,646	63,782	0	2,038	2.0%	222	64,004	4,896	10,086	563	64	10,049	25,658	89,662	
10019837	SENIOR AUDITOR	7	JOHNSON, GREGORY L	100,901	100,901	2,018	102,918	102,918	63,334	0	2,018	2.0%	258	63,593	4,865	10,086	560	64	9,984	25,558	89,151	
10019822	SENIOR AUDITOR	7	LIO, BARRY	100,464	100,464	2,018	102,482	102,482	63,066	0	2,018	2.0%	0	63,066	4,825	10,086	555	63	9,901	25,430	88,496	
10019858	SENIOR AUDITOR HARRIS HEALTH	7	CARDENAS, RAUL	100,006	113,859	2,018	102,024	102,024	62,784	0	(11,835)	-10.4%	0	62,784	4,803	10,086	552	63	9,857	25,362	88,146	
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(1,513)	(76,518)	(76,518)	(47,088)	0	(76,518)	#DIV/0!	0	(47,088)	(3,602)	(7,565)	(414)	(47)	(7,393)	(19,021)	(66,109)	
10019854	SENIOR AUDITOR COMPLIANCE	7	BARRERA, MARICELA	99,403	99,403	1,997	101,400	101,400	62,400	0	1,997	2.0%	295	62,695	4,796	10,086	552	63	9,843	25,340	88,035	
10019828	SENIOR AUDITOR	7	VARKKEY, VINCE C	99,174	99,174	2,475	101,650	101,650	62,554	0	2,475	2.5%	74	62,627	4,791	10,086	551	63	9,833	25,323	87,951	
10019833	SENIOR AUDITOR	7	SUSSEN, CHAD A	98,987	98,987	3,474	102,461	102,461	63,053	0	3,474	3.5%	111	63,164	4,832	10,086	556	63	9,917	25,454	88,617	
10019835	SENIOR AUDITOR COMPLIANCE	7	LEUNG, WAI TAK	98,925	98,925	3,973	102,898	102,898	63,322	0	3,973	4.0%	517	63,839	4,884	10,086	562	64	10,023	25,618	89,457	
10024617	SENIOR AUDITOR HARRIS HEALTH	7	GARCIA, CARMEN S	92,019	94,300	9,214	101,234	101,234	62,298	0	6,934	7.4%	185	62,482	4,780	10,086	550	62	9,810	25,288	87,770	
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(6,911)	(75,925)	(75,925)	(46,723)	0	(75,925)	#DIV/0!	(138)	(46,862)	(3,585)	(7,565)	(412)	(47)	(7,357)	(18,966)	(65,828)	
10019923	SENIOR AUDITOR - IS	7	OPEN POSITION	-	52,021	48,880	100,901	100,901	62,093	0	48,880	94.0%	-	62,093	4,750	10,086	546	62	9,749	25,193	87,286	
10019940	SENIOR AUDITOR - HARRIS HEALTH	7	OPEN POSITION	-	86,736	13,250	99,986	99,986	61,530	0	13,250	15.3%	0	61,530	4,707	10,086	541	62	9,660	25,056	86,586	
Above position funded outside the Auditors Office - See Note 1 part (b) on page 5						(13,250)	(74,989)	(74,989)	(46,147)	0	(74,989)	#DIV/0!	0	(46,147)	(3,530)	(7,565)	(406)	(46)	(7,245)	(18,792)	(64,939)	
10019836	SENIOR AUDITOR	7	MC CLENON, SHERRIE DENISE	94,474	94,474	3,786	98,259	98,259	60,467	0	3,786	4.0%	258	60,726	4,646	10,086	534	61	9,534	24,861	85,586	
10019804	SENIOR AUDITOR - CONSTRUCTION	7	ALI, ARSALA	94,307	94,307	2,829	97,136	97,136	59,776	0	2,829	3.0%	0	59,776	4,573	10,086	526	60	9,385	24,630	84,406	
10019838	SENIOR AUDITOR COMPLIANCE	7	FU, CHUNHUA	92,851	92,851	2,787	95,638	95,638	58,854	0	2,787	3.0%	185	59,039	4,516	10,086	520	59	9,269	24,450	83,489	
10019820	SENIOR AUDITOR COMPLIANCE	7	SANDERS, CONNIE JEAN	91,998	91,998	1,851	93,850	93,850	57,754	0	1,851	2.0%	665	58,418	4,469	10,086	514	58	9,172	24,299	82,718	
10019834	SENIOR AUDITOR	7	MEEK, CHRISTOPHER ROSS	91,520	91,520	2,746	94,266	94,266	58,010	0	2,746	3.0%	111	58,120	4,446	10,086	511	58	9,125	24,227	82,347	
10019826	SENIOR AUDITOR	7	LOPES DA SILVA NETO, JOSE	91,499	91,499	2,288	93,787	93,787	57,715	0	2,288	2.5%	37	57,752	4,418	10,086	508	58	9,067	24,137	81,889	
10019843	LEAD - FWA	7	MAYERS, LEROY ANTHONY	88,234	120,016	1,768	90,002	95,992	59,072	5,990	(24,024)	-20.0%	111	59,183	4,527	10,086	521	59	9,292	24,485	83,668	
10019817	SENIOR AUDITOR COMPLIANCE	7	VARGHESE, SHAWN SAM	82,285	84,885	9,069	91,354	91,354	56,218	0	6,469	7.6%	185	56,402	4,315	10,086	496	56	8,855	23,809	80,211	
10019871	SENIOR AUDITOR COMPLIANCE	7	BANKOLE, ADEROGBA OYEMEMI	85,842	87,922	2,163	88,005	88,005	54,157	0	83	0.1%	37	54,194	4,146	10,086	477	54	8,508	23,271	77,465	
10019827	SENIOR AUDIT DATA ANALYST	7	EASON, MICHAEL	85,010	85,010	-	85,010	85,010	52,314	0	-	0.0%	0	52,314	4,002	10,086	460	52	8,213	22,814	75,128	
10019908	SENIOR STAFF AUDITOR	5	ESPINOZA, ADAM CHRISTOPHER	75,005	80,101	2,267	77,272	77,272	47,552	0	(2,829)	-3.5%	0	47,552	3,638	10,086	418	48	7,466	21,656	69,208	
10019844	SENIOR STAFF AUDITOR - HARRIS HEALTH	5																				

AUDITOR'S OFFICE
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & Annualized Over/(Under)		Longevity / Car	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.	
											Annualized Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total
ACCOUNTING DIVISION - 61020																					
ERP Support - 61020000																					
10023271	DIRECTOR,ERP SUPPORT	10	ALEXANDER, JUSTIN ISIAH	150,405	150,405	7,530	157,934	157,934	97,190	0	7,530	5.0%	295	97,486	7,458	10,086	858	97	15,305	33,804	131,290
10019785	SENIOR ERP SUPPORT CONSULTANT	10	MARKET, CAROL RUTH	172,162	172,162	5,179	177,340	177,340	109,132	0	5,179	3.0%	702	109,834	8,402	10,086	967	110	17,244	36,809	146,643
10019796	SENIOR ERP SUPPORT ANALYST	9	PATEL, GAURANG	135,200	140,712	8,466	143,666	143,666	88,410	0	2,954	2.1%	0	88,410	6,763	10,086	778	88	13,880	31,596	120,006
10019865	SENIOR ERP SUPPORT SPECIALIST	8	SIMPSON, DERRYLE LASHAWN	118,851	118,851	-	118,851	118,851	73,139	0	-	0.0%	332	73,472	5,621	10,086	647	73	11,535	27,962	101,433
10019863	SENIOR ERP SUPPORT SPECIALIST	8	RAY, MERLE	112,216	112,216	2,247	114,463	114,463	70,439	0	2,247	2.0%	258	70,697	5,408	10,086	622	71	11,099	27,287	97,984
10023663	SENIOR ERP SUPPORT SPECIALIST	8	THOMPSON, GARLAND	98,488	98,488	1,976	100,464	100,464	61,824	0	1,976	2.0%	0	61,824	4,730	10,086	544	62	9,706	25,128	86,952
10019852	SENIOR ERP SUPPORT SPECIALIST	8	DRUGOVICH, MARY L.	95,930	95,930	9,588	105,518	105,518	64,934	0	9,588	10.0%	148	65,082	4,979	10,086	573	65	10,218	25,921	91,002
Total Positions					7																
				883,251	888,763	34,985	918,236	918,236	565,068	0	29,473	3.3%	1,735	566,804	43,360	70,603	4,988	567	88,988	208,506	775,310
Revenue Accounting & Financial Controls - 61020500																					
10019791	DIRECTOR, REVENUE ACCOUNTING	10	SMITH, JOLANDA PATRICE	155,875	155,875	4,680	160,555	160,555	98,803	0	4,680	3.0%	295	99,099	7,581	10,086	872	99	15,558	34,197	133,295
10019864	ASST. DIRECTOR FINANCIAL CONTROLS	9	LLOYD, JOANN DURHAM	116,730	116,730	6,885	123,614	123,614	76,070	0	6,885	5.9%	443	76,513	5,853	10,086	673	77	12,013	28,702	105,215
10019805	ASST. DIRECTOR REVENUE ACCOUNTING	9	DAVIS JR., DERRICK LANARD	116,334	116,334	3,910	120,245	120,245	73,997	0	3,910	3.4%	258	74,255	5,681	10,086	653	74	11,658	28,152	102,408
10019801	MANAGER, BANK RECONCILIATION	7	DIAZ, SILVIA CEDILLO	108,326	108,326	2,725	111,051	111,051	68,339	0	2,725	2.5%	185	68,524	5,242	10,086	603	69	10,758	26,758	95,282
10019810	MANAGER, VENDOR VERIFICATION	7	EVANS, SHIRLEY CARSON	105,102	105,102	3,162	108,264	108,264	66,624	0	3,162	3.0%	74	66,698	5,102	10,086	587	67	10,472	26,314	93,012
10019780	LEAD ACCOUNTANT	6	RODRIGUEZ, ADA JUDITH	89,336	89,336	2,683	92,019	92,019	56,627	0	2,683	3.0%	443	57,070	4,366	10,086	502	57	8,960	23,971	81,042
10019743	LEAD ACCOUNTANT	6	YARBROUGH, AMY CHERYL	86,986	86,986	4,347	91,333	91,333	56,205	0	4,347	5.0%	222	56,426	4,317	10,086	497	56	8,859	23,815	80,241
10019741	SENIOR ACCOUNTANT	5	LI, ANTHONY	75,379	75,379	3,786	79,165	79,165	48,717	0	3,786	5.0%	185	48,901	3,741	10,086	430	49	7,678	21,984	70,885
10019738	SENIOR ACCOUNTANT	5	LIU, YANG	75,317	75,317	3,765	79,082	79,082	48,666	0	3,765	5.0%	369	49,035	3,751	10,086	432	49	7,698	22,016	71,051
10019744	SENIOR ACCOUNTANT	5	OKATTA, FELICIA LANETTE	75,296	75,296	3,765	79,061	79,061	48,653	0	3,765	5.0%	258	48,911	3,742	10,086	430	49	7,679	21,986	70,898
10019739	SENIOR ACCOUNTANT	5	JOHNSON, SONIA MONIQUE	72,758	72,758	2,184	74,942	74,942	46,118	0	2,184	3.0%	295	46,414	3,551	10,086	408	46	7,287	21,379	67,792
10019733	SENIOR ACCOUNTANT	5	GUERRERO, JOANN	71,365	72,405	2,142	73,507	73,507	46,515	2,080	3,182	4.4%	148	46,663	3,570	10,086	411	47	7,326	21,439	68,102
10019746	SENIOR ACCOUNTANT	5	MERGERSON, SIMONE D	71,115	73,299	2,850	73,965	75,005	46,157	1,040	1,706	2.3%	332	46,489	3,556	10,086	409	46	7,299	21,397	67,886
10019775	SENIOR ACCOUNTANT	5	SMITH, CYNTHIA LATTIN	71,115	72,363	2,850	73,965	75,005	46,157	1,040	2,642	3.7%	665	46,821	3,582	10,086	412	47	7,351	21,478	68,299
10019781	SENIOR ACCOUNTANT	5	SMITH, TRACY MARIE	73,195	73,195	3,661	76,856	76,856	47,296	0	3,661	5.0%	111	47,407	3,627	10,086	417	47	7,443	21,620	69,027
10019731	SENIOR ACCOUNTANT	5	OPEN POSITION	-	73,237	3,848	77,085	77,085	47,437	0	3,848	5.3%	0	47,437	3,629	10,086	417	47	7,448	21,628	69,064
10023664	STAFF ACCOUNTANT	4	MCCAIN, WENDEE R.	63,877	63,877	1,914	65,790	65,790	40,486	0	1,914	3.0%	1,108	41,594	3,182	10,086	366	42	6,530	20,206	61,800
10019742	STAFF ACCOUNTANT	4	MATA, LUZ PATRICIA	63,128	63,128	2,683	65,811	65,811	40,499	0	2,683	4.3%	775	41,275	3,158	10,086	363	41	6,480	20,128	61,403
10019747	STAFF ACCOUNTANT	4	GRIFFIN, GRANT ANDREW	62,837	62,837	2,517	65,354	65,354	40,218	0	2,517	4.0%	148	40,365	3,088	10,086	355	40	6,337	19,907	60,272
10019909	INVESTIGATIVE ANALYST	3	VALTIERRA, ALINA MONTSERRAT	51,106	51,106	3,078	54,184	54,184	33,344	0	3,078	6.0%	111	33,455	2,559	10,086	294	33	5,252	18,226	51,680
10024088	INVESTIGATIVE ANALYST	3	KING, RHONDA FAYE	50,669	50,669	1,518	52,187	52,187	32,115	0	1,518	3.0%	37	32,152	2,460	10,086	283	32	5,048	17,909	50,061
10023665	INVESTIGATIVE ANALYST	3	LEDAY, SHAKESHIA RENEE	49,213	49,213	2,954	52,166	52,166	32,102	0	2,954	6.0%	111	32,213	2,464	10,086	283	32	5,057	17,924	50,137
10019907	INVESTIGATIVE ANALYST	3	SHARKEY, REAGAN ARMANI	49,171	49,171	2,954	52,125	52,125	32,077	0	2,954	6.0%	148	32,224	2,465	10,086	284	32	5,059	17,926	50,151
10019914	ADMIN CLERK (INTERN)	1	OPEN POSITION - PARTIALLY FUNDED	11,100	11,103	111	11,211	11,211	11,211	0	108	1.0%	0	11,211	858	10,086	99	11	1,760	12,814	24,025
Total Positions					24																
				1,765,330	1,843,042	74,970	1,913,537	1,917,697	1,184,433	4,160	74,656	4.1%	6,720	1,191,153	91,123	242,068	10,482	1,191	187,011	531,875	1,723,029
Grants & Accounts Receivable - 61020600																					
10019728	DIRECTOR	10	PHLEGM, JULIA LYNN	139,693	139,693	4,202	143,894	143,894	88,550	0	4,202	3.0%	0	88,550	6,774	10,086	779	89	13,902	31,630	120,181
10019813	SENIOR MANAGER	8	WILDEN, PAUL J.	129,688	129,688	666	130,354	133,474	82,138	3,120	3,786	2.9%	775	82,913	6,343	10,086	730	83	13,018	30,259	113,172
10019807	MANAGER	7	FOSTER, RONALD MARCUS	108,493	109,533	542	109,035	110,677	68,109	1,642	1,144	1.0%	628	68,736	5,258	10,086	605	69	10,792	26,810	95,546
10019848	SUPERVISOR, GRANTS	7	CARY, ESPERANZA MARIE	102,024	105,144	510	102,534	104,063	64,039	1,529	(1,081)	-1.0%	517	64,556	4,938	10,086	568	65	10,135	25,793	90,348
10019740	SUPERVISOR, GRANTS	7	BILLARD, ANGELA MARVETTE	95,014	115,003	5,699	100,714	100,714	61,978	0	(14,290)	-12.4%	332	62,310	4,767	10,086	548	62	9,783	25,246	87,556
10019748	SENIOR ACCOUNTANT	6	NGO, TUYEN B	90,251	90,251	2,496	92,747	92,747	57,075	0	2,496	2.8%	738	57,814	4,423	10,086	509	58	9,077	24,152	81,966
10019754	LEAD ACCOUNTANT	6	OPEN POSITION	-	84,656	5,346	90,002	90,002	55,386	0	5,346	6.3%	0	55,386	4,237	10,086	487	55	8,696	23,561	78,947
10019749	SENIOR ACCOUNTANT	5	OPEN POSITION	-	78,437	1,768	80,205	80,205	49,357	0	1,768	2.3%	0	49,357	3,776	10,086	434	49	7,749	22,095	71,451
10019750	SENIOR ACCOUNTANT	5	RICH, AMANDA LEIGH	77,917	77,917	2,538	80,454	80,454	49,510	0	2,538	3.3%	185	49,695	3,802	10,086	437	50	7,802	22,177	71,872
10019753	SENIOR ACCOUNTANT	5	TRIPATHEE, DAMODAR	74,880	74,880	3,744	78,624	78,624	48,384	0	3,744	5.0%	295	48,679	3,724	10,086	428	49	7,643	21,930	70,609
10019782	SENIOR ACCOUNTANT	5	WILLIAMS, TISHONDRIA LENA	73,570	78,770	2,205	77,774	77,854	47,910	2,080	(915)	-1.2%	111	48,021	3,674	10,086	423	48	7,539	21,770	69,791
Above position funded outside the Auditors Office - See Note 1 part (c) on page 5					(78,770)		(75,774)	(77,854)	(47,910)	(2,080)	915	-1.2%	-111	(48,021)	(3,674)	(10,086)	(423)	(48)	(7,539)	(21,770)	(69,791)
10019755	SENIOR ACCOUNTANT	5	CANTU, YESENIA FRIDA	72,925	73,258	3,286	76,211	78,291	48,179	2,080	5,034	6.9%	480	48,659	3,722	10,086	428	49	7,639	21,925	70,584
10019763	SENIOR ACCOUNTING ANALYST	5	CLARK, ANGELA MARIE ANN	72,925	72,92																

AUDITOR'S OFFICE
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & Annualized Over/(Under) FY '22 Budgets Diff.		Longevity / Car	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.		
											Annualized Over/(Under) Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total	
																						7 mo ending Sept 30, 2022
Financial Accounting - 61020300																						
10019787	DIRECTOR	10	SHAW, BRANDY	167,752	167,752	5,034	172,786	172,786	106,330	0	5,034	3.0%	148	106,477	8,146	10,086	937	106	16,717	35,992	142,469	
10019799	SENIOR MANAGER	8	LEWIS, SONJA DEMETRIA	133,765	133,765	4,014	137,779	137,779	84,787	0	4,014	3.0%	406	85,193	6,517	10,086	750	85	13,375	30,814	116,007	
10023270	MANAGER	7	DREW, TERENCE KATRALE	119,413	123,011	3,598	123,011	123,011	75,699	0	3,598	3.0%	222	75,921	5,808	10,086	668	76	11,920	28,558	104,478	
10019802	MANAGER	7	BOSO, JEFFREY MICHAEL	108,742	108,742	5,450	114,192	114,192	70,272	0	5,450	5.0%	258	70,530	5,396	10,086	621	71	11,073	27,246	97,777	
10019808	MANAGER	7	ROWAN, JOHN RICHARD	106,995	106,995	1,622	108,618	108,618	66,842	0	1,622	1.5%	258	67,100	5,133	10,086	590	67	10,535	26,412	93,512	
10019803	MANAGER	7	NIEVES, AXEL	100,901	103,272	4,035	104,936	104,936	64,576	0	1,664	1.6%	185	64,761	4,954	10,086	570	65	10,167	25,842	90,603	
10019873	SENIOR FINANCIAL ANALYST	6	TRAPEZNIKOVA, DARYA SERGEEVNA	94,973	94,973	3,786	98,758	98,758	60,774	0	3,786	4.0%	111	60,885	4,658	10,086	536	61	9,559	24,900	85,785	
10023670	SENIOR FINANCIAL ANALYST	6	HEWITT, DAVINA HARBOR	88,566	88,566	2,662	91,229	91,229	56,141	0	2,662	3.0%	295	56,436	4,317	10,086	497	56	8,860	23,817	80,253	
10019764	LEAD ACCOUNTANT	6	MENDOZA JR, JOSE LUIS	93,704	93,704	3,744	97,448	97,448	59,968	0	3,744	4.0%	702	60,670	4,641	10,086	534	61	9,525	24,847	85,517	
10019734	LEAD ACCOUNTANT	6	SIMPSON, MICHELLE	92,082	93,122	2,766	94,848	94,848	58,368	0	1,726	1.9%	37	58,405	4,468	10,086	514	58	9,170	24,296	82,701	
10019824	LEAD ACCOUNTANT	6	BRAXTON, HANNAH	83,408	94,307	-	83,408	88,254	54,310	4,846	(6,053)	-6.4%	37	54,347	4,158	10,086	478	54	8,533	23,309	77,656	
10019770	SENIOR ACCOUNTANT	5	MORENO, PATRICIA MARIE	81,598	81,598	2,454	84,053	84,053	51,725	0	2,454	3.0%	517	52,242	3,996	10,086	460	52	8,202	22,797	75,038	
10019737	SENIOR ACCOUNTANT	5	VILLALOBOS, MELISSA	70,013	73,736	3,515	73,528	73,528	45,248	0	(208)	-0.3%	185	45,433	3,476	10,086	400	45	7,133	21,140	66,573	
10019768	SENIOR ACCOUNTANT	5	OPEN POSITION	-	80,101	-	80,101	80,101	49,293	0	-	0.0%	0	49,293	3,771	10,086	434	49	7,739	22,079	71,372	
10019776	SENIOR ACCOUNTANT	5	OPEN POSITION	-	80,101	-	80,101	49,293	0	-	0.0%	0	49,293	3,771	10,086	434	49	7,739	22,079	71,372		
10019735	SENIOR ACCOUNTANT	5	TISH, DAVID ALLEN	79,227	79,227	2,392	81,619	81,619	50,227	0	2,392	3.0%	554	50,781	3,885	10,086	447	51	7,973	22,441	73,222	
10019771	SENIOR ACCOUNTANT	5	ARDS, JACQUELINE VERNELL	78,083	78,083	2,350	80,434	80,434	49,498	0	2,350	3.0%	738	50,236	3,843	10,086	442	50	7,887	22,309	72,545	
10019765	SENIOR ACCOUNTANT	5	KELLY, LA'SHA FELICIA	76,960	76,960	-	76,960	76,960	47,360	0	-	0.0%	332	47,692	3,648	10,086	420	48	7,488	21,690	69,382	
10019766	SENIOR ACCOUNTANT	5	PAYNE, ANN H	76,960	76,960	2,309	79,269	79,269	48,781	0	2,309	3.0%	111	48,892	3,740	10,086	430	49	7,676	21,981	70,873	
10019767	SENIOR ACCOUNTANT	5	WU, QIONG	72,197	73,237	4,347	76,544	76,544	47,104	0	3,307	4.5%	258	47,362	3,623	10,086	417	47	7,436	21,609	68,972	
10019736	SENIOR ACCOUNTANT	5	WRIGHT, NADINE LORRAINE	70,678	72,238	2,122	72,800	72,800	44,800	0	562	0.8%	258	45,058	3,447	10,086	397	45	7,074	21,049	66,107	
10019769	SENIOR ACCOUNTANT	5	DUNN JR, ANTHONY B	70,034	72,114	2,101	72,134	72,134	44,390	0	21	0.0%	111	44,501	3,404	10,086	392	45	6,987	20,913	65,414	
10019777	SENIOR ACCOUNTANT	5	WINKLES III, KENNETH W.	60,715	60,715	9,422	70,138	72,218	44,442	2,080	11,502	18.9%	0	44,442	3,400	10,086	391	44	6,977	20,899	65,340	
10019773	STAFF ACCOUNTANT	4	BROWN, TENISHIA MARSHALL	64,854	64,854	1,955	66,810	66,810	41,114	0	1,955	3.0%	222	41,335	3,162	10,086	364	41	6,490	20,143	61,478	
10019774	STAFF ACCOUNTANT	4	VILORIA, FILOMENO A.	63,502	63,502	1,914	65,416	65,416	40,256	0	1,914	3.0%	775	41,031	3,139	10,086	361	41	6,442	20,069	61,100	
10019778	STAFF ACCOUNTANT	4	ALVARADO, FELIPE G	60,299	60,299	1,810	62,109	62,109	38,221	0	1,810	3.0%	332	38,553	2,949	10,086	339	39	6,053	19,466	58,019	
10019889	ACCOUNTING CLERK	2	MERCY, SYLVIA E	50,981	50,981	2,309	53,290	53,290	32,794	0	2,309	4.5%	554	33,347	2,551	10,086	293	33	5,236	18,200	51,547	
Total Positions					27																	
				2,166,403	2,349,318	75,712	2,402,317	2,409,243	1,482,611		6,926	59,925	2.6%	7,606.15	1,490,217	114,002	272,326	13,114	1,490	233,964	634,896	2,125,113
Payroll Audit - 61020200																						
10019790	DIRECTOR-PAYROLL	10	LY, JENNY VIEN	154,440	155,480	7,738	162,178	162,178	99,802	0	6,698	4.3%	222	100,023	7,652	10,086	880	100	15,704	34,422	134,445	
10023669	ASST. DIRECTOR-PAYROLL	9	COOK, NANCY	125,008	125,008	6,261	131,269	131,269	80,781	0	6,261	5.0%	74	80,855	6,185	10,086	712	81	12,694	29,758	110,612	
10019850	SUPERVISOR PAYROLL	6	CATO, SHARONDA LAURON	85,010	85,010	3,411	88,421	88,421	54,413	0	3,411	4.0%	332	54,745	4,188	10,086	482	55	8,595	23,406	78,151	
10023666	SENIOR PAYROLL SYSTEMS ANALYST	6	OPEN POSITION	-	84,510	104	84,614	84,614	52,070	0	104	0.1%	0	52,070	3,983	10,086	458	52	8,175	22,755	74,825	
10019872	SENIOR PAYROLL ANALYST	6	MITCHELL, SHALEETA MACHELLE	75,421	75,421	3,016	78,437	78,437	48,269	0	3,016	4.0%	222	48,490	3,710	10,086	427	48	7,613	21,884	70,374	
10019928	SENIOR PAYROLL ANALYST	6	DAVILLIER, DANIELLE DOMENIQUE	67,018	67,018	6,718	73,736	73,736	45,376	0	6,718	10.0%	258	45,634	3,491	10,086	402	46	7,165	21,189	66,823	
10019772	SENIOR PAYROLL ANALYST	6	RAOUFI, SAYED MOHEB	64,002	64,002	6,718	70,720	70,720	43,520	0	6,718	10.5%	111	43,631	3,338	10,086	384	44	6,850	20,702	64,332	
10019930	SENIOR PAYROLL ANALYST	6	SAA, CARLAVETA	63,024	63,024	-	63,024	63,024	38,784	0	(0)	0.0%	37	38,821	2,970	10,086	342	39	6,095	19,531	58,352	
10019829	SUPERVISOR PAYROLL	6	TUCKER, BRENDA L	88,254	88,254	166	88,421	88,421	54,413	0	166	0.2%	665	55,077	4,213	10,086	485	55	8,647	23,486	78,564	
10019924	PAYROLL SPECIALIST	3	FLORES, ANA L	-	50,045	7,509	57,554	57,554	35,418	0	7,509	15.0%	222	35,639	2,726	10,086	314	36	5,595	18,757	54,396	
10019883	PAYROLL SPECIALIST	3	OPEN POSITION	51,272	51,272	3,286	54,558	54,558	33,574	0	3,286	6.4%	0	33,574	2,568	10,086	295	34	5,271	18,255	51,829	
10019929	PAYROLL SPECIALIST	3	VEGA, SARAH ELENA	52,291	52,291	3,141	55,432	55,432	34,112	0	3,141	6.0%	222	34,334	2,627	10,086	302	34	5,390	18,439	52,773	
10019925	PAYROLL CLERK	2	SYKES, BETTY GANEL	48,734	48,734	1,227	49,962	49,962	30,746	0	1,227	2.5%	258	31,004	2,372	10,086	273	31	4,868	17,629	48,634	
10019921	PAYROLL CLERK	2	MATHEWS, STEVEN DWAYNE	46,197	46,197	1,851	48,048	48,048	29,568	0	1,851	4.0%	222	29,790	2,279	10,086	262	30	4,677	17,334	47,123	
10019922	PAYROLL CLERK	2	ERWIN, APRYL MALVEAUX	44,970	44,990	1,123	46,093	46,093	28,365	0	1,102	2.5%	148	28,512	2,181	10,086	251	29	4,476	17,023	45,536	
10019927	PAYROLL CLERK	2	WILMORE, FELCIA FAYE	44,970	44,970	3,037	48,006	48,006	29,542	0	3,037	6.8%	37	29,579	2,263	10,086	260	30	4,644	17,283	46,862	
10019916	ADMIN CLERK	1	CHAVEZ, BONILLA, VELIA	42,058	42,058	1,269	43,326	43,326	26,662	0	1,269	3.0%	443	27,105	2,074	10,086	239	27	4,256	16,681	43,786	
10019917	ADMIN CLERK	1	MITCHELL, MARCUS WADE	37,086	37,086	5,574	42,661	42,661	26,253	0	5,574	15.0%	0	26,253	2,008	10,086	231	26	4,122	16,473	42,726	
Total Positions					18																	
				1,089,754	1,225,370	62,150.40	1,286,459	1,286,459	791,667		61,090	5.0%	3,471	795,138	60,828	181,551	6,997	795	124,836	375,00		

AUDITOR'S OFFICE
Proposed 7 Months Ending Sept 30, 2022 Positions Budget

PCN	PCN TITLE	Class	Employee Name	Current Actual Salary	FY 2022 Position Budget	Proposed Change	Proposed Actual Salary	Proposed Annualized Position Budget	Proposed 7 mo ending Sept 30, 2022 Position Budget	Proposed Annualized Budget Retainage	Current Year & Annualized Over/(Under)		Longevity / Car	Total Proposed Position Budget	Proposed Benefits					TOTAL PROPOSED SAL. & BFT.		
											Amt.	%			Soc. Sec. 7.650%	Insur.	Wk Comp 0.88%	Unemp. 0.10%	Retire. 15.70%		Total	
																						7 mo ending Sept 30, 2022
Accounts Payable - 61020100																						
10019784	DIRECTOR, ACCOUNTS PAYABLE	10	YANCEY, REGINALD HAYES	153,733	153,733	5,387	159,120	159,120	97,920	0	5,387	3.5%	258	98,178	7,511	10,086	864	98	15,414	33,973	132,152	
10019866	ASST. DIRECTOR, ACCOUNTS PAYABLE	9	RONEY, JACQUELINE MARIE	120,349	120,349	7,862	128,211	128,211	78,899	0	7,862	6.5%	369	79,268	6,064	10,086	698	79	12,445	29,372	108,641	
10019851	SUPERVISOR	6	GARCIA, FRANCIS TANNY	86,050	86,050	3,453	89,502	89,502	55,078	0	3,453	4.0%	258	55,337	4,233	10,086	487	55	8,688	23,550	78,886	
10019779	SUPERVISOR	6	OPEN POSITION	-	86,050	(354)	85,696	85,696	52,736	0	(354)	-0.4%	0	52,736	4,034	10,086	464	53	8,280	22,917	75,653	
10019849	SUPERVISOR	6	SMITH, TIJUANA T	84,115	84,115	3,370	87,485	87,485	53,837	0	3,370	4.0%	628	54,464	4,167	10,086	479	54	8,551	23,337	77,802	
10019855	SUPERVISOR	6	OPEN POSITION	-	82,451	3,245	85,696	85,696	52,736	0	3,245	3.9%	0	52,736	4,034	10,086	464	53	8,279	22,916	75,652	
10019938	SENIOR SPECIALIST	5	EDWARDS, TOYA M.	60,632	61,672	1,830	62,462	62,462	38,438	0	790	1.3%	775	39,214	3,000	10,086	345	39	6,157	19,627	58,841	
10019937	SENIOR SPECIALIST	5	TELLO, MAYRA GRICELDA	59,030	61,110	1,186	60,216	60,216	37,056	0	(894)	-1.5%	111	37,167	2,843	10,086	327	37	5,835	19,129	56,296	
10019934	SENIOR SPECIALIST	5	TOSTADO, MELLANIE DENISE	59,883	60,923	2,246	62,130	62,130	38,234	0	1,206	2.0%	480	38,714	2,962	10,086	341	39	6,078	19,505	58,219	
10019936	SENIOR SPECIALIST	5	HARRIS, NINA SIMONE	59,259	59,259	2,974	62,234	62,234	38,298	0	2,974	5.0%	111	38,408	2,938	10,086	338	38	6,030	19,431	57,839	
10019933	SENIOR SPECIALIST	5	LEONARD, TIMOTHY M	60,216	60,216	2,184	62,400	62,400	38,400	0	2,184	3.6%	812	39,212	3,000	10,086	345	39	6,156	19,627	58,839	
10019935	SENIOR SPECIALIST	5	SANCHEZ, ADRIANA	57,616	58,656	2,891	60,507	60,507	37,235	0	1,851	3.2%	111	37,346	2,857	10,086	329	37	5,863	19,172	56,518	
10019918	SENIOR SPECIALIST	5	BENITEZ, STEPHANIE ANN	57,096	57,096	3,141	60,237	60,237	37,069	0	3,141	5.5%	37	37,106	2,839	10,086	327	37	5,826	19,114	56,220	
10019939	SENIOR SPECIALIST	5	TORRES, LEE ENRIQUE	57,096	57,096	2,912	60,008	60,008	36,928	0	2,912	5.1%	37	36,965	2,828	10,086	325	37	5,803	19,080	56,045	
10019886	SENIOR SPECIALIST	5	KIRKPATRICK, CONNIE DENISE	56,014	56,014	3,307	59,322	59,322	36,506	0	3,307	5.9%	923	37,429	2,863	10,086	329	37	5,876	19,193	56,621	
10019885	SPECIALIST	4	REECE, ATHENA INGRID	53,310	53,310	1,331	54,642	54,642	33,626	0	1,331	2.5%	295	33,921	2,595	10,086	299	34	5,326	18,339	52,260	
10019900	SPECIALIST	4	SUAREZ, EMELIA FRANCISCA	52,416	52,416	1,581	53,997	53,997	33,229	0	1,581	3.0%	111	33,340	2,550	10,086	293	33	5,234	18,198	51,537	
10019932	SENIOR SPECIALIST	5	WHITTON, JENNIFER RENEE	52,666	52,666	5,283	57,949	57,949	35,661	0	5,283	10.0%	74	35,735	2,734	10,086	314	36	5,610	18,780	54,515	
10019891	SPECIALIST	4	FIGUEROA, ALMA DELIA	51,022	52,416	1,290	52,312	52,312	32,192	0	(104)	-0.2%	111	32,303	2,471	10,086	284	32	5,072	17,945	50,248	
10019887	SPECIALIST	4	IRAKOZE, GYNEL	50,918	50,918	2,038	52,957	52,957	32,589	0	2,038	4.0%	111	32,700	2,502	10,086	288	33	5,134	18,042	50,742	
10019888	SPECIALIST	4	LEE, KIMBERLY M	48,880	49,462	1,477	50,357	50,357	30,989	0	894	1.8%	0	30,989	2,371	10,086	273	31	4,865	17,626	48,615	
10019905	SPECIALIST	4	GONZALES, ALEXANDRA KRISTEN	48,443	49,483	2,184	50,627	50,627	31,155	0	1,144	2.3%	111	31,266	2,392	10,086	275	31	4,909	17,693	48,959	
10019894	SPECIALIST	4	MCCHRISTIAN, TRACY L	48,422	50,502	1,706	50,128	50,128	30,848	0	(374)	-0.7%	111	30,959	2,368	10,086	272	31	4,861	17,618	48,577	
10019890	SPECIALIST	4	BOGESS, KRISS SIMMONS	48,360	50,440	1,706	50,066	50,066	30,810	0	(374)	-0.7%	148	30,957	2,368	10,086	272	31	4,860	17,618	48,575	
10019896	SPECIALIST	4	MONDRAGON, ERIKA	48,131	48,131	1,934	50,066	50,066	30,810	0	1,934	4.0%	0	30,810	2,357	10,086	271	31	4,837	17,582	48,392	
10019892	SPECIALIST	4	OPEN POSITION	-	49,982	1,019	51,002	51,002	31,386	0	1,019	2.0%	0	31,386	2,401	10,086	276	31	4,928	17,722	49,108	
10019901	SPECIALIST	4	OPEN POSITION	-	49,234	1,768	51,002	51,002	31,386	0	1,768	3.6%	0	31,386	2,401	10,086	276	31	4,928	17,722	49,108	
10019884	ACCOUNTING CLERK	3	RUNNELS, OWANDA	53,352	53,352	1,331	54,683	54,683	33,651	0	1,331	2.5%	148	33,799	2,586	10,086	297	34	5,306	18,309	52,108	
10019899	ACCOUNTING CLERK	4	LESTER, DESTINEE NICOLE	48,755	48,755	1,206	49,962	49,962	30,746	0	1,206	2.5%	258	31,004	2,372	10,086	273	31	4,868	17,629	48,634	
10019897	ACCOUNTING CLERK	3	GENTRY, YOLANDA JEAN	48,714	48,714	1,248	49,962	49,962	30,746	0	1,248	2.6%	295	31,041	2,375	10,086	273	31	4,873	17,638	48,679	
10019902	ACCOUNTING CLERK	3	ST.CYR, INGRID RUFFIN	48,714	48,714	1,477	50,190	50,190	30,886	0	1,477	3.0%	332	31,219	2,388	10,086	275	31	4,901	17,682	48,900	
10019906	ACCOUNTING CLERK	3	GALVAN-HERNANDEZ, MARIANO	48,526	48,526	1,227	49,754	49,754	30,618	0	1,227	2.5%	258	30,876	2,362	10,086	272	31	4,848	17,598	48,474	
10019882	ACCOUNTING CLERK	3	HYLTON, SHELBY HUKULAI S	53,934	53,934	2,163	56,098	56,098	34,522	0	2,163	4.0%	111	34,632	2,649	10,086	305	35	5,437	18,512	53,145	
10019893	ACCOUNTING CLERK	3	SERRANO JR, EDGAR	48,131	48,131	1,206	49,338	49,338	30,362	0	1,206	2.5%	443	30,805	2,357	10,086	271	31	4,836	17,581	48,386	
10019903	ACCOUNTING CLERK	3	MALLARD, PATRICIA ANN	47,840	47,840	957	48,797	48,797	30,029	0	957	2.0%	0	30,029	2,297	10,086	264	30	4,715	17,392	47,421	
10019926	ACCOUNTING CLERK	3	MONTELEONE, AMY	47,840	49,192	1,435	49,275	49,275	30,323	0	83	0.2%	0	30,323	2,320	10,086	267	30	4,761	17,464	47,787	
10019904	ACCOUNTING CLERK	3	OPEN POSITION	-	47,237	562	47,798	47,798	29,414	0	562	1.2%	0	29,414	2,250	10,086	259	29	4,618	17,243	46,657	
10019881	ACCOUNTING CLERK	3	GORDON, ROBERT	45,760	46,446	2,038	47,798	47,798	29,414	0	1,352	2.9%	37	29,451	2,253	10,086	259	29	4,624	17,252	46,703	
10019895	ACCOUNTING CLERK	3	LONGORIA, MELANIE	46,280	50,440	1,165	47,445	47,445	29,197	0	(2,995)	-5.9%	37	29,234	2,236	10,086	257	29	4,590	17,199	46,432	
10019898	ACCOUNTING CLERK	3	SEVILLA, JESSICA	46,072	46,072	1,394	47,466	47,466	29,210	0	1,394	3.0%	74	29,283	2,240	10,086	258	29	4,598	17,211	46,494	
10019913	ADMIN CLERK	2	FOWLER, ASHLEY	41,101	41,101	1,040	42,141	42,141	25,933	0	1,040	2.5%	74	26,007	1,990	10,086	229	26	4,083	16,414	42,420	
10019912	ADMIN CLERK	2	JARAMILLO, ALEYDA SARAI	41,142	41,142	1,456	42,598	42,598	26,214	0	1,456	3.5%	0	26,214	2,005	10,086	231	26	4,116	16,464	42,679	
10019915	ADMIN CLERK	2	DECAS, ANNE	40,102	41,142	811	40,914	41,954	25,818	1,040	811	2.0%	0	25,818	1,975	10,086	227	26	4,053	16,368	42,185	
Total Positions					43																	
				2,179,923	2,514,491	89,668.80	2,584,546	2,585,586	1,591,130	1,040	71,094	2.8%	8,049	1,599,179	122,337	433,705	14,073	1,599	251,071	822,784	2,421,963	
ACCOUNTING DIVISION - 61020				10,255,058	11,191,540	418,983	11,517,232	11,552,028	7,113,252	34,797	360,489	3.2%	36,258	7,149,511	546,938	1,472,578	62,916	7,150	1,122,472	3,212,053	10,361,564	
AUDITOR'S OFFICE - Preliminary 610 TOTALS - see Notes below				16,424,942	17,276,281	697,157	17,465,480	17,506,268	10,777,400	40,787	229,986	1.3%	51,794	10,829,193	828,433	2,060,097	95,297	10,830	1,700,182	4,694,839	15,524,032	

* includes 1 partially funded intern position

Note 1: The above proposed fiscal period ending Sept 30, 2022 Positions Budget includes eight positions that are being funded outside the Auditor's Office as follows:

- (a) Audit Division - Harris Health has agreed to pay 100% of these three positions based on billings from the Auditor's Office.
- (b) Audit Division - Harris Health has agreed to pay 75% of these five positions based on billings from

Exhibit F

HARRIS COUNTY AUDITORS OFFICE
List of Appointed Assistant County Auditor's as of 11/19/2021
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
EXECUTIVE DIVISION - 61010						
10019725	COUNTY AUDITOR	POST, MICHAEL D.	CIA, CMA, CPA	Bachelors and Masters	52	25
10019729	1ST ASSISTANT COUNTY AUDITOR	WILKS GARCIA, LESLIE	CPA	Bachelors and Masters	24	4
10019789	DIRECTOR, BUDGETS & SPEC. PROJECTS	BAUMEL, DAN	CPA	Bachelors and Masters	27	4
10019792	DIRECTOR, HR	PHILLIPS, CAROLYN EULINE	SPHR, SHRM-SCP	Bachelors and Masters	31	6
10019794	EXECUTIVE ASSISTANT	SANFORD, CARMELLA H.		Bachelors	36	7
10019795	HR GENERALIST	ALFARO, MARIA NOELIA		Bachelors	28	11
10019859	SENIOR TECHNICAL SUPPORT	RODRIGUEZ, ALFRED	Cisco 1-4, CompTIA A+	Associates	23	5
10019879	SR. FACILITIES & OFFICE COORD.	SADLER, JOSHUA ANTHONY		Bachelors	18	5
10019920	SENIOR HUMAN RESOURCES ASSIST	RODRIGUEZ, WANDA LIZ			25	5
10019840	SENIOR HUMAN RESOURCES ASSIST	RIVERA SAYRIE, ERIKA			17	<1
10019911	SR. PURCHASING AND PAYROLL COORD	LEWIS, KIMBERLY DENEEN		Associates	39	25
10019931	RECEPTIONIST	VIDRINE, DENITA		Bachelors and Masters	16	2
AUDIT DIVISION - 61030						
10019730	CHIEF ASSISTANT	PERKINS, ERRIKA LASHELLE	CFE, CIA, CPA	Bachelors	20	2
10019788	DIRECTOR, AUDIT SERVICES	CATO, BOBBY WAYNE	CIA	Bachelors	29	10
10019793	DIRECTOR	CHASE, TIMOTHY D.	CIA, CISA	Bachelors and Masters	20	<1
10019815	DIRECTOR AUDIT HARRIS HEALTH	SMITH, SHARON BRANTLEY	CFE, CIA, CGAP, CISA	Bachelors and Masters	25	2
10019786	DIRECTOR, COMPLIANCE AUDIT	STEEN JR, JOHN FRANCIS	CFE, CPA	Bachelors	36	5
10019798	DIRECTOR CONSTRUCTION GRANTS	WALTERS, ANDREW B	CFE, CIA, CPA	Bachelors and Masters	11	4
10019800	MANAGER, AUDIT HARRIS HEALTH	KASDORF, VERONICA I	CFE, CIA, CPA, CRMA, CHIAP	Bachelors	24	1
10023269	MANAGER, AUDIT HARRIS HEALTH	TRAN, BRUCE PHONG NGUYEN	CISA	Bachelors	26	2
10019853	IS DATA ANALYTICS MANAGER	BROYLES, PAUL DOUGLAS	CIA, CISA	Bachelors and Masters	18	13
10023667	MANAGER, AUDIT	CLARK, DAVID THOMAS	CIA	Bachelors and Masters	16	13
10019797	MANAGER, AUDIT	PERTL, ERIC S	CPA	Bachelors and Masters	16	11
10019860	MANAGER, AUDIT	JOHNSON, CASSADARA DENETTE	CIA, CGAP, CRMA	Bachelors and Masters	13	2
10019874	SUPERVISOR AUDIT	XEFTERIS, MARIE ANTOINETTE	CRISC	Bachelors	23	7
10019856	SUPERVISOR AUDIT	JUAREZ JR, EDWARD	CPA, CIA	Bachelors	13	4
10023668	SENIOR AUDITOR	CEN, HAIJIE	CIA, CISA, CPA	Bachelors	8	<1
10019818	SUPERVISOR DATA ANALYST	ALANIS, ARLEN AIDEE	CPA	Bachelors and Masters	10	7
10019831	SENIOR AUDITOR HARRIS HEALTH	CHATMAN, CAROL LYNN		Bachelors	37	7
10019832	SENIOR AUDITOR	MCFARLIN, CRAIG THOMAS	CISA, CRISC	Bachelors and Masters	41	6
10019875	QUALITY ASSURANCE SPECIALIST	NORMAN, SHANNON MARTIN	CPA	Bachelors	29	6
10019837	SENIOR AUDITOR	JOHNSON, GREGORY L	CIA, CPA	Bachelors	31	7
10019822	SENIOR AUDITOR	LIO, BARRY	CIA, CISA, CPA	Bachelors and Masters	23	<1
10019858	SENIOR AUDITOR HARRIS HEALTH	CARDENAS, RAUL	CIA, CGAP	Bachelors	33	<1
10019854	SENIOR AUDITOR	BARRERA, MARICELA	CFE	Bachelors	25	8
10019828	SENIOR AUDITOR	VARKEY, VINCE C	CISA, PMP	Bachelors and Masters	20	2
10019833	SENIOR AUDITOR	SUSSEN, CHAD	CPA, CIA	Bachelors and Masters	19	3
10019835	SENIOR AUDITOR COMPLIANCE	LEUNG, WAI TAK	CISA, CPA	Bachelors and Masters	31	14
10024617	SENIOR AUDITOR HARRIS HEALTH	GARCIA, CARMEN S	CPA	Bachelors	10	5
10019836	SENIOR AUDITOR	MCCLLENON, SHERRIE DENISE	CIA	Bachelors	15	7
10019804	SENIOR AUDITOR	ALI, ARSALA	CPA	Bachelors	12	<1

HARRIS COUNTY AUDITORS OFFICE
List of Appointed Assistant County Auditor's as of 11/19/2021
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
10019838	SENIOR AUDITOR COMPLIANCE	FU, ANGELA	CFE	Bachelors and Masters	14	5
10019820	SENIOR AUDITOR COMPLIANCE	SANDERS, CONNIE JEAN	CFE	Bachelors	32	18
10019834	SENIOR AUDITOR	MEEK, CHRISTOPHER ROSS	CIA	Bachelors	7	3
10019826	SENIOR AUDITOR	LOPEZ, JOSE	CFE, CIA, Six Sigma-Lean Green Belt	Bachelors and Masters	24	1
10019843	LEAD - FWA	MAYERS, LEROY ANTHONY	CFE, CIA	Bachelors	28	3
10019817	SENIOR AUDITOR COMPLIANCE	VARGHESE, SHAWN SAM	CPA, CIA, CFE	Bachelors and Masters	6	5
10019871	SENIOR AUDITOR COMPLIANCE	BANKOLE, ADEROGBA	CIA, CFE	Bachelors and Masters	27	1
10019827	SENIOR AUDITOR DATA ANALYST	EASON, MICHAEL		Bachelors	4	<1
10019908	SENIOR STAFF AUDITOR	ESPINOZA, ADAM CHRISTOPHER	MTA	Bachelors	8	<1
10019844	SENIOR STAFF AUDITOR - HARRIS HEALTH	SCOTT, JAYELL LANDON		Bachelors	6	2
10019841	SENIOR STAFF AUDITOR - CONSTRUCTION	CARTER, DESTINY RACHELLE		Bachelors and Masters	11	2
10019845	SENIOR STAFF AUDITOR	GOODLY, KRISTOPHER		Bachelors	3	2
10019821	STAFF AUDITOR	MASHUE, KIRK ALAN	CPA	Bachelors	33	7
10019847	STAFF AUDITOR	QIU, YANHUA		Bachelors	11	4
10019825	STAFF AUDITOR	VAZQUEZ, ARGENTINA		Associates	25	7
10019830	STAFF AUDITOR - CONSTRUCTION	WALKER, SHEERAH S		Bachelors and Masters	11	1
10019823	STAFF AUDITOR	BROWN, CLARESE MARIE			43	18
10019842	STAFF AUDITOR	JOHNSON, OMAR AL-AMIN		Bachelors	15	3
10019846	AUDIT ANALYST	HUSAINAT, OMAR AHMAD		Bachelors	1	<1
10019910	EXECUTIVE ADMINSTRATIVE ASSISTANT	COLLINS, CARLETTE			32	<1
ACCOUNTING DIVISION - 61020						
ERP Support						
10023271	DIRECTOR, ERP SUPPORT	ALEXANDER, JUSTIN ISIAH	CIA, CPA	Bachelors and Masters	9	8
10019785	SENIOR ERP SUPPORT CONSULTANT	MARKET, CAROL RUTH	CPA	Bachelors and Masters	41	19
10019796	SENIOR ERP SUPPORT SPECIALIST	PATEL, GAURANG		Bachelors and Masters	10	<1
10019865	SENIOR ERP SUPPORT SPECIALIST	SIMPSON, DERRYLE LASHAWN		Bachelors and Masters	18	8
10019863	SENIOR ERP SUPPORT SPECIALIST	RAY, MERLE	SPHR, CMP, CPC	Doctorate	37	7
10023663	SENIOR ERP SUPPORT SPECIALIST	THOMPSON, GARLAND		Bachelors and Masters	15	<1
10019852	SENIOR ERP SUPPORT SPECIALIST	DRUGOVICH, MARY L.		Bachelors	33	4
Revenue Accounting & Financial Controls						
10019791	DIRECTOR, REVENUE ACCOUNTING	SMITH, JOLANDA PATRICE	CGFM	Bachelors	38	8
10019864	ASST. DIRECTOR FINANCIAL CONTROLS	LLOYD, JO ANN D.	CPA	Bachelors	43	4
10019805	ASST. DIRECTOR, REVENUE ACCOUNTING	DAVIS, DERRICK		Bachelors	9	1
10019801	MANAGER, BANK RECONCILIATION	DIAZ, SILVIA CEDILLO		Bachelors and Masters	21	5
10019810	MANAGER, VENDOR VERIFICATION	EVANS, SHIRLEY CARSON	CPA	Bachelors and Masters	26	2
10019780	LEAD ACCOUNTANT	RODRIGUEZ, ADA JUDITH		Bachelors	16	11
10019743	LEAD ACCOUNTANT	YARBROUGH, AMY CHERYL		Bachelors	12	6
10019741	SENIOR ACCOUNTANT	LI, ANTHONY		Bachelors and Masters	10	6
10019738	SENIOR ACCOUNTANT	LIU, YANG		Bachelors	13	10
10019744	SENIOR ACCOUNTANT	OKATTA, FELICIA LANETTE	APM	Bachelors	11	7
10019739	SENIOR ACCOUNTANT	JOHNSON, SONIA MONIQUE		Bachelors	20	9
10019733	SENIOR ACCOUNTANT	GUERRERO, JOANN		Bachelors and Masters	15	4

HARRIS COUNTY AUDITORS OFFICE
List of Appointed Assistant County Auditor's as of 11/19/2021
Per Local Government Code 84.021 (a)

Exhibit F

PCN	PCN TITLE	EMPLOYEE NAME	CERTIFICATION(S)	EDUCATION DEGREE(S)	TOTAL YEARS OF EXPERIENCE	YEARS WITH AUDITOR'S OFFICE
10019746	SENIOR ACCOUNTANT	MERGERSON, SIMONE D		Bachelors	11	9
10019775	SENIOR ACCOUNTANT	SMITH, CYNTHIA LATTIN		Bachelors and Masters	40	17
10019781	SENIOR ACCOUNTANT	SMITH, TRACY MARIE		Bachelors	23	2
10023664	STAFF ACCOUNTANT	MCCAIN, WENDEE R.			36	30
10019742	STAFF ACCOUNTANT	MATA, LUZ PATRICIA		Bachelors	32	21
10019747	STAFF ACCOUNTANT	GRIFFIN, GRANT ANDREW		Bachelors	5	4
10019909	INVESTIGATIVE ANALYST	VALTIERRA, ALINA MONTSERRAT			16	3
10024088	INVESTIGATIVE ANALYST	KING, RHONDA FAYE	CTCM	Associates	11	1
10023665	INVESTIGATIVE ANALYST	LEDAY, SHAKESHIA RENEE		Associates	15	2
10019907	INVESTIGATIVE ANALYST	SHARKEY, REAGAN ARMANI			7	4
Grants and Accounts Recievable						
10019728	DIRECTOR	PHLEGM, JULIA LYNN		Bachelors and Masters	38	<1
10019813	SENIOR MANAGER	WILDEN, PAUL J.		Bachelors and Masters	26	21
10019807	MANAGER	FOSTER, RONALD MARCUS	ARM, CPA	Bachelors and Masters	35	16
10019848	SUPERVISOR, GRANTS	CARY, ESPERANZA MARIE		Bachelors	29	13
10019740	SUPERVISOR, GRANTS	BILLARD, ANGELA MARVETTE		Bachelors	35	13
10019748	SENIOR ACCOUNTANT	NGO, TUYEN B		Bachelors	28	20
10019750	SENIOR ACCOUNTANT	RICH, AMANDA LEIGH		Bachelors and Masters	11	5
10019753	SENIOR ACCOUNTANT	TRIPATHEE, DAMODAR		Bachelors and Masters	19	9
10019782	SENIOR ACCOUNTANT	WILLIAMS, TISHONDRIA LENAE		Bachelors	10	3
10019755	SENIOR ACCOUNTANT	CANTU, YESENIA FRIDA		Bachelors	18	7
10019763	SENIOR ACCOUNTING ANALYST	CLARK, ANGELA MARIE ANN		Associates	10	<1
10019752	SENIOR ACCOUNTANT	MENA, LORENA		Bachelors	10	1
10019756	SENIOR ACCOUNTANT	NGUYEN, THAO-TIEN		Bachelors	9	6
10019758	SENIOR ACCOUNTANT	PEREZ, DAVID	APS	Bachelors	14	2
10019751	SENIOR ACCOUNTANT	PHAM, VAN THI THUY	ARS	Bachelors	23	17
10019759	SENIOR ACCOUNTANT	LEW, BETTY J	ARS	Bachelors	40	15
10019762	SENIOR ACCOUNTANT	GARCIA, ELIZABETH CRISTINA	ARS	Bachelors	16	9
10019761	SENIOR ACCOUNTANT	HALL, KRIS LASHAUN		Bachelors and Masters	10	2
10019760	SENIOR ACCOUNTANT	OLISON, KIMBERLYN C	ESC	Bachelors	14	9
10019737	SENIOR ACCOUNTANT	SANCHEZ, PATRICIA		Bachelors and Masters	24	4
10019919	ACCOUNTING ANALYST	JOHNSON, APRIL		Bachelors	16	1
Systems and Procedures						
10019727	DIRECTOR-SYSTEMS/PROCEDURES	HOZA, STEPHEN W.	CPA, CGMA	Bachelors	32	32
10019812	SENIOR PROCEDURES ANALYST	MCGEE, NICHOLAS RYAN		Bachelors	24	19
10019870	PROCEDURES ANALYST	ILES, WINFRED L	CPA, CGMA	Bachelors	36	16
10019867	PROCEDURES ANALYST	DAVID, KEISHA L		Bachelors and JD	31	1
Financial Accounting						
10019787	DIRECTOR	SHAW, BRANDY	CPA	Bachelors and Masters	16	4
10019799	SENIOR MANAGER	LEWIS, SONJA DEMETRIA		Bachelors and Masters	24	11
10023270	MANAGER	DREW, TERENCE KATRALE	CPA	Bachelors	28	6

HARRIS COUNTY AUDITORS OFFICE
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Exhibit F

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10019802	MANAGER	BOSO, JEFFREY MICHAEL	CPA	Bachelors	32	6
10019808	MANAGER	ROWAN, JOHN RICHARD		Bachelors and Masters	37	7
10019803	MANAGER	NIEVES, AXEL	CPA	Bachelors	17	6
10019873	SENIOR FINANCIAL ANALYST	TRAPEZNIKOVA, DARYA SERGEEVNA	CPA	Bachelors and Masters	18	3
10023670	SENIOR FINANCIAL ANALYST	HEWITT, DAVINA HARBOR		Bachelors and Masters	28	8
10019764	LEAD ACCOUNTANT	MENDOZA JR, JOSE LUIS		Bachelors	27	18
10019734	LEAD ACCOUNTANT	SIMPSON, MICHELLE	CPA	Bachelors	17	6
10019824	LEAD ACCOUNTANT	BRAXTON, HANNAH	CPA	Bachelors and Masters	10	<1
10019770	SENIOR ACCOUNTANT	MORENO, PATRICIA MARIE		Bachelors	35	14
10019814	SENIOR ACCOUNTANT	VILLALOBOS, MELISSA		Bachelors	14	5
10019735	SENIOR ACCOUNTANT	TISH, DAVID ALLEN	CPA	Bachelors and Masters	31	15
10019771	SENIOR ACCOUNTANT	ARDS, JACQUELINE VERNELL		Bachelors	20	6
10019765	SENIOR ACCOUNTANT	KELLY, LA'SHA FELICIA		Bachelors and Masters	16	9
10019766	SENIOR ACCOUNTANT	PAYNE, ANN H		Bachelors	34	3
10019767	SENIOR ACCOUNTANT	WU, QIONG	CPA	Bachelors and Masters	18	7
10019736	SENIOR ACCOUNTANT	WRIGHT, NADINE (LORRAINE)		Bachelors and Masters	21	7
10019769	SENIOR ACCOUNTANT	DUNN JR, ANTHONY B		Bachelors and Masters	12	3
10019777	SENIOR ACCOUNTANT	WINKLES III, KENNETH W.		Bachelors and Masters	14	<1
10019773	STAFF ACCOUNTANT	BROWN, TENISHIA MARSHELL		Bachelors	8	5
10019774	STAFF ACCOUNTANT	VILORIA, FILOMENO A.		Bachelors	51	20
10019778	STAFF ACCOUNTANT	ALVARADO, FELIPE G		Bachelors and Masters	9	9
10019889	ACCOUNTING CLERK	MERCY, SYLVIA E			44	14
Payroll						
10019790	DIRECTOR-PAYROLL	LY, JENNY VIEN	CPP	Bachelors and Masters	21	6
10023669	ASST. DIRECTOR-PAYROLL	COOK, NANCY	PHR	Bachelors	17	2
10019850	SUPERVISOR PAYROLL	TUCKER, BRENDA L		Associates	42	18
10023666	SENIOR PAYROLL SYSTEMS ANALYST	CATO, SHARONDA LAURON		Bachelors and Masters	9	9
10019872	SENIOR PAYROLL ANALYST	MITCHELL, SHALEETA MACHELLE			13	5
10019928	SENIOR PAYROLL ANALYST	DAVILLIER, DANIELLE DOMENIQUE			14	7
10019772	SENIOR PAYROLL ANALYST	RAOUFI, SAYED MOHEB		Bachelors	13	3
10019930	SENIOR PAYROLL ANALYST	FLORES, ANA L			11	5
10019883	PAYROLL SPECIALIST	VEGA, SARAH ELENA			20	<1
10019929	PAYROLL SPECIALIST	SAA, CARLAVETA		Bachelors and Masters	16	1
10019925	PAYROLL CLERK	SYKES, BETTY GANEL			45	7
10019921	PAYROLL CLERK	MATHEWS, STEVEN DWAYNE			24	6
10019922	PAYROLL CLERK	ERWIN, APRYL MALVEAUX		Bachelors	21	4
10019927	PAYROLL CLERK	WILMORE, FELECIA FAYE	APS, Certified Payroll Manager		34	1
10019916	ADMIN CLERK	CHAVEZ, BONILLA VELIA			28	12
10019917	ADMIN CLERK	MITCHELL, MARCUS WADE			19	<1
Accounts Payable						
10019784	DIRECTOR, ACCOUNTS PAYABLE	YANCEY, REGINALD HAYES	CPA	Bachelors	36	7
10019866	ASST. DIRECTOR, ACCOUNTS PAYABLE	RONEY, JACQUELINE MARIE	APS	Bachelors and Masters	29	14

HARRIS COUNTY AUDITORS OFFICE
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Exhibit F

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10019851	SUPERVISOR	GARCIA, FRANCIS TANNY		Bachelors	18	7
10019849	SUPERVISOR	SMITH, TIJUANA T		Bachelors	27	17
10019938	SENIOR SPECIALIST	EDWARDS, TOYA M.			35	21
10019937	SENIOR SPECIALIST	TELLO, MARYA GRICELDA			7	3
10019934	SENIOR SPECIALIST	TOSTADO, MELLANIE DENISE			31	12
10019936	SENIOR SPECIALIST	HARRIS, NINA SIMONE		Associates	29	2
10019933	SENIOR SPECIALIST	LEONARD, TIMOTHY M			24	21
10019935	SENIOR SPECIALIST	SANCHEZ, ADRIANA			12	2
10019918	SENIOR SPECIALIST	BENITEZ, STEPHANIE			16	1
10019939	SENIOR SPECIALIST	TORRES, LEE		Bachelors	13	1
10019886	SENIOR SPECIALIST	KIRKPATRICK, CONNIE DENISE			33	24
10019885	SPECIALIST	REECE, ATHENA INGRID			43	4
10019900	SPECIALIST	SUAREZ, EMELIA			28	3
10019932	SENIOR SPECIALIST	WHITTON, JENNIFER RENEE			24	2
10019891	SPECIALIST	FIGUEROA, ALMA DELIA			9	3
10019887	SPECIALIST	IRAKOZE, GYNEL		Bachelors	13	3
10019888	SPECIALIST	LEE, KIMBERLY M.			13	<1
10019905	SPECIALIST	GONZALES, ALEXANDRA KRISTEN		Bachelors	10	2
10019894	SPECIALIST	MCCHRISTIAN, TRACY L			31	3
10019890	SPECIALIST	BOGGESE, KRISSI SIMMONS			13	3
10019896	SPECIALIST	MONDRAGON, ERIKA			21	<1
10019884	SPECIALIST	RUNNELS, OWANDA			29	4
10019899	ACCOUNTING CLERK	LESTER, DESTINEE NICOLE		Bachelors	8	8
10019897	ACCOUNTING CLERK	GENTRY, YOLANDA JEAN			27	8
10019902	ACCOUNTING CLERK	ST.CYR, INGRID RUFFIN			23	8
10019906	ACCOUNTING CLERK	GALVAN-HERNANDEZ, MARIANO		Bachelors	7	7
10019882	ACCOUNTING CLERK	HYLTON, SHELBY HUKULAU I S			31	3
10019893	ACCOUNTING CLERK	SERRANO JR, EDGAR		Bachelors	15	12
10019903	ACCOUNTING CLERK	MALLARD, PATRICIA ANN			25	<1
10019926	ACCOUNTING CLERK	MONTELEONE, AMY			6	<1
10019881	ACCOUNTING CLERK	GORDON, ROBERT			5	<1
10019895	ACCOUNTING CLERK	LONGORIA, MELANIE		Associates	3	<1
10019898	ACCOUNTING CLERK	SEVILLA, JESSICA		Bachelors	15	2
10019913	ADMIN CLERK	FOWLER, ASHLEY			15	2
10019912	ADMIN CLERK	JARAMILLO, ALEYDA SARAI			9	<1
10019915	ADMIN CLERK	DECAS, ANNE			<1	<1

Exhibit G

HARRIS COUNTY AUDITOR'S OFFICE
Statutory Requirements

Below are excerpts of pertinent statutory requirements related to the County Auditor's budget:

Code Section: TX LGC 111.074

Limitation on Budget of the County Auditor - An increase from one fiscal year to the next in the amount budgeted for expenses of the county auditor's office or the salary of an assistant auditor shall not exceed five (5) percent without approval of the Commissioner's court.

Implications for inclusion in the Auditor's Budget

If the budget request is greater than 5% and/or the increase for a position exceeds 5%, an explanation should be included noting that the budget or the salary increase also needs Commissioner's Court approval. The proposed fiscal period ending Sept. 30, 2022 salary budget for several positions exceeds the 5% statutory limitation.

Code: TX LGC 152.031

County Auditor's Salary - (a) at a hearing held in accordance with Section 152.905, the district judges appointing the county auditor shall set, by a majority vote, the auditor's annual salary as compensation for services and the auditor's travel expenses and other allowances. The action of the district judges must be taken by order and must be recorded as prescribed by Section 152.905 and in the minutes of the district court. (b) The district clerk shall certify the order to the Commissioner's court of the county for its observance. The Commissioner's court shall cause the order to be recorded in its minutes.

Implications for inclusion in the Auditor's Budget

The referenced "order" has been included with the Auditor's Budget. Reference Exhibit A of the proposed fiscal period ending Sept. 30, 2022 Budget Request.

Code: TX LGC 152.032

Limitations on County Auditor's Compensation and Allowances – (a) except as provided by Subsections (b), (d), and (e), the amount of the compensation and allowances of a county auditor may not exceed the amount of the compensation and allowances received from all sources by the highest paid elected county officer, other than a judge of a statutory county court, whose salary and allowances are set by the commissioners court.

(d) The amount of the compensation and allowances of a county auditor in a county subject to this subsection may be set in an amount that exceeds the limit established by Subsection (a) if the compensation and allowances are approved by the commissioners court of the county. This subsection applies to a county with a population of 120,000 or more.

Implications for inclusion in the Auditor's Budget

The referenced exceptions do not apply. The County Auditor's compensation and allowances conform with the statute.

Code: TX LGC 152.905

Procedures for Setting Compensation by District Judges - (a) This section applies only to the compensation of the county auditor, assistant auditors, and court reporters. (b) Before setting the amount of annual compensation of the county auditor, assistant auditors, and court reporters, the district judge or judges shall hold a public hearing on the matter at which parties in interest and citizens have an opportunity to be heard. (c) Not earlier than the 30th or later than the 10th day before the date of the hearing, notice of the time, place, and subject of the hearing must be published in a newspaper of general circulation in the county. (d) At the hearing, the district judge or judges shall set the amount of compensation of the county auditor, assistant auditors, and court reporters considered at the hearing. The vote must be recorded, transcribed, and maintained as a public record.

Implications for inclusion in the Auditor's Budget

The budget includes the compensation of the auditor, each assistant auditor, and the court reporters. Reference Exhibit E of the proposed fiscal period ending Sept. 30, 2022 Budget Request. The court reporters compensation is currently in a separate document.

Code: TX LGC 84.021

Assistants - From time to time the county auditor **may** certify to the district judges a list stating the number of assistants to be appointed, the name, duties, qualifications, and experience of each appointee, and the salary to be paid to each appointee. The district judges after careful consideration of the application for the appointment of the assistants and after inquiry concerning the appointees' qualifications, the positions sought to be filled, and the reasonableness of the requested salaries, shall prepare a list of the appointees that the judges approve and the salary to be paid each. The judges shall certify this list to the Commissioner's court, which shall order the salaries to be paid on the performance of services and shall appropriate an adequate amount of money for this purpose.

Implications for inclusion in the Auditor's Budget

This information is currently included in the proposed fiscal period ending Sept. 30, 2022 Budget Request.

Code: TX LGC 111.004, 111.034, 111.063

General requirements of a "budget document": The budget in all counties must be carefully itemized to make possible a comparison of the proposed expenditures with the expenditures of the preceding year. The budget must show as definitely as possible or with reasonable accuracy the purpose of each expenditure and the amount of money to be spent.

Implications for inclusion in the Auditor's Budget

Actual budget should be detailed.

The budget includes a detail of compensation of the auditor and each assistant auditor. Reference Exhibit E of the proposed fiscal period ending Sept. 30, 2022 Budget Request.